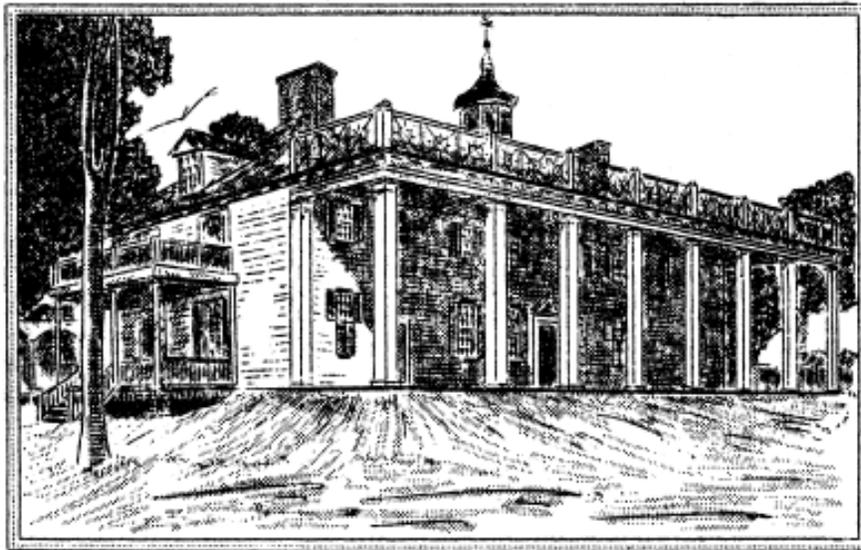


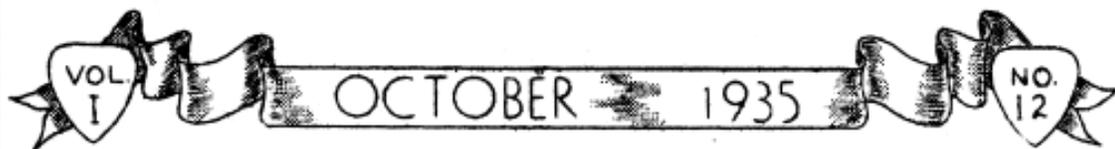
# Selective Index to the VDOT Bulletin: 1981-2002

(Last updated 1-23-17)

# VIRGINIA HIGHWAY BULLETIN



"MOUNT VERNON"



Caption: Cover art from Volume 1, Issue 12 of the Virginia Highway Bulletin.

**About the VDOT Bulletin:** The Bulletin, VDOT's internal news publication, was first published in November 1934 as "*Virginia Highway Bulletin*." The masthead of early issues notes it was: "Issued monthly by the Virginia Department of Highways to furnish a common medium for the dissemination of departmental news and information of mutual interest and educational value to its employees."

Over the years the frequency, format and title of the publication changed many times. It was issued monthly from November 1934 to May/June 1974 with a few exceptions. In 1974 it was renamed the "*Bulletin: Virginia Department of Highways and Transportation*." In September 1986 it was again renamed to "*Bulletin: A VDH&T Monthly Newspaper*" and again in February 1987 to "*Bulletin: A VDOT Monthly Newspaper*." Size of the print version also changed over time. It started at 6"x 8 ¾" but grew to 8 ½" x 11" then 11"x 14" and ultimately 11"x17" before it became an online publication.

There were a number of special issues including the January/February 1946 "World War II" issue, a 1988 edition "to every VDOT employee" and a 2006 "Special Edition 100 Years of Transportation Excellence" edition. The final print edition was July/August 2002, at which point it was published directly to the Internet and no longer printed. The Bulletin ceased publication after the September-October 2006 issue.

**About This Index:** In 2002 the research arm of VDOT, the [Virginia Transportation Research Council \(VTRC\)](#), began to modernize and expand its library. Tens of thousands of books, technical reports and other documents were itemized and cataloged into the agency's [online library catalog](#). The catalog allowed VDOT employees in all districts and divisions to discover items held by the library. It also helped library staff coordinate loans to those patrons. Most holdings were "external" publications by publishers like TRB, ASTM, ASCE, AASHTO, FHWA, commercial publishers, and other state DOTs. However, the library did discover it held complete runs of many key VDOT publications, including many items that were gifted to the library by retiring employees over the next decade. Such was the case with the VDOT Bulletin.

In 2003 staff discovered two loose-leaf binders in the library's reference collection that indexed the Bulletin. They are not dated, but we believe they were donated to the library by Chuck Armstrong, former Bulletin editor. The contents of the binders were combined and scanned in pdf format for this 202-page "searchable" index spanning 1981-2002. This is a selective as opposed to a comprehensive index. The latter would note every event, place or person mentioned on every page of every issue. By the 1970s the agency was so large and the Bulletin mentioned so many people and events that a comprehensive approach would require hundreds of indexing terms per issue. Since that was not realistic, Armstrong used a "selective" indexing approach that notes only key news, events, people and places. The library plans to explore ways to digitize the Bulletin and to make it more accessible.

**About the VDOT Research Library:** The [VDOT Research Library](#) is located at the the [Virginia Transportation Research Council \(VTRC\)](#), on the grounds of the University of Virginia. Established in 1954, the library contains more than 50,000 printed books, reports, and technical papers by federal, state, and commercial transportation publishers. The library also provides VDOT employees in all districts and divisions online access to subscription e-Journals, e-Books, standards and technical reports, striving to promote research excellence, innovation and the application of current knowledge by helping VDOT employees locate the right information at the right time in the right format.

The VDOT Research Library holds a complete run of the VDOT Bulletin. The Bulletin is bound by calendar year (each year is bound into one volume) and available for use by VDOT employees and other researchers in the library. Bound copies are accessible for in-house use only. However, the library has a large and growing collection of hundreds of individual Bulletin issues. Those issues can be checked out by library patrons for off-site use.

-Ken Winter, VDOT Research Library

## **NOVEMBER-DECEMBER 2002**

### **Cover Art: Chung Chen and “rumble strips”**

#### **Page 1:**

- Cost Estimating System to produce solid estimates for transportation projects
- Brinkley named Tech of the Year

#### **Page 2:**

- Eye on the Ball: Gaining, maintaining a healthy relationship with contractors
- Levi Cary helped bring the agency through a cultural transformation

#### **Page 3:**

- Names in the News:

- Lao heads Administrative Services
- Steele is Waverly RE
- Crandol leads Ashland RE
- Hicks is Williamsburg RE
- Hinderliter will direct budget

- VDOT cannon goes to museum

- News Briefs:

- Security courses now required
- AASHTO awards Northern Virginia

#### **Pages 4 and 5:**

- 2002 State Roadeo

#### **Page 6:**

- Passionate about motorist safety (Chung Chen)

#### **Page 6 and 7: obituaries, retirements, All in the Family**

#### **Back Cover: Chesterfield team said price not right for painting bridge**

## **SEPTEMBER-OCTOBER 2002**

**Cover Art: VDOT United (poster of hands from Customer Service Week poster)**

### **Page 1:**

- Refocused Values address new issues (photos to illustrate each value)
- 9/11 remembered by VDOTers: It was a beautiful day, and then... (photos of Pete Todd, Jimmy Chu, Madelyn Zakhem, Marilyn Taylor, Chris Landes)

### **Page 2:**

- Commissioner's Column: Positive thoughts help 'Carry the Fire'
- Security will be a continuing priority (photo of Mike McAllister, Steve Mondul, and Wayne Varga)

### **Page 3-6:**

- Commissioner's Awards for 2002

### **Page 7:**

- Virginians stake their claims on 'My VDOT'
- Names in the News: Mike Rudd (named Culpeper RE with photo)
- Web becomes VDOT realtor
- Humor: Gary S. Cooke tells his tale
- All in the Family, Obituaries

### **Back Cover:**

- National Customer Service Week poster
- VDOT helps set in motion AMBER alert

## **JULY-AUGUST 2002**

**Cover Art:** Clock face image—Our Mission: On Time...On Budget

### **Page 1:**

- Major reorganization announced (with VDOT organizational chart)

### **Page 2:**

- Candid Comments on delivering the Six-Year Program
- Commissioner's Column: It's Our game Now

### **Page 3:**

- Billy Brown, Programming and Scheduling: He's the 'go-to man'
- Dashboard shows status of projects

**Page 4:**

- Tech-Bytes: New videography monitors wetlands and more from air (photo of Mike Fitch and John Anderson)
- Who said 'It's only paper'? Records management team of Bruce White, Betty Nebe, Anne Snyder, and Tammy Sheffield in Richmond District (photo)
- Around VDOT: top technicians, "Red" Brady, Staunton wins softball meet, New Castle tops snow scores (photos of each)

**Page 5:**

- They earn while they learn (civil engineering students pictured are Brian Munoz, Jon Barnum, Lauren Cloyed, and Candice Gibson, and sponsor Tiffany MacNeil)
- Humor: A story from Randolph Cook, Franklin Residency
- Living Our Values

**Page 6:**

- VDOT-sponsored maglev on the track at ODU (photo)
- Around VDOT continued: T-shirt design winner, Thanks from Governor's School, Photographers awarded, and Toastmasters elect leaders
- Retirements, Obituaries

**Page 7:**

- All in the Family
- 50 years ago: planning problems even then...

**Back cover:**

- Falcons take flight to exotic destinations

**MAY-JUNE 2002**

**Cover art:** Communication and our Customers: An Important Combination!

**Page 1:**

- New commissioner has private and public sector experience
- VDOT's new chief Up Close
- Six-Year Program cut o reflect changing needs

**Page 2:**

- Commissioner's Column: Straight Talk about Values
- Kilpatrick trained in Fairfax for frenetic Fredericksburg job (photo of Charlie Kilpatrick and some of staff)

**Page 3:**

- Wimbush named to top Hampton Roads post
- Tech-Bytes: Get the LED in! Light-emitting diodes (photo of NOVA signal team)

--News Briefs

**Page 4-5:**

--Good customer communications is critical goal;  
statewide assessment shows that leaders and citizens want more information

**Page 6:**

--Pocahontas Parkway partially open (photo)  
--Televised master's has first VDOT grads (photos of Travis Glenn, Marsha Fiol, Chad Tucker, Bob Donovan, Glenn Wilson, Deborah Atkins, and William Lester)  
--New security measures coming to VDOT sites  
--New guide shows how to plan bicycle facilities

**Page 7:**

--Family  
--Retirements  
--Obituaries

**Back Cover:**

Around VDOT: Bobbitt takes third championship, Ward and Berry help heart attack victim, Retiree publishes book on covered bridges, Survey team helps set Virginia's population center (photo of Wayne Coleman, Dave Holland, Mike Zmuda, and John Aaron)

## **MARCH-APRIL 2002**

**Cover Art:** Stay in the Picture—Young drivers dramatize work zone safety message  
WORK ZONE SAFETY AWARENESS WEEK, April 8-12

### **Page 1:**

- Realism is theme of six-year plan—No longer a ‘wish list’
- PHOTO: Employees working in Legislative Coordination Office
- Richmond District’s Robin Hines: They sit back and say, ‘Go, Robin!’ (photo)
- General Assembly Actions: Subcommittee to look at highway formulas and classifications

### **Page 2:**

- Commissioner’s column: You’re doing many things right!
- Preventing workplace violence is goal of VDOT-wide program
- Go, Robin! (continued from page one with photo of Robin, Melinda Moore, Bruce Jessee, and Robert Trinkle)

### **Page 3:**

- Jim Cleveland oversaw some once-in-a-lifetime projects  
(photo of Jim and Glenna Cleveland)
- New State Map (ready for distribution)

### **Pages 4 and 5:**

- Young drivers dramatize safety campaign message (photos)
- Producing this year’s PSAs: Behind the scenes
- Stay Alert and Alive (photo of Jessie Craig and Brunswick High School students)
- National Memorial unveiled April 9 in active work zone
- Road builders join VDOT in classroom campaign (photo of Linda Obis, Steve Titunik, and Joan Morris at Springfield’s Lee High School)

### **Page 6:**

- Route 58 progress in Danville and Clarksville  
(photos of Vic Reece, Chatham proj. mgr., and Charlie Guerrant, South Hill proj. mgr.)
- Variable speed limit systems to be tested
- ATSSA: A national neighbor in our own backyard
- Coming Soon! Virginia Work Area Protection Manual
- 511: Use the phone to learn about work zones

### **Page 7:**

- All in the Family
- Photo of memorial placed on Warrenton Residency grounds to honor WZ fatalities

### **Back Cover:**

- Remembering Audrey LeCoq

## January-February 2002

### **Cover Art:**

Balancing Act: Bringing Highway Improvement Programming and Funding Together  
(photo of Kimlam “Doug” Chiu)

### **Page 1:**

- Department responds to governor’s concerns about transportation program
- Clement seeks ‘realistic’ six-year plan:** New secretary was senior member of House Appropriations Committee (photo of Secretary and Mrs. Clement, Justice Carrico and Gov. Warner)
- Pethtel returns** as interim commissioner (photo of Ray D. Pethtel)
- Some projects to be cut; others delayed in VTDP

### **Page 2:**

- Commissioner’s Column: Our Opportunity
- Alternatives to layoffs identified
- 511 service comes to I-81
- Deputy Secretary named (photo of Pierce R. Homer)

### **Page 3:**

- It’s ‘TEAM LAKE RIDGE’  
It’s all team members ‘using their particular skills’  
(photo of Lake Ridge AHQ employees)

### **Page 4:**

- Newsmakers:
  - Northern Va. Transportation Planning Section takes AASHTO award (photo)
  - Research Council’s Superpave Team takes AASHTO award (photo)
- Red Cross Volunteer (Cliff Barfield) finds NYC mission ‘really stressful’
- Tech-Bytes: Superpave implemented: VDOT-led team applies new system for hot-mix (photo of Mike Dudley)

### **Page 5:**

- More preparations needed in anti-terrorism program  
(story and photo on Mike McAllister)
- VDOTers rewarded for ‘Ideas At Work’ (photo of Robert Hewitt, Jim Cleveland, and Kellie Bonner)

### **Page 6:**

- 9,000<sup>th</sup> adoption for AAH (photo of Abingdon Vineyard and Winery owners and others)
- Names in the News: Litton in L&D post; Sutton is Bedford RE; Hussain is RE in Fairfax; and Two new assistants for operations: Quintin Elliot and Steve Mondul
- Future Bridge Engineers: photo of Fredericksburg District engineers John Pribble and Anwar Ahmad with Chancellor Middle School students at bridge contest.
- Retirements

**Page 7:**

--Living Our Values

--Photo of Gov. Warner visiting in aerobics class

--All in the Family

**Back Cover:**

--Pipe inspection van has long reach

Dr. Mohammed Elvino in photo with story

## NOVEMBER-DECEMBER 2001

### **Cover art: Holiday Greetings from Vee DoT**

#### **Page 1:**

- Virginia's highways rated high by state's motorists
- Security ramped up
- aah!**—It means clean road sides in Adopt-a-Highway language

#### PHOTOS under "Around VDOT":

- Bristol District's Steve Talbert, J. Frank Brown, and Mike Rigby with ICAS equipment
- Troutville AHQ has new facilities
- Secondary Roads Division has ice cream for customers
- Dulles Toll Road celebrates 17<sup>th</sup> anniversary

#### **Page 2:**

Commissioner's Column: Service and Security  
Meet Bryan Kelley: Mapped any ancient empires recently?

#### **Page 3:**

Raleigh Cook shoots aerial photos: For VDOT's high flyer: a glamorous job?  
VirginiaDOT.org: web site quicker, easier  
'Konnichiwa,' or "hello" to Japanese visiting AAH

#### **Pages 4 and 5:**

Truck Roadeo: Mark Hall, Jack Hostetter, and Greg Varner are winners

#### **Page 6:**

Rickey Sexton, hero in Guideposts article, dies Oct. 24 (photo with family)  
All in the Family  
Obituaries

#### **Page 7:**

JLARC gives Virginia's highways high marks  
The heroes of this land—poem by Charley-Gail Stull (photo)  
Living our Values  
Retirements

#### **Back Cover:**

Norfolk's Zane Gray passes 50-year milestone

## SEPTEMBER - OCTOBER 2001

**Cover art: UNITED WE STAND**  
(photos of Pentagon, American flag, NoVa employees)

### **Page 1:**

--They braced for another attack! (photos of Pentagon burning, traffic controllers, safety patrollers)

### **Page 2:**

--Page 1 story on Pentagon attack continued (photo of Madelyn Azkhem and Jimmy Chu)  
--A Special Word from the Commissioner: Thinking about September 11--Thank you!  
--In Harm's Way (terrorists' plane)

### **Page 3:**

--Andy Bailey named deputy commissioner (photo)  
--Mohammad Mirshahi is location and design engineer (photo)  
--Sam Hayes is L & D assistant administrator  
--Anne Dinterman is HR division assistant administrator  
--Donald Austin is Appomattox resident engineer (photo)

### **Pages 4 and 5:**

--Celebrating National Customer Service Week (photos)  
--From the Commissioner's Desk: It's All About You

### **Pages 6 - 11:**

--Commissioner's Awards for Excellence for 2001

### **Back Cover:**

--Time of prayer and remembrance at Salem District complex

## **JULY - AUGUST 2001**

**Cover Art:** On D-Day, Highway Department men died in the first wave.

### **Page 1:**

- They Keep VDOT Moving; the SASS have CLASS, and they  
Work hard at it! (senior administrative support staff photo)
- Bobbitt reigns on backhoe (photo of Dave Bobbitt)

### **Page 2:**

- from the Commissioner's desk: Changes, of course, and fundamentals, too
- Lexington veteran dies in I-81 mishap; Denny Kegley 'a great influence' (photo)
- Tony Pippin honored as "Top Tech" (photo)
- District Technicians of the Year (photo)

### **Page 3:**

- D-Day: The Department of Highway's Taylor Fellers and his men made  
the ultimate sacrifice at Normandy (photos of Taylor Fellers and Raymond Hoback)

### **Pages 4 and 5:**

- Bridges to the past, present, and future (photos of Kelly's Ford, Goshen, and the Smart Road)
- I-73 route set by board
- Presidential Priority (photo of Bedford Residency trucks blocking crossovers for Bush  
motorcade to D-Day memorial dedication)

### **Page 6:**

- Warming up--maybe--in the 'warming shed' (photo of Bill Winfrey and Buck Adams)
- Biggest budget yet by CTB
- Chocolate Day (photo of Dot Johnson and Brenda Kilgore at Maintenance Division event)

### **Page 7:**

- All in the Family
- Names in the News: Hetzer is assistant administrator...Brich moves to Traffic Engineering
- Living Our Values, Obituaries

### **Back Cover:**

- I-85 rest area to be six-times larger than 1966 original (photo of ground-breaking and rendering  
of the new facility)

## MAY - JUNE 2001

**Cover Art: Dig site:** Very early Native American site uncovered in Culpeper

### **Page 1:**

--Discovering prehistory--One of earliest human habitations located along Route 3 project corridor in Culpeper (photo of Jeff Southard, Don Askew, Eric Voight)

--Tech-Bytes; Bidding goes all-electronic via internet (photo of Don Silies, Mary Roane, Cathy Simpson, Marvin Graham, and Barbara Scruggs)

### **Page 2:**

--from the Commissioner's desk: A 'New Era' for VDOT, according to Governor Gilmore (photos of Governor, Commissioner, Fred Kiffner, and Wayne Minter)

--Names in the News: Hinds leads administrative services (photo)

Brown heads new external audit division (photo)

Managers will interact with Northern Virginia counties

(photo of Farid Bigdeli, Renee Hamilton, and Tom Fahrney)

### **Page 3:**

--Promoting decency and fair play in Richmond District (photo of Diversity Management Team)

--Transportation in the News: Photos of Rt. 895 overpass, Route 693 as a Scenic Byway, and webcam on shows falcons hatching

### **Pages 4 and 5:**

--VDOT introduces more Intelligent Transportation Systems: Smart Travel van, HOV calculator, CapWIN, Info-Share, call 511--later! (photos of senior safety service patroller Bruce Jenkins and Sue Maddox-Toth)

### **Page 6:**

--Keeping Virginia Moving: Lexington bridge crew at Natural Bridge repair site (photo)  
Lynchburg admin. support staff at conference (photo)

--Dillwyn crews stabilize structures after Longwood (College) fire (photo of Henry Deane, Bill King, Vince Eanes)

--Living our values

**Page 7:**

- Rail safety promotion gets broad exposure (photo of Tom Saunders and Kevin Page)
- Work Zone Safety Week kicks off! (photo of Washington Monument, Coneman, traffic cones)
- Retirements, All in the Family, Obituaries

**Back Cover:** New bridge at Eagle Rock (photo of Jim Owen, Pamala Rhodes, and crowd)

**MARCH - APRIL 2001**

**Cover art:** Keep it real. Work Zone Safety--it's not a game. WZ Safety Week, April 9-13.

**Page 1:**

- Largest pileup in state history (photo of I-95 crash near Quantico)
- Bernie Hill named chief information officer (photo)
- Is teleworking for you? New policy is in place

**Page 2:**

- from the Commissioner's desk: Educating teenage drivers, technologies are big emphases
- John Lawson named director of financial planning (photo)
- Some tips for success for the Performance Management System (photo Emily Elliott and Jerry Schaeffer)

**Page 3:**

- Keeping Virginia moving: Hampton Roads bridge crew lives the values (photo)
- Celebration kicks off National Procurement Month (photo of Commissioner and Leonard Lao)
- Tech-Bytes: Hello, Highway! How's your health? (photo of Pavement Testing Team of Bob Honeywell, George McReynolds, Louis Pettigrew, Ken Jennings, and Dave Thacker)

**Pages 4 and 5:**

- Keep it real behind the wheel: Work Zone Safety Week, April 9-13
  - VDOT assists driver's ed teachers across the state
  - Send this VDOTer back to school (to help driver's ed teachers teach young motorists--with photo of Paula Jones)
  - Statistics (and fatalities) are very real!!
  - FHWA traffic manual goes on-line; VDOT revises its own

WZ training goes department-wide (photo of simulated work zone in class setting, which includes photo of David Rush and Tom Wilt)

- You are speeding. Slow down! Radar-equipped signs get personal
- Eue-Queue detects delays for motorists
- Unflagging attention given to flagger certification (photo of Don Price)

**Page 6:**

--Order! Mock trial brings tort liabilities up close (photo of Chris Hillar and Mark Irving, and Tom Wilt)

-- Mills retires from L & D (photo of Jimmy Mills)

--Keeping Virginia moving (photo of Salem District Safety Service Patrol on unit's first anniversary of service, including Harold Taylor, Marshall Funk, Bob Rayne, Curtis Goad, and James Martin)

**Page 7:**

--Names in the News: Bryan named Charlottesville RE (photo of Jim Bryan)

--Parker is Saluda RE (photo of Marcie Parker)

--Smart Traffic Center goes 24/7 (photo of Richmond STC team)

--All in the Family, Retirements, Obituaries

--50 years ago: The Shirley (Highway): final stage

**Back Cover:**

If you knew Susie! Like we knew Susie (photo of Susie Heath at retirement fete)

## **JANUARY-FEBRUARY 2001**

**Cover art:** Knowledge is...VDOT (photo of Bart Thrasher)

### **Page 1:**

- Governor proposes broad reorganization for VDOT
- Mergenmeier will manage materials

### **Page 2:**

- Commissioner's Column: Want to Learn? VDOT hopes so!
- VDOT operates 31,500-unit fleet (article from Fleet Owner magazine)
- Photo of Suffolk Residency Shop with Blue Seal Award (James Jones, Fred Brinkley, Joe Reynolds, and Felton Milteen)
- Tech-Bytes—When it comes to concrete (interview, photo of Larry Lundy)

### **Page 3:**

- State traffic engineer escaped communism (Ilona Kastenhofer featured in Times-Dispatch article printed with permission)

### **Pages 4 and 5:**

- Learning environment for all
- Thinking about going back to school?
- Photo of Tracy Turpin and Earl Hughes graduating from ODU master's program
- Meet some VDOT scholars
- Photo of Steve Hicks
- Photo of Donna Graham
- Eight VDOTers complete survey apprentice program
- If you want to pursue a degree in transportation policy...
- P.E. requirement coming in 2010
- Upon obtaining a GED...Photo of Clifford Waller)

### **Page 6:**

- Decisions, decisions! Business Decision Making Workshop  
(photos of Bob Hawkins, Bill Stover, Ben Lineberry, and Homer Coffman)
- VDOT's Major James meets Bosnia (photo of David James, Fredericksburg ROW)

### **Page 7:**

- Prezioso tapped as Sandston RE (Robert Prezioso)

### **Back Cover:**

- Northern Virginia moves to its new home (photos of new location in Chantilly)

## **NOVEMBER-DECEMBER 2000**

**Cover Art:** We are family! Happy Holidays to VDOT's 10,100 employees and 5,500 retirees

### **Page 1:**

- Uniforms coming for many VDOT units (with photos of uniforms)
- McCracken is fiscal director
- Transportation in the News (VTA update, Main Street Station, Snow Symposium)

### **Page 2:**

- From the Commissioner's Desk: VDOT is stronger, thanks to you
- VOIS will keep agencies in touch in emergencies (photos of Tammy Thomas, David Parker, Mark Eggeman, Lynne Sprinkel and Jamie Glass)

### **Page 3:**

- Chief engineer stands down—for now (Jamie Browder retires, with photo)
- New bridge a boon to hikers' safety (photo of James River Foot Bridge)

### **Pages 4 and 5**

- 13<sup>th</sup> annual statewide Roadeo; top trophies to Gibson, Bobbitt, and Tate (photos of winners and runners-up)

### **Page 6**

- Smart Road draws visitors, international media
- Oh-deer! New device reduces motorists' lament
- Robson will join retirement ranks

### **Page 7**

- All in the Family
- Living our values
- Retirements
- Obituaries
- Photo of Staunton Prompt Pay Banquet
- Photo of EBA oyster roast
- Photo of Anne Dinterman and Andy Bailey at Customer Service Week lunch

### **Back Cover:**

- It's Tom not Mom (photos of transportation operations managers)

## **SEPTEMBER-OCTOBER 2000**

**Cover Art:** All in a Day's Work—VDOT's extraordinary customer service goes round the clock  
VDOT celebrates National Customer Service Week 2000

### **Page 1:**

- New pay system begins (photo of Anne Dinterman, Nancy Kalousdian, Mae Lane, Su Watson, Jeff Shrader, Maurita Graves, and David Bailey)
- Whirley named to assistant commissioner's post
- Arf! Arf! (Translation: 'Here's some litter for your orange bag') (photo Nancy Banes and dogs)

### **Page 2:**

- from the commissioner's desk: Speaking of customer service: a chance to refocus
- VDOT assists VSU summer institute
- photo and caption of NOVA exhibit at Prince William County Fair
- Draft transportation plan approved
- Boyd sees changes to align construction projects and costs
- Big Bucks via Brinks (photo of commissioner and Bill Prettyman delivering checks)

### **Page 3:**

- New course is meaty; it's basic in new curriculum for leaders (photo of recent graduates)
- VDOTer in Profile: People, work inspire Walker (photo of Lindsey Walker)
- Truck weigh units move to DMV
- Happy Birthday! (photo of Eva Austin at front desk in Central Office)

**Pages 4 and 5: National Customer Service Week, Oct. 2-6** (photos of Jim Bishop, Joe Staton, Claire Johnson, Leon Custalow, Herb Toon, Johnny Ambrose, EOC Team, Vickie Robinson, Roland Hermanson, Martinsville Residency Construction Inspection Team, James Williams, Lynchburg Sign Shop, Springfield Interchange Store team, Bridge-Tunnel Patrollers)

### **Page 6:**

- Comp reform (continued)
- photo of open house at new Hillsville facility
- photo of video conference between Richmond and Claypool Hill (following CTB announcement on Coalfields Expressway)

### **Page 7:**

- Richmond Dist. Fair (photos: Milinda Roeth, Stan Vincent, Kathryn Horne, Mike Delvecchio)
- They're the Law (and they are on our team)—photos of police officers Lynn Wagner, Howard Barnes, and Nick Hart
- Family (Hitting One Hundred--photo of Joseph A. Snellings), Obits, Living our Values

### **Back Cover:**

- Team work gets the job done (photos of Marlene Cole, the Document Production Center Team, and the Mail Center Team)

## JULY-AUGUST 2000

### **Cover Art: Virginia Transportation Act of 2000**

#### **Page 1:**

- VDOT enters new era with new mandate (VTA 2000)
- What the VTA does (photo of construction on Route 895)

#### **Page 2:**

- from the commissioner's desk: We're gearing up for the VTA...New pay plan benefits
- A partial list of VDOT's priority projects
- VDOT budget is largest

#### **Page 3:**

- Perspectives on the VTA: Claude Garver, Jamie Browder, Tom Boyd
- L&D Chief Mills says: First step is to reassess resources (photo of Jimmy Mills)
- Funding for the VTA 2000
- Retooling to accelerate projects

#### **Page 4:**

- Gearing up for VTA: What's important? Bob Cassada, Frank Gee, Phil Hopkins
- Can PE activities overlap? (photos of Raymond Hunter and Lee Vandevander)
- New positions based on VTA
- Robb in Environmental Division says permit processing expands (photo of Earl Robb)
- Waymack addresses new policy: ROWs cleared before adv.'s (photo of Stuart Waymack)

#### **Page 5:**

- Re-decking the East Coast's 'Mainstreet' : **work on the James River Bridge under way** (photos of bridge construction)
- The James River Bridge inspires—Acapella Guston!! (photo of the James River Singers, including Gary Martin, Eugene Blalock, Keith Southall, and Kevin Tipton)

#### **Page 6:**

- Marcus says embrace change: Governor's chief of staff speaks to leadership conference group (photos of Boyd Marcus, Sarah Redding Wilson, and David Paylor----also of VDOTers Chris Essid, Freddie Jones, Connie Sorrell, and Chris Winstead)
- James-Scotland Ferry celebrates its 75<sup>th</sup>! (photos of celebration)

#### **Page 7:**

- VDOT shops among the best (photos of Fulton, Bedford, and Franklin shops)
- Top technicians honored (photo of technician winners from all nine districts)
- VDOT Salem District softball team places first in EBA competition (photo and caption)
- We Keep Virginia Moving (photo of Becky Barclay, Amelia Residency)

**Page 8:**

- Future Engineers hit the road! New civil engineering scholarship winners (photos)
- retirements

**Page 9:**

- Liston is state maintenance engineer (photo of Dan Liston)
- Hurrah! for Roadeo competitors (Roy Tate, Ricky Henry, Bill King cited)
- Bob Chandler wins first place in EBA photo contest (photo)
- Living our Values, Obituaries, All in the Family

**Back Cover:**

*Ooogah! Ooogah!* Ford (antique) country (photo of Paul Carreras and wife, Gretchen)

## MAY-JUNE 2000

**Cover Art:** Next generation...cares about the environment. Hampton Roads environmental staff work with school children.

### **Page 1:**

--New pay plan implementation begins in September  
--School children join in effort to propagate plants...  
(photos of HR environmental staff George Janek, Richard Byrum, Mark Barrett, Jerry Pruyne)  
--Tom Boyd to direct VDOT finances

### **Page 2:**

--from the commissioner's desk: Major new construction program is first challenge...  
--Southard calls for stewardship (photo of Jeff Southard)

### **Page 3:**

--'Uncle Leland' and 'Dean Branham' retire  
(photo of Leland Branham, Wise resident engineer)  
--Have video; won't travel! (photos of Gary Gammon, tele. Mgr. and video conference)  
--50 Years Ago: Public Relations Parley held in Richmond

### **Pages 4 and 5:**

--Building great places to work in...  
Area headquarters and district offices are being upgraded now....  
(photos of facilities in Hillsville, Rocky Mount, Ashland, Winchester, Halifax, Fredericksburg, Charlottesville—with staff)

### **Page 6:**

--Tech-Bytes: VDOT's research with 'heated' bridge (photo of Ed Hoppe)  
--Coaches asked to help address strategic needs

### **Page 7:**

--Names in the News: Caywood is Petersburg RE, Cook promoted to RE in Franklin  
--All in the Family, obituaries, retirements, Living our Values

### **Back Cover:**

--Getting on the walkway to better health in Bristol: Forward...WALK! (photo of Dave Anderson, Christine, Necessary, Roger Musser, Jackie Jones, and Mark McConnell)

## MARCH-APRIL 2000

### **Cover Art: Jeff Burton speaks out for Work Zone Safety Awareness Week**

#### **Page 1:**

- The Stream Team has a new approach (photo of Lisa Hubbard, John McClain, Dennis Sanders, Mike Viar, Renee Clark, Kevin Bradley, and Michael Keeler)
- Andy Bailey named to operations post (photo)
- Tech-Bytes: When does asphalt act like coffee cake? Mohamed Elfino answers (photo)

#### **Page 2:**

- from the commissioner's desk: Each of us can do something for work zone safety
- Chilean engineers study VDOT program (photo of visitors and FHWA and VDOT reps)
- Showcase opens Smart Road: facility is first of its kind in the world.

#### **Page 3:**

- New fiber optics network will boost technology in state
- Thrown into the whirlwind! Four engineer trainees experience the General Assembly... (photos of Kevin Hunter, Kerry Bates, John Wright, Jochen Dunville, and Maragaret Redford)

#### **Pages 4 and 5:**

- Work Zone Safety Awareness Week goes national! Virginia campaign uses NASCAR theme
- Give 'em a brake, and a poster, a decal, a lunchbag...
- Big week begins at 'Mixing Bowl'
- Scholarships to benefit children of deceased highway workers
- Newsmaker: David Rush receives national safety award (photo of Rush, Nottingham, Wentz)

#### **Page 6:**

- Pothole machine does it all: Phhfff! Spraaaay...(photo of Roger Maxey and David Spangler)

#### **Page 7:**

- Veteran bridge tender retires: As the river flows on, Don Denson goes on to new things(photos)

#### **Page 8:**

- Dramatic shift in education program: VDOT encourages employees to 'manage their own careers.' (photo of Kathy Wimett)
- Newsmaker: VDOT praised for wildflower program. Debra Cale and Robert Johnson, Suffolk District Environmental Section, receive Chesapeake Environmental Improvement Council award. (photo)

#### **Page 9:**

- All in the Family: L. Marie Stephenson is Suffolk Employee of the Year (photo)
- Names in the News: Stunkle is Bowling Green RE; Hughes named Martinsville RE  
Neal leads Ashland Residency; Quesenberry promoted at Rocky Mount

**Back Cover:** Harvesting for replanting (photo of VSU's Minorities in Agriculture participants)

## **JANUARY-FEBRUARY 2000**

**Cover Art: 'Dawn of a dynamic new age'** (photo of Smart Tag team)

### **Page 1:**

- Y2K makes no mischief
- Jeffrey Southard named assistant commissioner
- State employees raise the bar on CVC goal (photo of Sarah Wilson, Chip Nottingham, Steve Long, Connie Sorrell)

### **Page 2:**

- from the commissioner's desk: We're at the dawn of a dynamic new age
- A great place to work? We're getting there, says survey
- An FFV Event (fine foods of Virginia) at the Springfield Interchange Store (photo)
- Newsmaker: technician of the year is Leon Prillaman (pictured with Erle Potter and Commissioner Nottingham)
- A NEW Look: Bulletin's design has been modernized

### **Page 3:**

- Jim Atwell blazed financial trails (photo with Mrs. Atwell, Jimmy Mills and Brenda Madison)
- Newsmaker: Larry Cloyed, project manager for the Springfield Interchange project named "citizen of the year" by Springfield Times.

### **Pages 4-10: Commissioner's Awards for 1999**

**Page 11:** All in the family, retirements, obituaries, Living our Values

### **Back Cover:**

- Let it snow** ...(but don't let it rain, sleet and ice over)  
Worst winter storm in January in four years—and unpredicted!  
(photo of Culpeper's Don Askew operating snow plow)

## NOVEMBER-DECEMBER 1999

### *THE 20<sup>TH</sup> CENTURY—How Virginia Built its Modern Transportation Infrastructure*

**Page 1: From mud to seamless movement!**

**Page 2: Commissioner's Column: A century of impressive progress closes  
Transportation mobility, accessibility!**

**Page 3: 1900-1910:** The beginning of 'permanent' improvements  
**1910s:** State and national highways emerge

**Page 4: 1920s:** Virginia's roadway system grows  
**1930s:** Rescuing the counties' roadways

**Page 5: 1940s:** Roads rebound after another war  
**1950s:** The advent of the interstates

**Page 6: 1960s:** Arterial system augments roads  
**1970s:** The public changes; so does the department

**Page 7: 1980s:** Funding finally flows; construction doubles  
**1990s:** Efficiencies, technology are top priorities  
**The Coming Century...**

#### **EXTRA (insert)**

**Nottingham is commissioner; Garver deputy commissioner**

Kastenhofer is state traffic engineer

Brown named assistant administrator (secondary roads)

Hamilton is Chatham engineer

Cline promoted in maintenance

Herbert is RE at toll road

Barron is assistant administrator

At Roadeo, trophies go to Culpeper, Lynchburg, Richmond, Nova

Big, bad Floyd: Big storm, bigger response

## September-October 1999

### **Cover Art: Customer Service—Going the extra mile**

#### **Page 1:**

- Nottingham named acting commissioner (photo)
- Governor presents new program for road financing
- There goes another office park! In Northern Virginia District...the Land Development Section (photo of Frank Edwards, Tom Walker, and Tom VanPoole)

#### **Page 2:**

- From the acting commissioner's desk: Exciting, challenging time for VDOT
- Retired bridge engineer discovers...bygone bridges (photo of Leola Pierce)
- Atwell honored for innovative leadership (photo of Jim Atwell)

#### **Page 3:**

- VDOTer serves living, honors dead as image replaced on Maury monument (story and photo of Roger Dove)
- Remember going to work in 1923? ...Sam Kendrick does (photo of Kendrick and wife)

#### **Pages 4 and 5: Let's celebrate customer service...**

- Oct. 4-8 is National Customer Service Week
- Bristol goes extra distance to help neighbor (photo of Sammy Phipps, Steve Forrester, Heather Maxwell, Jim Hutton, Mike Phipps)
- Lynchburg, Salem combine efforts to 'keep skills alive'
- Staunton district takes time(s) out to celebrate training milemarkers
- In Fredericksburg you can talk; V-team will listen
- If you're hiring or interviewing in Richmond District... (photo of Leanne Reynolds)

#### **Page 6:**

- Leading Land Development Section (photos of Frank Edwards, Jorg Huckabee, Gary Yowell, Tom VanPoole, Aleksandra Tuliszka, and Alan Kaub) (also photo of America Online in Loudoun County)

#### **Page 7:**

- Names in the News: Charlie Rasnick is Urban Division head (photo); Chris Winstead Chesterfield RE (photo); Dave Austin is assistant division head in right of way.
- Obits, All in the Family

#### **Back Cover:**

- Equipment Division celebrates 80 years; equipment was scarce in 1919 (photos)

## **JULY-AUGUST 1999**

### **Cover Art: Smart Road on Track for the Future**

#### **Page 1:**

- Adopt-a-Highway program becomes nation's largest  
(photos of the Highland Weekenders Program, Colin Ceperich, and Thomas Marshall)
- Y2K Roll Call: Kardian! Krauss! Krisnitski!  
(photos of Vicki Krisnitski, Fred Krauss, Bob Kardian)

#### **Page 2:**

- From the commissioner's desk: Good work on Y2K, but we're not finished
- Smart Tag opens in Richmond area (photos of grand opening)

#### **Page 3: Smart Road insert**

- More than just a road
- Potential benefits of Smart Road research

#### **Page 4: Smart Road insert**

- Experimental Lighting (photo of Ashwin Amanna)
- Experimental pavement
- working under avian eyes
- all-weather testing

#### **Page 5: Smart Road insert**

- the Bridge (photo of engineers Bert Sumpter, Glenn Barton, and Roger Smith)
- the control network
- remarkable roadway inspired by a vision

#### **Page 6: Smart Road insert**

- Alliance for safety (photos of Gary Allen and Tom Dingus)
- It helps to be flexible (photo of Dan Brugh)
- It's all about safer highways

#### **Page 7:**

- All in the Family, Names in the News (Tim Wiles and Jim Smith promoted),  
Obits, Retirements

#### **Back cover:**

- Ceiling crane, more space improve Culpeper Sign Shop (photos)
- VE program gains another national citation

## MAY-JUNE 1999

**Cover Art:** Smart Signals and Sharp Technicians (photo of Don Blankenship)

### **Page 1:**

-- 'Smart' signals for 'Smart Travel'

(photos of Mike Goodman, Mickey Bellon and Stacey Payne)

--The 'Mixing Bowl' goes international (photos of Larry Cloyed and Russian & Chinese visitors)

### **Page 2:**

--From the Commissioner's Desk: We're continuing to refine our CBS program

--CBS: What's Ahead....? (interview with Connie Sorrell)

### **Page 3:**

--Many VDOTers walking the talk in customers service

(photos of Kelly Downs, Leon Sheets, Robert Burruss, and Sandston Res. construction team)

### **Page 4:**

--Signals & Technicians: Moving the most traffic in the least time (photos of Bobby Perdue, Terry Kiser, Tony Burnette, Stacey Payne, Jim Hutton, Bobby Perdue, Don Blankenship, Mickey Bellon, Todd Morrison, and Mike Goodman)

--Employee survey is July 19-23

--Three more projects begun in Smart Travel program

### **Page 5:**

--...growth, excellence for Suffolk's James Deickman (with photo)

--50 years ago: Shirley Highway near completion

--Names in the News: Hawthorne named district administrator (photo); Liston to new maintenance post; Salyer is Jonesville resident engineer (photo)

### **Page 6:**

--All in the Family, Retirements, Obits, Living our Values

### **Back Cover:**

--DBE meeting highlights TEA-21 opportunities

(photo of Levi Cary and Emmett Anderson)

## **MARCH-APRIL 1999**

### **Cover Art: Got Brakes? ....We're all involved in work zone safety?**

#### **Page 1:**

- A town on the move—literally (photos of Grundy, town officials, and Ken Brittle)
- Warrenton Residency launches ICAS, Inventory and Condition Assessment Survey (photos of Jimmy Orndorff and Ron Strickland in GPS roadway data collection)

#### **Page 2:**

- From the commissioner's desk: Our Work Zone emphasis could save lives

#### **Page 3:**

- Work zone safety: It takes a total VDOT team effort!
- Activities for Work Zone Awareness Week...
- April 5-9 really is Work Zone Awareness Week—the Governor says so!

#### **Page 4:**

- 'Accidents' ('crashes') happen! BUT HOW?
- Advice for all motorists upon approaching a work zone
- The human costs of WZ crashes (photos of Mike Cecil, Richmond district, and safety signs)

#### **Page 5:**

- VDOTers talk safety(David Harless, Donnie Robertson, Tony Burnette, Guy Mullinax, photos)
- As Danny Yancey does...Continue to think safety—all day! (photo of Yancey)
- WZ checklist a great tool!

#### **Page 6:**

- Working in a rural work zone? Don't relax! (photo of Tommy Lindsay)
- WZ Week is going nationwide
- A TIP for work zone design
- Top Five Problems in Work Zones
- VDOT projects take four national asphalt awards
- Obituaries

#### **Page 7:**

- All in the Family; retirements, Living our Values
- new agreement focuses on cultural resources reviews

#### **Back Cover:**

- Combining motherhood, marriage, and success ( Melissa Barlow, photo)

## JANUARY-FEBRUARY 1999

**Cover Art:** Re-engineering the “Mixing Bowl” and more

### **Page 1:**

- Rebuilding the Springfield Interchange (with artist’s rendering)
- Rebridging the Potomac (with artist’s rendering)

### **Page 2:**

- From the Commissioner’s Desk: Learning Partnership open to all
- Re-construction of Springfield Interchange will take...years
- Convincing drivers not to drive (on interchange)
- For Springfield Project: Litton, DePasquale take reins (with photos)

### **Page 3:**

- A new Woodrow Wilson Bridge (with rendering and photo of Chris Reed)
- Many cooks in the kitchen at Woodrow Wilson
- Total cost \$1.8 billion
- Broader educational aid will benefit all VDOTers

### **Page 4-8: 1998 Commissioner’s Awardees**

### **Page 9:**

- Solving Pavement Puzzlers (photo of Chuck Larson)
- 50 Years Ago: New safety measures for night-time motorists

### **Page 10:**

- Innovations...at Northern Virginia (District) Tech Fair (photos)
- McDonough honored as “Technician of the Year” (photo Dennis McDonough)
- Ice turns holidays into work days

### **Page 11:**

- All in the Family
- Retired but busy (Eliz. Sims and Lubert Hammond)
- Good reviews given first statewide repair meeting
- photo of Alex Paragas drives first vehicle across the new Military Highway Bridge over Virginia Beach Boulevard
- Obits, Retirements, Living our Values

### **Back Cover:**

- Falcon nesting program earns VDOT national FHWA honor

## **November-December 1998**

**Cover Art:** Roadeo Winners, Biennial Report inside, and Research Council's 50<sup>th</sup>

### **Page 2:**

--From the Commissioner's Desk: Thank You—and Best Wishes!

--Sorrell appointed assistant commissioner for administration (with photo)

--Robinson, Rao will lead new divisions (with photos)

### **Page 3:**

--50<sup>th</sup> anniversary of the Research Council

--Browder honored with Crozet Award (with photo)

--Bill Brown and Phil Hopkins take new posts

### **Pages 4 and 5:**

--In this year's statewide ROADEO

(photos of Marshal Funk, Jeremy Williams, Kirk Gibson, Charles Blosser, John Connelly, Dave Bobbitt, Norman Jones, Jonah Cox, John Temple, and Commissioner Gehr)

### **Page 6:**

--Competency Based System gains approval from DPT

**Special Bulletin Section:** Biennial Report for Fiscal 1996-1997 and 1997-1998

**Back Cover:** Photo of Lynchburg District technicians completing electronics training

## **September-October 1998**

**Cover Art:** Doing Whatever it takes to be the best in Customer Service  
(photo of VDOT service station “attendant” Rick Burgess)

### **Page 1:**

--Counting down to 2000: Customer service initiative rolling, but....

--VDOTers brave ‘Bonnie’s’ blast  
(photo of Al Caron and Dave Johnson)

--Bulletin’s First! Coleman video places tops, too

### **Page 2:**

--From the Commissioner’s Desk: Our mission is bold, demanding, and running against clock

--Celebrating customer service: Oct. 5-9 is Customer Service Week

--In Fredericksburg District: Good service sparks new recognition program  
(photo of Teresa Butler, Katherine GrayIdrissi, Kim Payne, Rodney Newton, Robert Carneal, and Carter White)

--Recognition programs growing

### **Page 3:**

--Northern Virginia rallies for I-66 drama  
(photo of retaining wall crew)

--10<sup>th</sup> anniversary for Adopt-a-Highway

### **Page 4:**

--Opportunities Network speeds data to customers  
(photo of Tom Witt and Mary Roane)

--Coming Soon! Y2K

### **Page 5:**

--Staunton tactical teams provide win-win situation for everyone  
(photo of Doug Stover, Chuck Brill, and Steve Melnikoff)

--Customer data is one benefit of IMMS

--(Photo of Smokey Dodson repairing road after “Bonnie” blasts Suffolk)

**Page 6:**

--Input session pleases Lynchburg residents (at public hearing)  
(photo of Shean Grinnell and Connie Allman)

--(photo of Suffolk District’s Smart traffic center:Ryan McLane, Jackie Jackson, Erika Ricks)

**Page 7:**

--She asked the toll collector to call 911...  
(photo of Cheryl White and Mildred Irby of Powhite Parkway Extension)

--New digitized county maps required “everybody’s talents”  
(photo of Dwayne Altice, Tim Klinker, and Dianne Plunkett)

**Page 8:**

--I-81 construction: Putting safety into what motorists, contractor do  
(photo of Mike Frye of Bristol District)

--We’re on course! (with our courses)

--Explosions prompt Louisa Residency to warm customers

--Remains of beloved dog recovered: Salem duo does much more than duty for citizens

**Page 9:**

--Archaeological site off-limits until...Extra customer service changes “no!” to extra cooperation  
(photo of Mark Wittkofski)

--Sullivan is Saluda resident engineer

**Back Cover:**

--Maintaining the Momentum  
(last of several photos of Rick Burgess in this edition)

## **July-August 1998**

**Cover Art:** TEA-21 Provides Big Refill (drawing of teapot and tea cup)

### **Page 1:**

--ISTEA is gone, but TEA-21 provides Big refill!

--Gehr reappointed commissioner  
(photo of Dave Gehr and Governor Gilmore)

--Pathways of Virginia: After Pamela Grimes' husband was killed in a work zone accident, she launched a highway safety program (photo of Pamela Grimes and Jonathan Inman, Hermitage High School senior)

### **Page 2:**

--From the Commissioner's Desk: What's Ahead? A Proud Future for VDOT

--Two new divisions added in VDOT restructuring

--Largest budget ever approved

--Two resident engineers appointed: Charles Kilpatrick, Fredericksburg, and David English, Bedford Residency (with photos)

--Leadership TIP

### **Page 3:**

--Meet some more of VDOT's project engineers:  
Larry Baker, J. E. Seale, Julie Smith, Larry Lucas, Nalin Mathria, Gene Martin (photos)

--Rodeo winners (national): Dave Bobbitt, John Temple, Mark Hall (photos)

### **Page 4:**

--Train-car crashes drop dramatically  
(photo of Mike Tilden, Charlie Rodwell, Earl Stitzer, and Steve Hennessee)

--Charlie Robson, the wild materials manager, admits to being unconventional (photos)

**Page 5:**

--PPTA (Public Private Transportation Act) on two fronts: Route 895 and Virginia Maintenance Services Inc. (photo of Gov. Gilmore, Secretary Ybarra, Commissioner Gehr, and Jim Carroll)

--50 Years Ago: Ferry Service in Hampton Goes to Department (photo of ferry boat)

**Page 6:**

--Way to go team (photo of Staunton District winners of EBA tournament)

**Back Cover:**

--Show your pride (with VDOT employee license plate: photo of Charles Dickinson, Joni Vaughan, and Dan Saverline)

**May-June 1998**

**Cover Art:** Gardening this spring? Take a tip from VDOT pros.

(photo of daffodils on the interstate median)

**Page 1:**

--Construction, big time! a visit with five of VDOT's project engineers

Project engineer Russell Whitworth knows plans, projects,

(photos of Whitworth, and on page 5 of James Gates, Andy Carper,

Vernon Hoke, and Zane Gray)

--Major changes announced at Leadership Conference

--Show 'em a brake!

(photo of Kinsey Wharton, Roger Mayo, Roger Shaw, Kerry Grigsby,

Steve Fletcher, and Gilmer Lee)

**Page 2:**

--Commissioner's Column: We're working on our values and behaviors

--Design continues through fall on CBS; pilot's approval awaited

(photo of Bob Delaney, Mae Layne, Mike Pawley, Frankie Fells,

Janice Dapper, Keith Weakley, Donna Thompson, Brenda Xeroteris,

Linda Wright, and Leanne Reynolds)

--Questions about CBS? Ask a Communication Partner

**Page 3:**

- Big Tips for your yard (photos of Robert Johnson Jr., John Muse, Roger Dove, and Darrell Bower)
- Flood Tide, an engineer's spring rhapsody
- General Assembly acts on personnel items

**Page 4:**

- 'Teamshare' pilot in Lynchburg District provides monetary rewards for manifested results (photos of Danny Crews, James Wallace, Steve Lenhart, Paul Johnson, and Glenn Singleton)
- 50 Years Ago: George P. Coleman led the highway movement in Virginia

**Page 5:**

- Meet some of VDOT's project engineers (photos of Carper, Hoke, Gray, and Gates)

**Page 6:**

- The Ultimate management tool--PIZZA! PIZZA!  
(photos of Jacke Barnette, Cindy tellis, Ken Lantz, Geoff Arnold,

Mike Nichols, Marsha Fiol, Donna Snyder, Susan Simmers, Peggy  
Todd, and Larry Trachy)

--Retirements

**Page 7:**

--All in the Family, Names in the News, Obituaries, Living our Values  
(photo of Don Askew and Captain Quinley of State Police)

**Back Cover:** Work Zone Safety Day photo of Rick Burgess, Valerie White,  
Fred Hoover, and LeRoy Hicks

March-April 1998

**Cover Art:** Work Zone Safety Week photo

**Page 1:**

--'I picture myself in the same situation'

(photo of Tommy Landis)

--IMMS rolling toward final formulation

(photo of Ron Marshall, Seldon Mutchnick, Vivian Proost, Penny Forrest, Mathew Myers, Dianne Dawson, Otis Hinton, Steve Hearn, Robin Bresley, and Todd Robson)

**Page 2:**

--Commissioner's Column: Safety--no greater VDOT priority

--Appreciation. It's Mutual at Yellow Branch Area Headquarters

(photos of Ronnie Collins, Andy Mullins, Angela Brown, Grayland Clark, Roy Sage, Leroy Tice, Ronnie Harvey, D. J. Tice, Roy East, James Hall, and James Martin)

**Page 3:**

--Scouting for Daniel Boone's markers/ 'Remember the Maine!'

(photos of Betty Edmondson, Kali Lucas, and Ann Miller  
and on page 6 photos of Angela Andrews and George McCloud)

--Leadership Toolbox

**Pages 4 and 5:**

--Entire department plans Work Zone Safety Week

--Why Work Zone Safety Week? (photo of Dave Gehr)

--Crash cushions--excuse me, TMAs--widely used in VDOT

(photos of crash cushion before and after crash)

--Records! Manage them or be managed by them

(photo of Bruce White, VDOT records manager)

**Page 6:**

--Dialogue with Dennis

(photos of Dennis Morrison, Steve Melnikoff, Audrey Banks, Glenda Sheffer, Raymond Mauve, Steve Crawford, Mike Frenger, Kathy Frye, Frank Gilmer, Marshall Colvin, and Byron Coburn)

--Living our Values

**Page 7:**

--All in the Family, Obituaries, Names in the News

--Translation, please

(photos of Rosie Uribe and Charles Gill and Luis Navarrete)

**Back Cover:**

--New research could increase motorists' night highway visibility

(photo of Bill Bushman, Gary Allen, Stephen Brich, Ben Cottrell,  
and Jim Gillespie)

January-February 1998

**Cover Art:** Commissioner's Award of Excellence

**Page 1:**

- Ybarra appointed to top transportation post (photo of Shirley Ybarra)
- Waddell is new deputy secretary (photo of Charles Waddell)
- Vehicle accident rate down for VDOTers
- (photo of Glenn Barton and caterpillar on "Smart Road" construction.

**Page 2:**

- Commissioner's Column: Perhaps 1998 will be the year...
- New employees are customers, too (photo of Benefits and Employment Re-engineering Team [BERT] including Gail Markham, Cindy Norman, Tonia Burton, Debbie Mitchell, Daphne Ashwell, Leslie Borman, and Joe Staton)

**Page 3:**

- Leadership training permeates VDOT (photos of Debbie Secor, Emily Peter, Jerry VanLear, Dee Brooking, Tim Moore, and Tammy Prailey)

Pages 4-8:

--1997 Commissioner's Awards for Excellence and photos

**Page 9:**

--Veteran state administrator will direct Human Resources Division

(photo of Patricia Bauguss)

--Values plus BEHAVIORS

**Page 10:**

--Living our values: our customers comment

**Page 11:**

--All in the family, Obituaries, and Retirements

--HRBT team rallies to help coworker (photo of Carl Vassel,  
Jim Harrison, and Steve Holloway)

**Back Cover:**

--Will you be a historical figure? Yes, if you work in the Bristol L & D  
Office (photo of Shelby Edwards)

November-December 1997

**Cover Art:** Roadeo 97 (photos of equipment and operators)

**Page 1:**

--He did it! He finally did it! (photo of John Temple with trophy)

--A new 'competency-based' system is on the horizon

(photo of Julius Volgyi and Nancy Berry)

**Page 2:**

--Commissioner's Column: As 1997 closes, 'Thank you!'

--Employee Recognition: What's missing?

--1001 ways to say 'Thanks!'

--VE program takes two national awards

**Page 3:**

--Candid Comments: Employee Recognition

(photos of Tonia Burton, Mel Quesenbery, Joanne Green, Benjamin Coiner, Tracy Turpin, Amy Carter, Jo Anne Sorenson, Bob Gibson, Janice Spence)

--Reese is financial planning director (photo of Barbara Reese)

--ITD has three new administrators

**Page 4:**

--Employee Survey says: VDOTers see many work pluses, fewer minuses

**Page 5:**

--Customer Survey says: Virginians mostly pleased with roadways!

**Page 6:**

--Temple, Bobbitt claim top trophies

(photos of John Temple, Dave Bobbitt, Mark Hall, Tim Cregger,  
Randy Tackett, John Connelly, Commissioner Gehr, Michael Tosh,  
A. J. Brown, Sandman Brown)

**Page 7:**

--All in the family (photos of Jane Craig and man wrongly identified as  
C. C. Moore....also, photo of Jimmy White and Toni Radford)

--Living Our Values: our customers comment

**Back Cover:** Photo of John Temple and family and Roadeo trophy

--Retirements

September-October 1997

**Cover Art:** I-81. This national north-south corridor needs widening.

(photo of trucks on I-81)

**Page 1:**

--Rumble strips speak volume(s) (photo of Jeff Wilkinson on I-95)

--Specialty crews to join Broadbanding (photo of William Quintana, Sharon Brown, Gary Platz, and Paul Balderson)

--Employee survey results coming

**Page 2:**

--Commissioner's Column: Capital improvements coming

--Tributes, awareness follow inspector's death in WZ (photo of Lester Miller)

--Some motorists 'stay in a hurry,' says Varga (photo of Wayne Varga)

--On safety vests: Orange fading; 'yellow-green' IN!

**Page 3:**

--They have seen the future, and it's engineering! (photo of Eng. trainees)

--Good idea earns cash award (photo of Ham Williams)

**Pages 4 and 5:**

--I-81: a long-term challenge for VDOT (photo of trucks and weigh station)  
--New software enhances traffic analysis (photo Dennis Watson & Sharon Freed)

**Page 6:**

--Capital improvements under way (photos of William Dixon, J. W. Gray, Mark Hoe, Jim Bishop, and Abingdon AHQ team)

**Page 7:**

--Going beyond 'core' service to 'customer service'; Kaset training, etc.  
(photos of Debbie Atkins, Charlene Phelps, Joyce Hidalgo, Dennis Morris, Earl Cash, and Donna Anderson)

**Page 8:**

--Our compliments! VDOT gives (computers) back to the community  
(photos of Steve Norris, Horace Harris, Tom Davis, & Tom Slayton)  
--Bradshaw takes ITD helm (photo of Tom Bradshaw)  
--Canned compassion! (photo of Cathy Kelleher Sarver collecting drink cans)  
--Retirements

**Page 9:**

--All in the Family

--Obituaries (photo fo Alvin Alston)

--Living Our Values (photo of Chester Child Development & Day Care Center)

**Back Cover:**

--Just how safe is crossing the street? (photo of Charles Stoke, Res.  
Council)

July-August 1997

**Cover Art:** I-95 BRIDGE RESTORATION

But first, there's public input  
(photo of James River Bridge)

**Page 1:**

--Grading period begins for VMSI (photo of Bob Napier and Fred Williams)  
--When the clock strikes 2000! (photo of June Conroy)

**Page 2:**

--Commissioner's Column: Survey will release more VDOT potential  
--Lots of summer experiences for students in Transportation Institute  
--Goodbye, Tolls (photo of Jamestown-Scotland toll-lifting event)

**Page 3:**

--Bridges for the 21st Century; heavily traveled I-95 structures in  
Richmond due for rehabilitation; but first, VDOT is building bridges  
of communication to citizens (photos of Andy Farmer, Dina Kukreja)

**Page 4:**

--Everything but runways and hangars  
(photos of beach bird habitats at HRBT)  
--New aluminum bridge deck light, rust-free  
(photo of Charlie Guerrant, Wayne Roberts, and Lewis Blalock)  
--A 'great place'; story/photos Staunton environmental building and staff

**Page 5:**

- Smart Road construction under way near Blacksburg  
(photo of governor, secretary, commissioner at groundbreaking)
- Workload planning will help VDOT decision-making process  
(photo of Cyndi Ward, Bob Scalf, Mary Gaddy, Terry Herbert, Bill Costis, Ada Matten, and Jerry Gordon)
- News Briefs: Ferry to remain VDOT service, SmarTraveler launched, Awards made to Research Council

**Page 6:**

- Singin' about summer (Glee Club members pictured)
- Gateway 2000 boxes in photo of "Meanwhile, back at the VDOT Ranch...")
- VDOTers "make a difference" (Peer Award to TPD Engineering Section with photo of Milton Watkins, Jimmy Vaughn, Larry Trachy, Rose Payton, Reggie Fitch, Joe Nicholas, Joe Orcutt, and Gene Wells)
- Welcome back, little ones (reopening childcare center story with photos of Angel and Kennedy and Marie Ellett, Vicki Krisnitski and Kathi Huff)

**Page 7:**

- All in the Family, Living our Values, Names in the News (Phil Gosher)

**Back Cover:**

- National Rodeo winners (photo: John Temple, Troy Hartley, Daryl Brown)

May-June 1997

**Cover Art:** Living the VDOT Vision  
(photo of highway worker)

**Page 1:**

- It takes Vision to be the best we can be...
- It takes a creative environment...
- Have we "arrived"?

**Page 2:**

- Commissioner's Column: There's a Recipe for VDOT's Success
- What does it take? Team members  
(photo of Dilwyn highway workers)
- Your opinion counts

**Page 3:**

- It takes leadership
- It takes training
- Candid Comments: What, in your opinion, is the greatest indicator of positive change within the department? (Scott Hodge, Donna Thompson, Michael Tardy, Sophia Zukrowski, Jim Smith, and E. B. Harris)

**Page 4:**

- It takes thinking (about values)
- It takes planning
- It takes strategies
- More Candid Comments (continued from page 3; answered by Helen Cuervo, Dale Grigg, Beulah McKemy, Robert Brown, and Todd Rumsey)

**Page 5:**

- It takes outcomes (measuring sticks)
- Speaking of what it takes, how are we doing?

**Page 6:**

- Urban initiative now in second phase (photos of Morteza Salehi and Renee Hamilton)
- Appeasing appetites at Appomattox (photo of Robert Brown, Robert Walker, Cassell Hamlette, Lenny Hodge, and Walter Ford)
- You can stop counting now (photo of Shirley Coady)
- Retirements

**Page 7:**

- Living our Values, All in the Family, Obituaries

**Back Cover:**

- Work zones made ready; customers made aware (Bristol District Salute with photo of Allan Sumpter)

March-April 1997

**Cover Art:** Smart Travel Virginia

(photo of logo)

**Page 1:**

--Pilot program focuses on rest area safety

(photo of Cindi Ward and Trooper Paul West)

--Accounting class produces FMS II's, Forward Moving Successes

(photo of Gary Cole, Angie Akers, Theresa Flanary, and Ernestine Wright of Bristol District)

**Page 2:**

--Commissioner's Column: Presenting 'Smart Travel' to our customers

--Clean Up! Spruce Up!

--News from Ideas at Work

--Living our Values: our customers comment...

--Way to Go, Equipment Division!

**Page 3:**

--SMART TRAVEL is here, and now!

--SMART TRAFFIC CENTER--Hampton Roads Center opens in May...

(photos of Dwayne Cook, Carl Crowe, and Stephany Hanshaw and screens)

**Page 4:**

--SMART PLOW--AVL lends snowplowing and other efficiencies to NOVA

(photo of Jerry Moller, crewmember, Merrifield AHQ)

--SMART PASS--Electronic toll collection is here  
(photo of Powhite Parkway Extension toll plaza)

**Page 5:**

--SMART ROAD--Where the laboratory meets the real world  
--DAN BRUGH: man in the middle (photo of Brugh)  
--WORKING SMART--How will 'Smart' technologies affect the way we do our  
jobs? (photos of Ken Wester, NOVA, and Rob Hofrichter, Salem)

**Page 6:**

--SMART COMMUNICATIONS--Fiber Optics: the communications link  
(photo of J.R. Robinson)  
--SMART INFORMATION--'Smart' solution coming to aid of D.C. commuters  
(photos of in-vehicle information/navigation systems and kiosks)  
--MORE SMART STUFF--Other components of Virginia's Smart Travel system

**Page 7:**

--All in the Family, Obituaries, Retirements

**Back Cover:**

--News Briefs (photo of crew erecting Hampton Roads Beltway sign)

January-February 1997

**Cover Art:** Commissioner's commends 19 individuals, 3 teams  
(photo of the award plaque)

**Page 1:**

--Broadbanding expands to 40 residencies (photo of Dumfries AHQ crew)  
--Interstate privatization contract enters first phase

**Page 2:**

--Commissioner's Column: Moving towards a strategic learning organization

**Page 3:**

--Customers count!--inside and outside (KASET)  
(photos of South Hill Residency employees in training)

**Pages 4 and 5:**

--Commissioner's Awards for Excellence

**Pages 6, 7 and 8:**

--Biennial Report (1994-1996)

**Page 9:**

--All in the Family, Obituaries, Names in the News

**Back Cover:**

--Hats off--our customers comment...

**November-December 1996**

**Cover Art:** Making the holidays bright for others!  
(photo of Bowling Green Residency employees)

**Page 1:**

--Spreading Cheer  
(photo of Winfield Daniel of Verona and Gene Mullenax)  
--When the weather turns frightful, VDOT turns high-tech  
--News Briefs

**Page 2:**

--Commissioner's Column: In a demanding year, time to care and share  
--This bridge is a hot property  
(photos of Ed Hoppe and of the Route 60 heated bridge)

**Page 3:**

--Culpeper competitor wins Truck Rodeo  
(photos of Kevin Deel, Tony Copenhaver, Jack Laney, Troy Hartley,  
Daryl Brown, and John Temple)

**Page 4:**

--jump from page 1, Spreading Cheer  
(photo of Richmond District Shop employees)

**Page 5:**

--Flexibility, team work, planning make alternative work schedules  
really work (four-day week, etc.)  
(photo of Chatham Residency employees)

**Page 6:**

--Hats Off, Retirements

**Page 7:**

--All in the family, obituaries  
--Making it Great! She goes the extra mile for employees  
(photo of Marie Stephenson)  
--Newsbriefs continued  
(photo of CVISN truck)

**Back Cover:**

--Names in the News  
(photo of Clement Mikowski)

## September-October 1996

**Cover Art:** Preserving the Past & Preparing for the Future  
(photo of Helen Ross, architectural historian)

### **Page 1:**

--Sixty years and still truckin'  
(photo of Troy Castlebury)  
--Panel recommends negotiations begin on pilot program (PPTA)  
--'Fran' washes across state; VDOT responds  
(photo of intersection of Route 58 and Route 501)

### **Page 2:**

--Commissioner's Column: Protecting links to the past  
--jumps from page 1 Castlebury and PPTA stories

### **Page 3:**

--The Internet: VDOT's link to the world!  
--VDOT picked for "Best of the Web"  
--What is the internet?  
--Internet Glossary

### **Pages 4 and 5:**

--Virginia's cultural resources: Worth knowing! Worth preserving!  
(photo of Tony Opperman)  
--A 'beautiful glimpse' of plantation life  
(photo of Mark Wittkofski and Dennis Blanton)  
(photo of Hanover County fifth-grade students at dig)  
--Voila! An artifact...  
--Vast data on early Native Americans being tapped in SW Va  
(photo of Mac McIlhany)

### **Page 6:**

--The Coleman Bridge cultural resources story  
(photo of Mary Ellen Hodges and dig site)  
--Old bridges never die--  
(photo of Ann Miller and Ken Clark)  
--Names in the News  
(photo of Charles Robson)  
--There's no place like school  
(photo of Helen Ross)

### **Page 7:**

--Family columns

### **Back Page:**

--Clinch River mussels rate careful watching  
(photo of Dennis Sanders, Bristol District)

July-August 1996

**Cover Art:** The DOT Goes Digital!

**Page 1:**

--MIS 2000  
--What's Coming?  
--MIS 2000: Origins, Outcomes (photo of DOT and Jamie Browder)

**Page 2:**

--Commissioner's Column  
--Acronym Mania

**Page 3:**

--Can IDMS subdue the Paper Monster?  
(photo of Allen Doughty, Wendy Cozart, Tom Bradshaw, and Mike McAllister)  
--VDOT helps test new AASHTO Construction Management System  
(photo of Bill McDowall and Clay Alward)

**Page 4:**

--FMS II: Instant financial information? Almost!  
(photos of LaTanya Moore and Greg Whirley)

**Page 5:**

--Fiscal + HR = FMS II  
--VDOT commits to new training investment  
(photo of Jeff Shrader)  
--Network upgrade complete; will link PCs across VDOT

**Pages 6 and 7:**

--IMMS: Hello to our way for the highway!  
(photo of Jody Frye and Jim Chapman)  
--Maintenance deals with new realities  
--A new decision-making model will demonstrate the agency values

**Page 8:**

--Bulletin Extra (news briefs, names, etc.)  
(photos of Brooke Hawks in Olympics run, Mark Sparlin with birdbox, Culpeper softball champs, Titus Ricks and birthday party)  
--A graduate education may await you  
--What do VDOT employees think of the Graduate Engineering Assistantship Program?  
(photos of Ho Chang and Robb Alexander)

**Page 9:**

--All in the Family, etc.

**Back Cover:**

MIS 2000: All Systems are powering up!

May-June 1996

**Cover Art:** Coleman Bridge--"new span, new life"

**Page 1:**

- They want to come to work now (photo of Wendy Cozart and File Room team)
- Kolakowski named assistant commissioner (with photo)

**Page 2:**

- Comm.'s Column: VDOT Values widely evident on Coleman Bridge Project
- FASTOLL (photo and caption)
- Ogle leads Fredericksburg District (with photo)
- Lantz directs planning unit (with photo)
- 1996 General Assembly actions

**Page 3:**

- They've adopted Adopt-a-Highway  
(features and photos: Susie Heath, Charles Reamy, Peggy Gregory, Randolph Cook, and Linda Wise)

**Page 4:**

- Re-engineering the Coleman Bridge  
(photos of project manager Chris Sherard...inspectors Howard Council, K.T. Kuhns, Don Lockard, Richard Apperson, Jeff Crowe, and David Black...and public affairs officers Bill Cannell, Bob Spieldenner, Sheila Larson, and Bill Dumas)

**Page 5:**

- Construction Quality with a positive thrust!  
(photos of CQIP Team: Robert White, Warren Martin, Randy Ruble, Jeff Hetzer, Randy Bailey, Bill Horton, and Willie James)
- Names in the News  
Chip Hardy, David Nester named assistant administrators for Const.  
Steve Long named assistant administrator for Environmental Div.
- Obituaries and Retirements

**Page 6:**

- All in the Family (photo of J.C. Turner, Rocky Mount Residency)
- Hats Off

**Back Cover:**

- Moving Day in Short Pump (photo of grocery store being relocated)
- Employee Suggestion Program (photo of C. W. Fogg with "license plate")

March- April, 1996

**Cover Art:** Hartwood Elementary students send letters, drawings

**Page 1:**

- Mills will lead L&D Division (photo)
- Cary is EO manager (photo)
- Colavita is fleet administrator (photo)
- GIS unit formed; manager chosen (photo of Dave Wyant)
- News Briefs (pay raise, etc.)

**Page 2:**

- Commissioner's Col: "The 'right stuff' for customer service
- Staunton's Bob Moore retires (photo)
- Fleet Management's Frank Houff retires (photo)
- EO's Morris Walker retires (photo)

**Page 3:**

- Al Coates took a detour (to the Highway Department)
- Seeking realistic goals through affirmative action (by Levi Cary)

**Pages 4 and 5:**

- You are appreciated! (letters from citizens/photos of fourth-grade children)
- Surprise! You're the Citizens of the Month (photo of Sidney Grainger, Robby Bateman, Gracie Grinnel, and Tim Wiles)

**Page 6:**

- Quotes to put in your VDOT scrapbook
- Snow Diary (photo of Gary Atkinson)
- New Products
- Correction: bar graph
- Retirements and Obituaries

**Page 7:**

- All in the Family

**Back Cover:**

- Apprenticeship Program: New door opens for VDOT surveyors (photo of Willis Bedsaul, John Winn, and Rick Rohm)

January-February 1996

**Cover Art:** Storm of the Century --Again!

**Page 1:**

- Snow, Snow, come again some other century! (photo of Salem District crew working on Route 622 in Craig County)
- In Memoriam: Three employees lose lives during storm Minter Ramsburg (photo), Timmy Ray Cook (photo), and Daryl E. Williams

--Browder is Chief Engineer (photo)

**Page 2:**

--Commissioner's Column: When the extraordinary becomes the ordinary...

--Heroic efforts often considered normal by VDOTers (photo of New Castle AHQ)

--AHQ, equipment studies get final review

**Page 3:**

--Cleveland leads Suffolk District (photo)

--Marston heads Bristol District (photo)

--Morrison is Staunton administrator (photo)

--Norris Bridge Rehabilitation (photo with Larry Lucas)

--'Urban' Program moves ahead in Northern Virginia

--Project examines engineering life-cycle issues and needs at VDOT

**Pages 4 and 5:**

--Leadership Effectiveness: survey, skills indicators, etc.

**Page 6:**

--Hodge Closes VDOT Career (photo of Jack Hodge and John Henry Phillips)

--Fish restocking photo (with Scott Bywaters, Rick Woody, and Tom Gunter)

**Page 7:**

--Family, Hats, Obituaries, Retirements

**Back Cover:**

--News Briefs (National Highway System, minority contract, etc. )

**November-December 1995**

**Cover Art:** Mechanics move toward new professionalism  
(photo of Travis Courtney, Greg Hoskins, and James Montgomery)

**Page 1:**

--Privatization of warehousing tested in Richmond District pilot  
(photos of Cary Ray, Earl Walker, Roger Gregory, and Bill Walker)

--Repair technicians develop new standards (photo of Roy Whitehead and Tony Pippin)

**Page 2:**

--Commissioner's Col: Year in review: productive and positive

--Warehousing pilot, continued (photos of Charles Miller, Brian Maul, Tim Sartinin, Billy Luttrell, Michael Daughtry, George McZeal III, Kim Toney, and Bill Walker)

**Page 3:**

--What can we do about the shovel-leaning syndrome?  
(photos of Billy Huffman, J. L. Quinn, Mike Hall, Alan Campbell,  
Kenneth R. Gentry Jr., Mike Gulley, Paul Lord, S.R. Bateman, and Kevin  
Johnson)

**Pages 4 and 5:**

--Commissioner's Awards of Excellence

**Page 6:**

--Truck Roadeo Results  
(photos of John H. Davis Jr., Troy Hartley, Dave Bobbitt)

**Page 7:**

--Northern Virginia Volunteers  
(photos of Pat McKenzie, Jean Tymczyszyn, Janice Toney, Carol Rose,  
Farhud Khadem, Bob Kerns, Rage Mohamed, and Joyce Forrest)

**INSERT:**

**Page 1:**

--Sutphin earns ESP bonus (photo of Ron Sutphin)  
--News Briefs  
--Ann Margaret White, new Ashland RE (photo)  
--Rob Bowman, new Amelia RE (photo)

**Page 2:**

--Puzzle: How well do you know your Purpose, Mission, and Values?  
--Jack Hodge receives AASHTO President's Award (photo)  
--Ken Wester receives AASHTO Traffic Safety Award (photo)  
--Leesburg spots best lighting (photos of J. L. Dillow, R. D. Norris,  
M. D. Coffelt, and F. D. Blankenship)  
--Earl Cochran Jr. retires (photo)  
--Second statewide Star Search

**Pages 3 and 4:**

--All in the family  
--Hats Off, Retirements, Obituaries  
--Enough 'shovel jokes'

## September-October 1995

Cover art: Intelligent Transportation Systems Keep Virginia moving!  
(photo of Kurt Packard at NOVA TMS)

Page 1:

--Dirt Roads...Paved Roads...Interstates...and now Intelligent Transportation Systems  
(photo of Dwayne Cook at Suffolk TMS and Sue Maddox at HRBT)

Pages 2 and 3:

--What's already in place or almost?  
(photos of Traffic Control Center at MMMBT, photo of EOC, HARN, Stephany Hanshaw at HR TMS, automatic truck warning)  
--It's 2000 A.D. and ITS is at work (column by J.R. Robinson & photo of Robinson)

Pages 4,5 and 6:

--2005: What's ahead? VDOT presents 10-year vision for ITS

Page 7:

--Traveling on Virginia's ITS-enhanced highways  
--ITS is for people (column by Brian Smith with photo of Smith)

PLUS: two-page family insert

--Pocahontas ferry commissioned  
(photo of Gehr, Princess Little Dove and sons)  
--First aid legs of child under truck  
(photo of Mike Bailey and Jerry Bailey)  
--Employee dies from WZ injury suffered last year  
--ESP awards up  
--Trash off!  
--What's developing?  
--To salem District operator: just another day of helping people  
(photo of Bobby Zimmerman)  
--Club Fiscasle is the place!  
(photo of Pat Keene, Greg Whirley, Ed Gibson and Bernie Weigl)

## July-August 1995

Cover art: The aftermath of summer flooding.

Page 1:

--After the Deluge...  
(photo of Rapidan River and bridge on Route 230)  
--A 'no-quitting' mindset challenges disaster  
(photo of Roger Corder and Don Sprender at bridge)  
--Culpeper Close-Up: 'Four inches of water on the clothesline'

Page 2:

- VDOT has new purpose, mission, values statements  
(photo of billboard reading "We Keep Virginia Moving")
- Commissioner's Column: Vision Statements: Writing them begins  
journey of doing them

Page 3:

- IMMS: Means business practices before technology  
(photos of Janice Carter-Lovejoy and Murali Rao and staff)
- The purpose for a VDOT Purpose

Pages 4 and 5:

- Communicating with motorists in work zones  
(photos of David Rush, Tim Rawls, John Sabato, Don McNeely,  
and Mark Irving)
- PM: Preventive Maintenance, not 'postmortems'  
(photo of Danny Erb and Earl Walker)

Page 6:

- Commissioner commends labors and sacrifice (flood reaction)  
(photo of Voyne Boggs and national guardsman)
- Thanks! (from legislators)
- Quick actions save children from fiery, watery deaths
- Scholarship honors Kenneth M. Wilkinson
- New Products: Giving a talk? There's Help!

Page 7:

- Family columns (photos of Hattie Saunders and Willie McCallum)

Back Cover: News Notes (photos of Keith Williams and Lester  
Wilson who placed in Ohion Roadeo)

## June 1995

Cover art: For TOURISTS in Virginia

Page 1:

- Training leaders and changing VDOT's culture
- CommonHealth: VDOT program helps maintain wellness  
(photo of annual meeting attendees exercising)
- Broadbanding expanded to eight more residencies
- First step taken toward 'urban district'  
(photo of Fairfax Residency staff who moved)

Page 2:

- Challenges ahead? Yes, But answers are available...  
(Commissioner's Columns)
- Incident managers confer
- Bristol and Suffolk assignments made (temporary DE's)
- training leaders continued from page 1  
(photo of Dennis Campbell, Doretha Davis, Freddie Jones, and  
Janice Carter-Lovejoy)

Page 3:

- Photo contest winners for EBA  
(photos of Michael Johnson, Doris Frazier, Ben Johnson, Olyn  
Warfield, George Stanford, Linda Nacamulli, Glenda Sheffer, C.E.  
Faulk, and Tom Mitchell)

Pages 4, 5 and 6: TOURISM

- VDOT enhances state's resources
- Read the Signs! (photo of Robert Feldman)
- Accessing our parks
- Lee's Retreat retraced
- Enhancements program helps develop...Virginia  
(photo of Wade Chenault, Ken Lantz, Bob Terrell)
- It's a blockbuster map! (Scenic Roads in Virginia)  
(photo of Audrey LeCoq and Carolyn Turner)
- Touring on two wheels  
(photos of Jeff Kessler and Bill Davis and Linwood Nichols)
- Garden Week  
(photo of Jerome Bowles)
- Flowers for travelers  
(photo of Jerry Baker)

Page 7

- Lockwood retires (with photo)
- Making restitution (deja vu)

Back Cover: Providing the Plug-In (for MacNelly Pluggers cartoon)  
(photo of Survey Party 40, Richmond District)

## May 1995

Cover art: FAREWELL to employees leaving under WTA

Page 1:

- Department loses 1,227 under WTA  
(photo of Joyce Newton, Sandy Fox, Sndra Arnett, Pam Cooper,  
Martha Reynolds)
- "VDOT will fully meet its mission," Commissioner Gehr says

Page 2:

- Thanks, VDOT Veterans! (Commissioner's Column)
- Nash retires

--Corley retires

--Va. Beach Expressway Personnel given new posts as toll lifts

Page 3-7:

--Farewell to employees (listing of retirees by district)

Back Cover: Temporary job, constant commitment  
(photo of James Wood with peers)

I N T E R O F F I C E   M E M O R A N D U M

**Date Sent:** 24-Apr-1995 09:34am EDT  
**From:** Monica L. Holloway  
HOLLOWAY\_ML  
**Title:** Public Affairs Assistant  
**Dept:** Public Affairs  
**Tel No:** (804) 786-0904

**TO:** C. M. "Chuck" Armstrong ( ARMSTRONG\_CM )

**Subject:** april index

April 1995

**Cover art: Shaping a new vision**

1. Shaping a new Vision...
2. Time for transition-again! (Photo of Linda Nelson, Dan McGeehan and Major Fleming).
3. Molding a new vision
4. Budget: MEL down 262; salaries up 2 and 1/4 (photo of highway food sign for VDOT's Logo Program).
5. Dialogue: Proposed Vision Statements: Purpose. Mission. Values. (Photos of Steve Crabtree, Jean Waddell, Karen Umberger, Steve Faidley, Sharon Umstead, Chris Decker, James Ryles, Jeanette McCoy, Richard Faulconer, Otis Williams.
6. Broadbanding... (Photo of Bill Stover and Kevin Weaver).
7. Broadbanding insights (Photos of Jenna Mosman, Michael Pierce, Bill Bushman and Jerry Copp).
8. What's next?
9. Working... (Photos of Thomas Hamlet, Amy M. Anstey and Deborah Painter).
10. The jewel is colorful but cartographic (Photo of Owen Waltman and Carole King).

11. Customer service tip (Photo of Pat Bruce).
12. Talent extravaganza - Stars shine in September
13. Remembering Jane Hobbs (Photo of Melanie Brown, Everett Stevens and Sharon Hutton).
14. Hats off, All in the Family, Obituaries, and Retirements
15. SINKHOLE: I-81 incident sparks Bristol-Salem synergy (Photo of Charles Phelps and Luther Gaylean).

I N T E R O F F I C E   M E M O R A N D U M

**Date Sent:** 13-Mar-1995 09:22am EST  
**From:** Monica L. Holloway  
HOLLOWAY\_ML  
**Title:** Public Affairs Assistant  
**Dept:** Public Affairs  
**Tel No:** (804) 786-0904

**TO:** C. M. "Chuck" Armstrong

( ARMSTRONG\_CM )

**Subject:** March index

March 1995

**Cover art: Looking down the 'Smart Road.'**

1. Looking down the 'Smart Road'... (photos of Smart Road design team: Larry Ricks, Jeff Wyatt, and George Rogerson).
2. Designing the difference...
3. Gehr redistributes responsibilities of planning-programming post.
4. Legislative Update.
5. ITS: The next transportation frontier.
6. District Salute: Fredericksburg. It can be (and was) done! (photo of Safety Service Patrol "volunteers": Steve Schaul, Greg Hoskins, Larry Smith, Clinton Aylor, Cyndi Ward, Chester Pratt, Greg Lynn, Mark Hoe, Duvall Sullivan, Luther Washington, Tom Carver, Wayne Beazley, Garland Smith, John Holmes, Herbert Johnson, Russell Gorman, Charles Kinser, Herley Mullins, Richard Lewis, and James Haley).
7. Customer Service makes the difference. (photo of the "Pathfinders" in Halifax Residency: Kenneth W. Richardson, Patricia Bradshaw and Ricky Dunaway, Mike Overstreet, Michael Terry, Bobby Reagan and Roger Martin. Also, photo of Kevin Gregg and Dale Cook in the Suffolk District).
8. 'I don't know' is out! Finding information is in! (photo of Janet Smith).

9. "Working." (photos of Tony Jenkins and Anita Hill).
10. 'Data Force' team designs support staff training institute. (photo of Data Force members: Martha Alkhadra, Carole B. Clarke, Thelma B. Crayton, Mary O. Desmond, Susan B. Edwards, Mary B. Harris, Thelma S. Haskins, Debbie Mathews, Pamela H. Moore, Rosalyn R. Richardon, Janet M. Santerre, Paul M. Szatkowski, Shirley A. Thibault and Ann M. Wray).
11. Dear VDOT family. (photo of Garry Jarrell).
12. All in the family, Hats Off, Retirements and Obits.
13. Help beautify Virginia in April.
14. Moving Day. (photo of Jimmy Street, Margi Decatur, Kim Payne, Buddy Fines, and Diane Binns).

I N T E R O F F I C E   M E M O R A N D U M

**Date Sent:** 13-Mar-1995 09:03am EST  
**From:** Monica L. Holloway  
HOLLOWAY ML  
**Title:** Public Affairs Assistant  
**Dept:** Public Affairs  
**Tel No:** (804) 786-0904

**TO:** C. M. "Chuck" Armstrong ( ARMSTRONG\_CM )

**Subject:** February index

**February 1995**

**Cover art: Building the GIS sandwich**

1. Bulletin spotlight: It's in the contract! (photo of Donna Delbert, Cameron Darnall, Charles Gilbert, Eddie Veloso, Judy Little, Chad Campbell, Ken Birlin, Lisa Reynolds, Mike Lancaster, Jeff Epperly, Randall Price. Cont. on pg. 2: Photo of SSgt. Milo R. Ferrin, Kathy Rencsok, Al Deas, and Sue Maddox).
2. Intelligent Transportation Systems manager aboard. (photo of James R. Robinson).
3. Accessing the 'Information Superhighway.'
4. More on...Proposed pay increases. (photo of L.G. Melton and L.R. Horton).
5. "Working." (photos of Bill Hudson, Don Kirschner and Melissa Reed).
6. Technologies aren't coming; they're here! (photo of James R. Robinson).
7. GIS: the ultimate information sandwich. (photos of Dan Gayk, Dave Wyant, Murali Rao, Bob Rasmussen, and Julie Brown).
8. Anticipating GIS: Where are we now? (photos of Tim Klinker, Cooper Wamsley, and Larry Caldwell).
9. Applying GIS. (photo of Brad Johnson).
10. GIS Steering Committee members.

11. A statewide network.
12. All in the Family, Retirements, Obits.
13. GIS uses new network. (photo of Don Little).
14. News Briefs: Researcher captures Pikarsky award. (photo of Cathy McGhee). Commuters take note. (photo of Commuter Vanpool Van). Conscience at work!

## **January 1995**

### **Cover art: Thinking Strategically in 1995.**

1. The BUDGET picture: MEL decreased, pay increased in governor's budget proposal. (photo of Jack Lanford).
2. The PERSONNEL picture: VDOT developing plan to meet force reductions through attrition.
3. Taking the Quality initiative: Workshop brings VDOT contractors suppliers, researchers, others together to focus on a new standard of excellence.
4. Downsizing through attrition.
5. The VDOT picture. Strategic team assesses VDOT's strengths, weaknesses mission. (photo of Gov. George Allen and Secretary Robert E. Martinez).
6. Thinking Strategically... The Big Picture.
7. Tending bridges (and tragedies): VDOT bridge tenders pulled into human dramas as they help save lives. (photos of Glen Bumgarner, Daryll Whitmore, Helen Merit, and Daniel Oliver).
8. VDOT's Emergency Operations Center. (photo of Highway Helpline Operators).
9. New EOC director. (photo of Steve Mondul and Merina Wells).
10. New Emergency Information System's precise, concise.
11. What to expect when calling the EOC: 'You have reached the Virginia Department of Transportation's Highway Helpline...'
12. A Transportation Operations Center: A Northern Virginia District's 'one-call-does-it-all' facility. (photo of Ron Miner and Ken Wester).
13. Breakthrough on the Beltway: FHWA sees Beltway Safety Team as a model for cooperation in fragmented metropolitan areas. (photo of Rodney Slater and Tom Farley).
14. Taking the Quality initiative (cont. from pg. 1) (photo of members of VQI workshop: Nancy Dillon, Fred Altizer, Robert Hollis, Dan Marston, Dave Gibbs, Dan Liston and Fred Dotson).
15. Names in the news: (photo of Angela Tucker, Morteza Salehi and Carolyn Zeller).

16. All in the Family, Retirements and Obituaries.
17. Staff moves ahead with recommendations.

## November/December 1994

### **Cover art: Special Anniversary Issue. Guess who's 60?**

1. Tours abound on scenic roads map. (photo of Susan Allen, Secretary Robert E. Martinez and Commisioner David Gehr).
2. Technology aids map production.
3. Who's the boss? The customer, of course. Assistant resident engineers look at range of customer service issues.
4. Happy holiday wishes! And thank you!
5. News Briefs: Pay increases... Safety awards... ESP program...
6. Drug testing expands Jan. 1
7. Virginia wins three FHWA awards.
8. 1934 - 1994: The Bulletin's 60! (photos of Anne Apperson, Isom Hubble, Henry Howard, Manassas Robinson and Peggy Shaver).
9. Commissioner's Awards of Excellence: (photos of Kelly True, Samuel F. Curling Jr., Robert S. Harmon, William A. Lindsey, Jerold A. Arnquist, Debbie Mitchell, Wade Chenault, Robert Terrell, and Barbara Davis. The State Development Team members: Doug McBee, Pam Tucker, Lawrence Leed, Darlette Meekins, Dwayne Altice, Jere Kittle, Arleathe Glover, Tim Klinker, Henry Ackerman, Rodney Taylor, Jo Ann Hall, Ellet Pollard, Dan Gayk, and Bill Blair. Suffolk's Southern Legislative Conference Transportation Committee: Carl Crowe, Grady Taylor, Blair Kinker, Vicki Thacker, Denis Gribok, Cathy Wolford, Cliff Molleen, Mac Clarke and Stephany Hanshaw. Salem District's Traffic Engineering and Location and Design Team: Bob Yates, Cindy Mitchell, Kim Dooley, Sharon Brown, Ginger Quinn, Ron Rice, Bobby Cockram, Edward Wright, Bobby Perdue, Jerry Webb, Mike Azar, Bob Brown, Jim Keene, David Light, Eddie Wallace, Sam Overstreet, Willie Hutchinson, John Peery, Kenneth Ralph Jr., Craig Manges and Kenny Reynolds, Luther Galyean, Gary Thompson, Thomas Cunningham, Jackie Williams, Bob King, Larry Long and Donnie Robertson.
10. **ROADEO** Roundup: Statewide winners and other competitors spotlighted. (photo of winners: Lester Wilson, Keith Williams and John Temple).
11. Austin, Temple take Ohio Rodeo honors.

12. All in the Family, Hats Off, Obits., and Retirements.
13. Puerto Rican officials visit. (photo of Carlos L. Gonzalez, Barbara Neff, Gary Hines, Rick Creery Jr., and Henry Shiley. Photo of Carlos Gonzalez, Manuel Pietrantonio, and Eric Zapata. Photo of the Stephens City facility).

## October 1994

Cover art: Developing leadership at every level.

1. Leadership concept, training changing. Front-line managers to executives encouraged to enhance employees' potentials. (photos of Brenda Piercy and Tim Fortune).
2. VDOT moves on recommendations
3. Garver heads operations (photo of Claude Garver).
4. Leadership not just for the few
5. cont. Leadership, concept, training changing... (photo of Carmela Southers, Brenda Piercy, Robin Cypress, Jeff Shrader and Ken Robertson).
6. Leading, not managing; people, not processes.
7. Leadership Development; A new 'Life-Long Learning Model'
8. Dialogue: Leadership Development (photos of Steve Parris, Frank Pursley, Gene Higgs, Mary Susan Sparlin, Dorothy Tarelton, Ron Hall, Bob Carneal, Haston Presnell, Karl Reedy).
9. Supervisors assemble own training (photos of Howard Payne, Marshall Funk, and Sam Page. Photo of Ricky Sexton, Lee Horne, Karl Reedy, Roger Edwards, Mike Gulley, James Kizer, Mike Gilliam, Marshall Funka, Jim Davis, Harold Sargent, H.C. McAllister, Howard Payne, Olen Sexton, Jackie Christian, Sam Page, Danny Smith and Jack Corley).
10. VE offers good investment return (Julian F. Aylor and John S. Salmon).
11. Coleman Bridge expansion (photo of Norfolk International Terminal. Photo of construction of "float-in" at Coleman bridge. Photo of Howard Council, Lloyd Gibbs and Chris Sherard. Photo of Chris Sherard. Photo of Coleman bridge across the York River).
12. Habla espanol? Un poco. 'Do you speak spanish?' (photo of Leonard Lewis, Patricia Rodriguez, Manuel Laraguinonez and Nancy Champagny).
13. Retirements, All in the Family, Hats off, Obits.
14. We're number one! Adopt-a-Highway takes national first-place award. (photo of LaShawn Malone, Ken Forest, and Monica Holloway).

## September 1994

### **Cover art: Armored car services to Zoom Lenses. Administrative Services has it all!**

1. Dangerous year in work zones. (photo of Paul Jackson talking to reporters).
2. Staying safe in work zones. (photo of David Rush).
3. For economists: Not everything's global. (photo of Jim Gillespie).
4. Customer service and continuous quality improvement: Two emphases are inseparable. (photos of Commissioner Gehr).
5. By 'Strike Force': Hearings begin Oct. 4 on recommendations.
6. Bright Horizons in Central Office: 'We're family oriented' says new center director. (photos of Scott, Vicki and April August and a photo of Lisa Blondino, Vicki Reeves and Courtney).
7. For ESP: A banner year. Suggestions up 45 percent; Work until awards given.
8. Administrative Services-they get the goods... What do you need? a bar of soap? Support services; Taking care of essentials, (photo of Bill Lindsey and Gary Gammon). Inventory and Accounting, (photo of Patricia Mitchell, Revardo Pretlow and Linda Miles). Central Warehouse; Securing, storing and shipping the goods, (photo of Anthony Abdul-Saleem). Duplicating and Reproduction; Getting it in print, (photo of Charles Gibbs). Capital Outlay; Building salt domes, offices and rest areas, (photo of Mike Fried, Tim Crooks and Tim Brown). Procurement, (photo of Midge Collier, Brenda Williams, Elizabeth Mauney, Caroline Hudgins and Mary Alice Gray).
9. About work zone hazards: Sensitizing motorists, (photo of Willard Edmonds).
10. Watching out for the 'few': Work zone Zoom-Ins...
11. By Suffolk operator: One small step for safety.
12. All in the Family, Hats Off, Retirements, Obituaries.
13. It's live. It's interactive. It's video: Say it, and see it

too. (photo of Connie Klass, Debbie Secor, Keith Edwards and Elle Kong) .

**August 1994**

**Cover art: 25 Years: Hurricane Camille (photo of Alec Lawhorne, Ronnie Wood, Jay Harrison and Al Babcock).**

1. Interim Report: Strike Force stresses customer orientation.
2. VDOT's Hall of Famer; (photos of Raymond Crouch).
3. VDOT's studies proceed.
4. One size doesn't fit all.
5. Bulletin places 'first.' (photo of Tommy Saunders, Sharyn Chadbourne and Chuck Armstrong).
6. Commissioner's desk: For internal and external customers: Customer service-our way of life.
7. Bristol veteran dies on I-81: Work zone deaths stress highway dangers.
8. Alderman gets SASHTO praise AASHTO chair for research.
9. Remembering the devastation and rehabilitation: After Camille's fury. (photos of bridge restoration on Tye River, flood damage on Route 6, the bridge washout on routes 626 and 655 in Nelson County, and Amherst employees: Ray Fitzgerald, Al Baldock, Ken Shaar, Ray Lawhorne, Jay Harrison, Al Lawhorne, Cecil Lawhorn, Floyd Tyree, Ronnie Wood and James Holly).
10. Customer Service: Aiming to please. Suffolk seminar offers 'real-life' strategies. (photos of Sheila Larson and Donna St. Clair).
11. The proof is in customer satisfaction. (photo of Hanover West Area Headquarters personnel: Raylene Nevi, Marvin Jones, Carl Bailey, Bob Hilland, Harold Miller and Mark Cash).
12. To ensure accuracy, fairness: Precise procedures set for drug testing. (photo of samples for testing).
13. Trash-Off coming.
14. Retirements, Obituaries, Hats off...All in the Family.
15. With VDOT's help: Lassie returns to the silver screen. (photo of Thomas Guiry (actor) and Lassie).

## July 1994

### **Cover art: Ensuring a drug-free VDOT; DRUG TESTING**

1. Employee Involvement Teams - Fairfax: Team addresses accident rate. (photo of Fairfax team members: Brenda Joy, Andy Pica, Willie Brook, James Hargett and Paul Lane).
2. Salem: Supervisors train peers. (photo of Bob Perdue, Jenny Brewbaker, Bob Yates, and Luther Galyean).
3. Bright Ideas: They're poppin'in Richmond District. (photo of Gary L. McHenry and William P. Riddle).
4. People making a difference.
5. Commissioner's desk: Drug testing enhances safety.
6. Spring Cleaning Awards Announced.
7. Continue to learn with ACE program.
8. Secretary calls for more diversity in management. (photo of Secretary Martinez).
9. VDOT's state map: It's new and improved! (photo of members of the State Map Development Team, along with Commissioner Gehr. Arleathea Glover, Paul Kersey, Doug McBee and Jere Kittle).
10. Hampton Roads: Hurricane evacuation plan is ready. (map of emergency evacuation routes for the Hampton Roads area).
11. Drug Testing: Program expanded, more employees tested to comply with federal law. (photos of a hyperdermic needle, pills and tablets, a bottle of liquor and packets of grass).
12. Pollution vs Clean Air: (photo of vehicles on the highway and a phot of Commuter Vanpools).
13. Virginia's pollution pockets.
14. EPA eyes state's smog.
15. VDOT's role: Fighting pollution.
16. All in the family, Hats off too..., Retirements, and Obituaries.
17. 7 to 0 victory score: Bristol State Champions. (photo of

winners, David Sims, Dennis Arnold, Rick Call, Cotton Wright and Brian Cole, Steve Lester, Rick Christian, Charles Tucker, Henry Baker, Heather Maxwell, Glen Anderson, Wendy Fore, Ray Johnston and David Harless).

## June 1994

### **Cover art: Virginia's bridges: Are they Safe?**

1. Keeping watch over Virginia's Bridges. (photo of man standing under a bridge and photo on pg. 4 of John Cleveland, Keith Clary and William Arrington Jr. on a boat).
2. Becomes EOD: EEO changes name.
3. Completing 1993-1994 courses (photo of Lee A. Brown, Thomas A. Disse, Steven D. Howes and David A. Martin holding their diplomas from their VDOT Adult Continuing Education Program).
4. Commissioner's desk: Transparent boundaries bring benefits.
5. Disney's America among others: Project allocations support economy (map of Disney's America Site).
6. Metrics on the March
7. Candid Comments (photos of Bob Beasley, Donna Brown, Susan Shifflett, Bill Lindsey, Larry Cloyd, Don McNeely, Elaine P. Balderson, Charlene Phelps and Tim Wiles).
8. Rating Virginia's Bridges (photo of the James River Bridge).
9. Q & A: VDOT's Bridge Safety Profile.
10. Memorial Bridge, quickly repaired with engineering, communication skills. (photo of Memorial Bridge).
11. Inspectors use ultrasound. (photo of George Barnhart and Spencer Hall).
12. A day in the life of... (photo of Bill Dunlap in the bucket of a truck-mounted, under bridge inspection device. Also, photo of Dunlap talking on cellular phone).
13. Bridge Inspectors: What do they look for?
14. Checking each bridge connection is laborious.
15. Hats off to..., Retirements, All in the family, Obituaries. (photo of Joe Echols, Stacey Wolters and Cliff Barfield at VDOT's Sixth Annual Wellness Conference).
16. (Photo of interstate system - I-264 Bridge over Elizabeth River in Norfolk).

17. (Photo of Primary System - George P. Coleman Bridge).
18. (Photo of Secondary System - Route 801 Bridge).

## May 1994

1. Safety: What works, what doesn't? (photo of members of the task force: David Miller, Bill Bushman, and Steve Black).
2. NASCAR-equipped. (photo of Cindy Burnette in a VDOT crash truck).
3. Ybarra brings wide policy-making experience to transportation. (photo of Shirley Ybarra).
4. Commissioner's desk: Safety rewards are worth efforts.
5. Customer service gets priority. (photo of Bill Sullivan, Veronica Henson, and Karl Reedy holding VDOT customer service award signs).
6. Instant 'Incident' communication helps. (photo of Carl Crowe, Quintin Elliott, Jim Harrison and Stephany Hanshaw, surrounding their "computer in a suitcase").
7. Trainee program accepts civil engineering graduates.
8. Radio spots call motorists' attention to work zones.
9. Adopt-a-Highway: Review set for group safety rules.
10. Watch for these safety violations.
11. 'Hurricane Herkimer' crashes into the Commonwealth. (three photos of people meeting for the exercise: Perry Cogburn, Mark Whiting, Tom Wilkinson, Lynda South Webster, Rohn Brown, Ruth Robertson, Donna Purcell Mayes, Bill Cannell and Dennis Robertson).
12. All in the family; retirements; Hats off to...
13. Public TV series features transportation, 'Coming and Going'.
14. Photo of participants in vehicle maintenance management session in Lynchburg: John Dolce, Houston Allen Jr., and R.W. Adams Jr.
15. Earth Day 1994; VDOT promotes a beautiful planet. (photo of children playing a litter game and photo of a child sticking his head through a cardboard cut-out of a wildflower).

## April 1994

1. Gehr appointed commissioner. (photo of David R. Gehr).
2. Legislature acts on salaries, vision: Salary increases approved under incentive Pay Plan. (photo of a corner of the Capital).
3. Resolution outlines vision for work force management. (photo of two workman using "Doc", Fredericksburg District's new pothole machine).
4. Commissioner's desk: New challenges await us.
5. VDOT surpasses mandate to contract with DBE's.
6. New legislation affects speeds, signs, HOV lanes.
7. Urban district structure studied. (photo of the Planning Subcommittee of the Urban Initiatives Committee: Carolyn Zeller, Al Nash, Yslel Llort, and Frank Dunn).
8. Board chooses interstate corridor. (map of interstate 73).
9. VDOT finds pedagogical solution. (photo of Jack Stout, survey party engineer, with a group of students).
10. Forget your change? No problem for FASTOLL. (photo of Russ Deck, holding a transponder in front of a toll booth.)
11. Metrics on the March: VDOT states position.
12. Citizens'ideas benefit project plans. (photo of the "study and design" center in Alexandria to explain the Woodrow Wilson bridge project. Also, photos of Jim Harrison, Barbara Zimmerman and Dr. D.C. Rogers).
13. All in the family, retirements, obituaries, and Hats off to...
14. Softball tourney set June 11 in Bristol.
15. Fixing flower beds at HRBT. (photo of volunteer gardners on the North Island of the Hampton Bridge-Tunnel: Leon Sedgwick, Caroline Caswell, and Lillian C. Joe).

## March 1994

1. Winter inflicts heavy damage. (photo of Huey Richardson clearing away debris on side of the road.)
2. South Hill employee killed in work zone. (photo of Joseph D. Puryear Sr.)
3. VDOT has headstart... DOTs make new push for quality. (photos of Robin Bresley, Jimmy Mills, Walt Hayden and Calvin Boles. Also, photo of Richard Hall, Charles Pettie, John Harrison, and Jeff Freeze.)
4. Commissioner's desk: Citizens say 'Thanks' to crews.
5. Quality Enhancing: Programs in place.
6. Open enrollment coming in April.
7. First private toll road of century required preparation by VDOT staff. (photo of Dave Fitzgerald and Charles Williams.)
8. Toll road facts. (photo of James W. Atwell.)
9. VDOT inspectors partners in privatization.
10. Pothole season arrives (and it's a bumper-rattling crop.) (photo of Jamey Buckle, Jeter Durrett and Kerry Lightel, on a patching operation from Stafford Area Headquarters. Photo of empty street with sign that reads "Road Closed." Photo of man dumping patching material on ground. Large photo of someone patching up a pothole.)
11. How Potholes form. (diagram of pothole formation.)
12. Pothole research reveals... (photo of Tom Freeman.)
13. Winter of 1994: Pothole challenges. (photo of Robin Kelly Grier and Andy Bailey reviewing district report.)
14. Potholes: fixing them...
15. Chemistry's right for learning at Maintenance Training Academy. (photos of Melissa Boggs, Barbara Hall, Gary Knight, Jeffrey Higgins, and James Carpenter.)
16. At academy: Enrollment climbing.
17. Academy adds new staff. (photos of Su Watson, Janice Kulp and Paul Sims.)

18. Efficiency? Safety? Yes, and personal benefits, too.
19. Hats off to... and obituaries.
20. Eight earn ESP awards. (photo of ESP winners: Deborah Grant, Tracy Shelton, Jim Nieder, Mark Cash and Mary Battle.)
21. How quickly should we get the potholes filled? (photo of Commissioner Dave Gehr.)

## February 1994

1. It's snowing and VDOT'S communicating! (photo of Steve Weaver communicating with managers about snow removal operations and Kelly True at Operations Center and photo of Brenda Waters).
2. Action on new centers deferred.
3. Ridesharing catching on in Central Office (photo of employees boarding a bus).
4. Commissioner's desk: VDOT employees respond unselfishly.
5. Metrics on the March.
6. Map Computerization Committee (photos of Commissioner Ray D. Pethel, Tim Klinker, Pam Tucker, Paul Kersey, Dan Gayk and Jere Kittle).
7. Current Statistics show EEO progress.
8. Names in the news: Nicoll leads A-V staff (photo of Dennis M. Nicoll).
9. Alan Rotach: Afterthoughts. 'By-the-book guy' and 'special friend.' (photos of Alan Rotach and Elko Area Headquarters crews).
10. Deaths down: Work zone programs having impact.
11. Survey says: Motorists heed work zones.
12. When it's snowing, VDOT'S... Mobilizing (photos of Bill Stover, Jimmy Orndorff, Paul Racey and a snow truck clearing snow).
13. SCAN it... Timing's everything! (photo of Jim White).
14. Pass the salt - Please! (photo of snow truck).
15. The snow scrimmages: Edinburg has the edge (photos of Jerry Copp and the back of a snow plower).
16. 28 weather stations operating (photos of Mike Henry and Jim White).
17. With quick responses: Employees rescue citizens.. from flooding waters (photo of Donald Smith and Richard Leake).
18. ... from surging river (photo of Jimmy Parrish).

19. ... from burning building (photo of George Hammill).
20. ... from exploding fire (photo of Charles Whiting).
21. Photo contest: And the winners are... (photo of G. L. White, Paul Condoyiannis and Ronnie W. Shumaker).
22. All in the family, retirements and obituaries.
23. Snow reverie. "Reflecting on a still-vivid scene from 20 years ago, Don Wagner describes snowfall in Page County..." (photo of Don Wagner).

## January 1994

1. Martinez named transportation secretary (photo of Robert E. Martinez).
2. Design Center directors appointed (photos of Robert E. Atherton, John A. DePasquale, Kenneth F. Phillips, Allen K. Williams and Jane S. Wimbush).
3. Commissioner's desk: Good Work! VDOT employees show their mettle.
4. Names in the news: Assistant administrators named (photos of Penny Forrest, Janice Carter-Lovejoy, G. Blair Kinker, Richard R. Bennett, Kenneth E. Lantz Jr. and H. Charles Rasnick).
5. General Assembly looks down the road: Transportation needs expand (photos of a line of traffic and a narrow country road).
6. Looking to A.D. 2010... "some of Virginia's upcoming transportation needs..." (photos of an empty street and congested highway traffic)
7. 1993 Commissioner's Awards for Excellence (photos of Ralph E. Tyree, Donald M. Dodgion, Stanley E. Artis, Donna M. St. Clair, Kenneth E. Joyce, William D. Colvin, James R. McWilliams, Richard C. Woody II, Nancy E. Berry and Dan H. Martson).

**Halifax Residency, Lynchburg District:** Carl B. Daniel, Permelia L. Graves, Anita G. Hill, Steven P. Lenhart, Ross B. Poppe and Zachary P. Weddle.

**Wythe/Grayson Quality Control Team; Wytheville Residency, Bristol District:** Harry L. Anders, Maiden G. Anderson, Walter L. Bass, Jerry W. Bell, Herbert T. Dunford, L. Mark Emerson, Larry H. Fitzgerald, David J. Halsey, Randall K. Irvin, William B. Kinser, Timothy B. Layne, Howard C. McAllister Jr., Jim Ted McKnight Jr., Steve L. Phillips, Billy W. Porter, Ricky W. Sexton, Larry G. Shupe Jr., J.D. Testerman, Charles R. Ward and Jackie L. Ward.

**Equipment Management System (EMS) Users Core Group:** Russell G. Beckner Jr., James T. Brewbaker, William M. Colavita, Janice H. Hix, Chris A. Klein, John M. Linka, G. Wayne Nash, Betty J. Reed, Linda W. Scott, M. Lee Shaffer, Michael W. Sledge, Donald E. Sprouse, Vickie P. Story, Calvin A. Turner and L.T. Williams.

**Electrical-Mechanical Maintenance Crew; Elizabeth River Tunnels, Suffolk District:** Walter Hudson, Phillip G. Johnson, Edward L. Kin Jr., John A. Lee, William R. Palmer, Richard S. Pond, Joye L. Smith, Darrell K. Southerland and Dwayne Trotter.

**Data Force Employee Involvement Team; Richmond District Office:**  
Martha Alkhadra, Carole B. Clarke, Thelma B. Crayton, Mary O. Desmond, Susan B. Edwards, Mary Harris, Thelma S. Haskins, Debbie Mathews, Pamela H. Moore, Rosalyn R. Richardson, Janet M. Santerre, Paul M. Szatkowski, Shirley A. Thibault, Ann Wray, Janet E. Smith and Donald A. McNeely.

**Contract Section Team; Construction Division, Central Office:**  
June E. Bickley, Richard N. Britton, Audrey M. Byrd, Keith C. Callis, Brenda C. McClary, Sandra A. Clary, Vernon L. Delaney, Maria R. Dennis, Robert C. Edwards, Earl R. Evans, Fred B. Gill, Marvin E. Graham, Angela E. Grooms, Richard N. Hall, Karen C. Hoard, Frank M. Hyman, Robert D. Krehbiel, William R. Layne, Denise M. Lucombe, Leveart V. McCauley, William D. Newell, Wendie E. Phillips, James C. Pritchett, Thomas L. Rice, Darell G. Roach, Mary A. Roane, Donna N. Roberts, Catherine A. Simpson, D. Ray Stafford, Roy A. Thacker, L. Susan Warr, Donald H. Warren, Thomas M. Witt, Valeria Y. Worden and James K. Wright).

8. VDOT recommends formula revisions: Road funding changes viewed.
9. Santa's highway helpers: Who adopts a moveable highway?  
(photo of Dennis Stevens, Steve Schaul, Latina Bundy, James Haley, Freddie DeBarnard and Mary Gardner).
10. Builds on Adopt-a-Highway: 'Gateway' Program introduced.
11. Hats off, obituaries, retirements, and All in the Family.
12. ISTEA 'Enhancement' funds awarded (photo of Amtrak Station in Charlottesville).

## November 1993

1. It's more than technical, says implementation team (photo of Don Wagner, Angela Tucker, Cyndi Ward, Ken Brittle and Dave English).
2. 70,000 calls equal new equipment, plus.... (photo of Garry Jarrell).
3. Commissioner's Desk: Each time we answer the phone.
4. "We're in a new era" of communications (photo of commissioner Pethel, Roger Brown and Les Parker).
5. It's more than technical continued.
6. Reorganization update...
7. Truck Rodeo Winners (photo of John Temple, Howard Austin and Emmett Morgan Jr.)
8. R-r-ring! Customers calling (photo of Deborah Randolph).
9. How-to's of good phone use (photo of Pat Thompson, Kathy Hinson, Shannon Harms and Jane Hobbs).
10. Telephone Do's and Don'ts
11. TQ simulation "enlightening" (photo of Jerry Van Lear, Joe Barkley, Randy Kiser, Ho Chang, Quenton Elliot and Penny Forrest).
12. Resident Engineers named (photos of Woodrow Woodward Jr., Glenn A. McMillan and Steven Buston).
13. Pay increase coming.
14. Sines named Dulles Toll Rd. manager.
15. Metrics made easy.
16. Measurements with a long history.
17. Hats off, obituaries, retirements and All in the Family.
18. Safey First (photo fo David Brown and Larry Humphries).

October (493)

1. Reorganizing--A look at who's doing what
2. Options open Nov. 1 for 713 PE staff.
3. More competitive for promotion (photo of Denise Bradley and Donald Pulliam).
4. From the Commissioner's desk--HR division changes promising.
5. (photos of Steve McKeever, Norman Walton, Larry Eubank, Merritt Reagan, Cecil Lawson, Edna Tinsley).
6. Success stories already (photo of Bobby Sutton).
7. Security reinforced in Central Office.
8. Inside view-reorganization (photos of Nancey Dillon and Ken Lantz).
9. Responsiveness, flexibility in HR reorienting (photo of Tim Fortune).
10. HR changes keyed to customers.
11. State analyzes HR management.
12. Succession planning needed for retirees' departure in 90's.
13. Cassada appointed programming head (photo of Cassada).
14. (photo of Joe Staton and employees at Warsaw Residency Truck Rodeo with the Commissioner).
15. Search finds stars in VDOT contestants.
16. All in the family, Obits, Hats off, retirements.
17. Dial 1-800 for AAH.
18. Photo contest coming.

## September 1993

1. Metrics: Still going, but not to worry!
2. Photo of Bryan Smith, Keith Steele and Chris Cole.
3. After Tornado...Richmond District Pitches In (photo of VDOT equipment clearing debris).
4. Saudi visitor takes VDOT know-how home (photo of Abdullah Al-Solai).
5. From the Commissioner's Desk: We all got a voice at VDOT.
6. ESP keeps saving and saving...(photo of Pethtel, Jeanne Morales, Mary Clary, James Bradley, Art Taylor and Truda Lee).
7. Potter is equipment chief (photo of Erle Potter).
8. Brittle, Marston in new posts (photo of Dan Marston and Ken Brittle).
9. Wagner, Myruski appointed (photo of Donald M. Wagner and Andrew Myruski Jr).
10. Metrics planned for public hearings.
11. Sharing the road...(photos of Roberta Gartside and Tammy Foster, Mauris Mackenzie, David Payne and Charles O'Connel).
12. Bicyclists increasing; 99 million in U.S.
13. Bicycle facilities.
14. Matrimony at the Monitor-Merrimac (photo of Brenda Allen Sadler and Allen Lee LaFrance).
15. Team analyzes, proposes (photo of Peggy Tardy, Doc Bockleman, Kenny Wyatt, Jess Maricle, June Whitley, Tom Bradshaw and Harris Allen, Sabrina Schuman, Ray Haynes and Annie Bell Atkinson).
16. Public Affairs wins Excel Award.
17. Scholarship established.
18. Virginia's Great State Trash-Off.
19. All in the family, Retirements, Hats off, Obits.
20. Second Annual photo contest (photo of Trevor Wrayton).

August 1993

1. Reorganization teams go to work (photo of Al Nash, Russell Sauvager, Frank Dunn, Tom Farley and Cris Andersen).
2. Just tires, brakes and seats...(photo to Frank Poindexter).
3. Commissioner's Column: Framework's up for our reorganization.
4. Reorganization teams introduced (photos of Larry Jones, Gary Allen, Connie Sorrell and Andy Bailey).
5. Avoiding pitfalls taken by industry (photos of Allen Williams, Laura Bullock, Kathy Gregory, Connie Beatty, Carol Parker, Arthur Barnhart and Junior Goad).
6. VDOT kidnappers take officials for a ride (photo of Donna St. Clair, Tim Wiles).
7. More employees to be honored in enhanced recognition program.
8. Energy plan addresses 25 percent cut by 1998 (photo of David Montgomery).
9. New engineer trainees selected, assigned to VDOT work units.
10. Reorganization teams introduced continued (photo of Allen Williams and Lynda South Webster).
11. Givens named head of secondary roads (photo of Givens).
12. Two new members named to Transportation Board (photos of Alan I. Kay and Robert A. Williams).
13. All in the Family, retirements, obituaries and Hats Off.
14. Even more license plate loyalty (photo of B.S. Lee).

July 1993

1. Reorganization implementation begins (photo of Pethtel and Ted Gaebler).
2. Ramey, Browder, Askew tapped for top district posts (photo of Askew, Browder, Ramey).
3. Commissioner's column--On the cutting edge.
4. Don Eure to retire (photo of Eure).
5. Candid comments (photo of Penny Forrest, Harry Lee, Julie Brown, Joe Staton, misidentified Hampton White, Jimmy Chu, Pete Sensabaugh, Janice Carter-Lovejoy, Billy Bickerstaff and Stephany Hanshaw).
6. Summer Maintenance (photos of Mark Huffman, Bob Sudduth, Bill Mills, Greg Burwell, Terry Wells, M.F. Guthrie, Glen Feagans, Steve Teese, David Meade, W.C. Bryant and Mason Lendale).
7. And you think your lawn's big.
8. Board approves budget.
9. New weigh station keeps 'em moving (photo of Sonny Kessler).
10. Hats off, All in the family, Retirements.
11. Ramey, Browder, Askew continued.
12. Hoop it up.
13. New rest area, visitor center opens on I-95.

June 1993

1. Preserving hallowed ground (photo of Jeff Rodgers and Linda Leazer).
2. Staffing set for Design Centers.
3. Managing Implementation (photos of Frankie Rodwell and Stephanie Kinzey).
4. Commissioner's Column--Tending transportation and history.
5. The 1993 Spring Housekeeping Awards.
6. Poetic patroller published (photo of Ella Elsey Maddox).
7. Speaking Easy Helps (photo of John Redmond).
8. VDOT manages own ESP (photo of Donna Knicely and Gary Hines).
9. How does Virginia rank among neighbors?
10. Environment, employees get help (photo of Keith Parker).
11. Communicating expectations (photo of Ken Soper and Chuck Armstrong).
12. Back to school (photos of Jeff Blair, Timm Gammon, and Willy James).
13. Golden Shovel Awards (photo of Robert Linville, Ted Hughes, Dave English, Vincent Anderson, Taylor Meadows, Lindsay Walker, and Dickie Womack).
14. Gibson named to fiscal post (photo of Edward Gibson).
15. Hats Off, All in the family, Obits and Retirements.
16. VDOT gets VE honors (photo of Dave Gehr).

**May 1993**

1. Powerflex (photos of Rose Hall and Lynchburg District maintenance conference).
2. ISTEA equals changes.
3. Commissioner's column--Powerflex is proven program.
4. Good reviews for new format--public hearings (photos of Gary German, Bob Gibson and Ron Chwojdak).
5. Rubber in (as well as on) roads (photo of Bob Horan, Sherman Thayer and Bill Maupin).
6. Culpeper introduces job-share (photo of Loretta Cummings and Debbie Switzer).
7. With ISTEA--Systematizing
8. ISTEA management systems (photo of Jonathan Bassett).
9. Aesthetics important in enhancement program.
10. The VDOT Hot-Line Q&A.
11. More license plate loyalty (photo of Arnold Tharpe).
12. Hats off, All in the family, Snow thanks, Retirements and Obits.
13. May is bicycle month (photo of Mary Kornwolf).

## April 1993

1. Super Storm '93 (misc. photos).
2. What A Snow Storm!
3. Commissioner's Column--Steadfast, skillful, selfless!
4. Huge drifts hinder High Knob rescue (photo of Clyde Carter and Mike Carter).
5. Speedwell crew saves family (photo of Ralph Copenhaver, Ralph Arnold, Jerry Bell, and Bennie Copenhaver).
6. Let's eat! Where?
7. Reinforcements critical in snow operations (photo of R.E. Irvin and Bobby Sutton).
9. Snow room takes 46,000 calls (photo of Jerretta Hatcher, Kelly True, Woody Woodward Jr., Kenn Harris).
10. Opinions please: Storm of the Century?
11. That's service!
12. Rocky Gap typifies VDOT dedication.
13. Sprinkel cited for concrete research (Photo of Michael Sprinkel).
14. HR library has new books.
15. VDOT's health profile examined (photos of Ron Andrews and Julie Petrella--graph of VDOT employees at risk).
16. Boggs to direct maintenance training academy (photo of Melissa Boggs).
17. Hansen to head AAH Program (photo of Chuck Hansen).
18. Travelers asked to car-pool.

19. All in the family, retirements, hats off and obituaries.
20. America's largest open house (photo of Chris Terry).

March 1993

1. Pay raise on the way (chart).
2. District salute--Lynchburg team takes the challenge (picture of David W. English, Larry N. Eubank, M. Arnold Tharpe, Frank Pursley, and Joseph Mitchell).
3. First step taken to implement study.
4. From the Commissioner's desk--Pay raise well deserved.
5. Tim Fortune heads Human Resources (Picture of Fortune).
6. ISTEA proposal may add \$55.6 million.
7. Tom Farley named NoVa administrator (Picture of Farley).
8. VDOT tests computerized cameras (pictures of camera and Najia L. Dehbi).
9. Partnering nothing new in Amherst (picture of Larry Nash, Harvey Elliot, Woody Greenberg, Leon Edmonds, and Ronnie Wood).
10. DRPT--Will tracks become another interstate.
11. VDOT plans to upgrade crossings for faster trains.
12. Director has vision for DRPT (picture of Leo Bevon).
13. Demand grows for train service; more in plans.
14. Committee working on accessibility.
15. Suffolk has PA coordinator (picture of Bill Cannell).
16. Other legislation...affecting VDOT and state employees.
17. First grad in VDOT program (picture of Brad H. Johnson).
18. Family.
19. Newsbriefs.
20. Save--U.S. savings bonds.

February 1993

1. Sinkholes hungry for roads (pictures of sinkhole repairs and Frank Gilmer).
2. Rapid repairs save I-81 lanes (picture of Ronnie Strickler and Hally Waymack).
3. From the Commissioner's desk: Making lots of friends for VDOT.
4. Atkins, Herrington receive Adopt-A-Highway awards (picture of Ben Atkins and Wes Herrington).
5. Miller named Commonwealth Trans. Board Member (picture of Miller).
6. Hodge named to SHRP board.
7. DPT chooses direct share.
8. Choking off menacing sinkholes (picture of Robert Carr).
9. VDOT paving awards made (picture of J.E. Holmes and David Spiers).
10. Going metric: will it really happen this time.
11. Metrification-Why? (Metric conversion table).
12. How wide will a 12-foot lane be in 1996?
13. Going metric nothing new (picture of Nyle Meade).
14. Getting under way! Time frame set (picture of Richard Dillon).
15. Who's getting the word out?
16. How hard is it to switch (picture of Jim Harris).
17. Think Metric (photo of Frank Waldrop).
18. Metrification committee).
19. Retirements.
20. Hats Off
21. Obituaries.

22. All in the family.

23. VDOT paves way (picture of Clinton Motorcade).

January 1993

1. Equipment operators, buyers talk (picture of Ronnie Roberts, Guy Jones, Marshall Beaton, Robert Hammond and Gene Holder).
2. Sign shops rate tops (picture of Charles Wynn).
3. From the Commissioner's desk--Teamwork combines our creativity.
4. Understanding increased for partners (picture of Frank Gee, Bill Sibert, Jimmy Mills and Richard Daugherty).
5. Edwards promoted to assistant administrator for construction division (picture of Edwards).
6. John Bishop appointed new Wytheville resident engineer (picture of Bishop).
7. Donofrio is new manager of visual communications staff (picture of Donofrio).
8. Shutter bugs show their talent (pictures of Bulletin photo contest winners and winning photos; George Clendenin, Paul Condoyiannis, Faye Dunford and Robert Turman).
9. Annual Truck Rodeo Winners (photo of E. Lester Wilson, John E. Temple and Ronnie I. Martz).
10. Use your ESP--it pays! (photo of Frank Hyman).
11. He said he wanted to die.....(picture of D.L. Carrington).
12. Safest districts retire plaques.
13. Operators, buyers talk (continued from page 1).
14. All in the family.
15. Hats off.

16. J.H. Phillips dies.
17. Retirements.
18. Obituaries.
19. License plate loyalty.

November and December, 1992

1. Operational, cultural changes proposed.
2. Your comments count (pictures of Betty Edmondson, Wayne Phillips and Bob Hall).
3. Self-assessment began in 1990.
4. From the commissioner's desk - How will proposals affect each of us?
5. Proposals could redirect \$42 million to improvements.
6. News briefs.
7. Call VDOT's 'Hot Line.'
8. Transparent boundaries to streamline operations.
9. New design centers of excellence - Centers would open staff opportunities (picture of Sherry Lee).
10. Dan Marston says: Our work culture changes with Employee Involvement (picture of Dan Marston and Joe Pugh).
11. Wytheville team is on the move - Testing, using new ideas.
12. What's it all about? - Employee Involvement.
13. Sound Bites (picture of Wytheville Employee Involvement Team).
14. Some VDOT teams already at work.
15. RSVP: Wise Residency (picture of Wise Residency Involvement team).
16. Environmental team - Finding, solving roadblocks (picture of Bristol District cross training team).
17. Models proposed for urban units (photo).
18. Skunk works to free up creativity.
19. Academy has first graduates - maintenance training academy (picture of Andrew Kahle and Benny Gordon).
20. Facilitators will assist employee teams (picture of Laura Salyer).

21. Jack Corley follows through - Pulling brush, shoveling rocks (picture of Jack Corley, Ed Holmes, Bud Parks, Sam Henry and Kenneth Gill).

22. Proposals at a glance.

October, 1992

1. 'Real' rodeo was down the road. Bill Waddell and Cecil Gibson and Paul Keith rope a cow.
2. VDOT rallies to Andrew victims' aid.
3. Employees favor direct share leave program.
4. From the Commissioner's Desk - VDOT's accelerating the progress.
5. SASHTO draws record crowd.
6. Spence named assistant environmental engineer. Walt W. Spence Jr. with picture.
7. Riley is Sandston engineer. Roland H. Riley with picture.
8. James R. Smith Jr. named Chesterfield engineer.
9. Brooks, Rhea join Transportation Board. Gary W. Brooks and Joseph A. Rhea Jr.
10. Smart cars & highways. Special bulletin section.
11. Major IVHS systems evolving.
12. VDOT using, developing IVHS.
13. High-tech changes coming to surface transportation system.
14. VDOT looks ahead....
15. Safety benefits, congestion solutions.
16. Dynamic systems developing.
17. VDOT staff influence national policy.
18. All in the Family.
19. Retirements.
20. Hats Off to....
21. Dog Not Gone - Sonny Martin saves a dog.
22. Let's picnic! Richmond District's Safety Picnic.

September, 1992

1. Transforming a warehouse - Steve Crawford and Dennis Hanger, Staunton District. With photo.
2. Bulletin sponsors employee photo contest.
3. Draft recommendations coming early October. Regional service center study.
4. From the commissioner's desk - What's so important about values?
5. Director named for new agency - Leo J. Bevon with photo
6. Basic Skills classes begin soon.
7. New Mission and goals - VDOT statement of mission.
8. Employee input critical - Financial system's design based on user's needs (FMS).
9. FMS: making data meaningful.
10. FMS process considers needs of field personnel - Beverly Courtney, Saluda.
11. Planning began in 1983 - FMS.
12. Guiding FMS II progress.
13. Highway travel safer - crashes, fatalities going down.
14. Public becoming more safety-minded.
15. Highways more protective of motorists.
16. More vehicles, more mileage - fewer accidents. Why?
17. Great State Trash-Off Oct. 17.
18. Hats off to....
19. Obituaries.
20. VDOT Values.
21. All in the family.
22. Names in the News - Stanley L. Hite, George M. Clendenin and Ho Chang. Promotions.

23. Retirements.

24. Hot line calls touch wide variety of topics.

August, 1992

1. ISTEA legislation accelerates projects.
2. Mapmaking going high-tech - VDOT will computerize. (Picture of map development team)
3. State map reflects 900 changes for motorists. 1992-93 state map.
4. From the Commissioner's Desk - VDOT committed to protecting the environment.
5. Candid Comments - employees in Central Office, Nancy Berry, Douglas Blum, Russell Sauvager, Tommy Spicer, Lynn Turner and Jim Barrett.
6. Planning Wheel revolves in multi-modal process - computing, consulting for six-year plan.
7. The environment: impacting and protecting it - Analyzing air quality, banking wetlands, removing hazmat, cultural resources, abating noise, wildlife habitats, trees, wildflowers, streetscaping.
8. Secondary roads total 45,500 miles - 60th anniversary of system.
9. All in the family, Hats off to....
10. Back page, Commissioner Pethtel holds new Virginia Map.

July, 1992

1. Garver is new assistant commissioner (photo of Garver)
2. Candid comments - "What have Commissioner Pethtel's visits in the Employee Participation Program accomplished in your district?" Lee Penley, Bristol; W. H. Rice, Fredericksburg; Spencer DeJarnette, Culpeper; Kathy Dowdy, Lynchburg; Lena Whitten, NOVA; Mary Harris, Richmond; Michael Branscome, Salem; Rodney Tingler, Staunton and Angie Walker, Suffolk.
3. From the commissioner's desk - Your responses having results
4. The 1992 Spring Housekeeping Awards
5. New railway rolls with VDOT's help (photo of express)
6. Photo-radar tested by VDOT on interstate
7. Medical screenings boost employee health awareness
8. Adopt-a-Highway program honored
9. How do highways and bridges get their names?
10. Memorable celebration held for retiring board member - Edgar Bacon Day (photos).
11. Where are these highways located? Do you Know? - quiz
12. Quick response averts injury on ferry - James Harrison
13. Manassas crew leaders graduate (photo)
14. Chinese tour VDOT tunnels (photo)
15. Names in the News - Thomas Hawthorne named Richmond District maintenance engineer, Allen Williams promoted to maintenance engineer in Salem District, and James Harrison promoted to resident engineer in Suffolk District.
16. Driver saved by bridge-tunnel patroller - Brian Rose
17. Hats off to..., All in the family, Obituaries
18. Last toll for RPT (photo)

June, 1992

1. Virginia's Interstate Completed - I-295 completed (photo of Governor Wilder, Secretary Milliken, and Commissioner Pethtel)
2. FY 92-93 Budget up 3.7 percent
3. Tell it to the Hot Line
4. From the commissioner's desk - The communications process has begun
5. Vacancies to be filled gradually - hiring freeze lifted
6. Names in the news - Browder, Ramey named acting administrators
- 6.5 Thanks for help with the mailing list
7. 1992 Commissioner's awards presented -  
Otis H. Gore, Bryan K. Maul, John D. Bishop, Clifton E. Barfield,  
Dennis I. Rohler, Horace D. Gardner, Jere Kittle, John M. Ralston
8. Working through the night - To keep day traffic moving - road crews work at night.
9. A day and a night in the life of...Tom Layhue Jr. project inspector,  
Fairfax residency
10. You've got to be alert at night- all the time (photo of Tyrone Fuchs)
11. VDOT Staff combat litterbugs - by adopting a highway  
Bristol - cleanliness begins at home; Culpeper - dedicated to the task;  
Fredericksburg - Quality family time; Lynchburg - It's ours and no one  
can take it away; Northern Virginia - seven landfill trips; Richmond -  
A first family of AAH; Salem - looking to the future...; Staunton -  
paper pushing outdoors; Suffolk - gets the ball rolling
12. Hats Off to...
13. All in the family
14. Obituaries
15. Retirements
16. Bluebirds benefitted - project to install bluebird houses within  
Virginia interstate rest areas (with photo of birdhouses)

MAY 1992

1. Final I-644 link ready - Monitor Merrimac completes circuit/Citizens view, dedicate marvel of engineering/Hampton Roads motorists gain time, convenience (2 photos of bride opening)
2. Commissioner: A time to celebrate a job well done
3. PCP requirement delayed for Key Advantage (photo, tunnel)
4. Mr. Mom pitches in (photo, Frank Walthrop)
5. Work zone deaths down
5. Andersen Consulting staffs VDOT office
6. Library has professional resources.
7. Hello, VNET! Good-bye, SCATS
8. Governor vetoes bill for transportation bond
9. Tunnel's high-tech all the way!/State-of-the-art features make tunnel safe, efficient/If bridges cheaper, why build tunnels?/Hampton roads tops in tunnels/Waterproof journey requires precise work/On I-644 project-Most memorable moments (photos)
10. Butner named to state's top traffic engineering post (photo, Lynwood Butner)/Morrison named assistant construction administrator (photo, Dennis Morrison)
11. Timber bridges may be back
12. James Melone dies; 42-year VDOT employee
13. New resident engineer in Salem
14. Dutch experts help tunnel

APRIL 1992

1. By 1992 General Assembly, MAJOR TRANSPORTATION ITEMS PASSED/Bond issue trimmed in new package from Governor Wilder (photo of 1992 Virginia General Assembly).
2. Rail division to become agency
3. Legislators vote two percent pay raise beginning December
4. Beginning April 30 Commissioner meets with employees
5. On Regional Service Center concept: A plan to hear from each of you
6. April is spring housekeeping time
7. Steering committee works with Andersen Consulting
8. To read...to write...and to know! (photo of James Magee)
9. VDOT Basic Skills Program helps hundreds
10. New health care plan holds down costs
11. HTRIS, Highway Traffic Records Information System (photo of Teresa Glass)
12. Curbing Computer Vandals (photo of Jessica Space)
13. VDOT program recycles almost 4 million pounds
14. Names In The News (photo of Andy Bailey & Earl Robb)
15. VA Rail begins service June 22
16. Leave policy makes school visits easier
17. Legislature passes P.E. licensing
18. I-644 Tunnel completed (photo of tunnel)

MARCH 1992

1. Anderson Consulting working with VDOT on Regional Service Center study (photo of Susan Butler, Al Coates and Larry Jones)/ Statewide changes produce service center concept
2. First CNG vehicles roll out of Newington (photo of Pete Todd & Governor Wilder)
3. Commissioner's Letter: On Regional Service Centers—Your input will be important
4. I-295 bridge wins federal design award (photo of Jack Hodge, Everette Cole and Jim Fariss Jr.)
5. Highway history in the making/Richmond—Petersburg Turnpike/Debate over location began in 1946 (photos of Frank Blackwell, Don Perkins and Bill Daniel, Brian Sears and Betty Dixon)
6. VDOT helping turnpike workers find jobs
7. Committee studies access for workers with disabilities/Left-foot pedal safer, easier (photo of Eddie Wallace)/Elevator beats chair lift (photo of Jimmie Haught & Co-workers)
8. District Salute: Lynchburg innovates computerizations/Six-year projections simplified, secured/Purchase order program offers tracking system (photos of Merritt Reagan, John Viar, Dave Bellows)/Fiscal assistants now have their system (photo of Culpeper District employees)
9. Names in the news: Division Administrators appointed/Assistant administrators named (photos of Hayden, Kerley, Lindsey, Dotson, Boles, Givens, White)
10. Statewide cleanup will beautify Commonwealth
11. 'Computerese,' please (photo)
12. Want to mail the Bulletin? Postage required

FEBRUARY 1992

1. VDOT's workforce; Reflecting America's Diversity(cover)/  
Diversifying our people portfolio (photos of Okerchiri, Zandi,  
Custalow, Banks, Tabrizi, Mendoza, Chen, Tuliska, Elnahal)/ Value  
Engineering at work...Saving the state megabucks(photo of John  
Cochran and Frankie Rodwell)
2. Commissioner's Letter: Diversity contributes to innovation
3. New leave policies meet diverse needs: Parental leave policy  
set for state employees
4. Leave Bank, Pilot Program: VDOT employees deposit 8,419 hours  
in 'Leave Bank'
5. Please help us keep our mailing list current
6. Entertain (and educate) with 'Virginia Map Games'
7. VE team generates practical ideas for better communications  
with citizens
8. Coming Soon in the American workplace...
9. Blending our backgrounds in a changing people portfolio  
(box-demographics changes in VDOT's workforce)/Benefitting from  
our backgrounds, VDOT managers tell how.../Sorrell, Using  
diversity to build effectiveness (Bailey, Martin, Whirley,  
Tavener)
10. Retirees start VGEA chapter
11. Former director, Arthur Eure, dies
12. Thanks! Sarge. We needed that. (photo of James Sargent, wife  
and son, Governor Wilder)

JANUARY 1992

1. The Intermodal Surface Transportation Efficiency Act  
Post-Interstate Era Begins/Congress votes multiple approaches  
to meet future transportation needs/Federal funds voted for  
demonstration projects/Virginia's share of transportation  
funds increases in new bill/Up to 155,000 miles in new highway  
system/New directions in the transportation act
  2. Commissioner's Letter: New year, new legislation, new  
challenge
  3. VDOT prepares budget reduction plan: \$50 million revenue  
shortfall estimated
  4. Altizer named Salem district administrator (photo)
  5. Candid Comments: "Mention one success your work unit had in  
1991"
  6. Job Stretching: "Big Push required to get new hires"; (Linda  
Nelson, Kathy DeVaughn Mae Layne); "Doing business in two places  
at once" (John Ralston); "Left his imprint on community" (Earl  
Cash); "Took team approach with staff" (Barney Barnhart); "Needed  
double-billed VDOT hat" (Tom Ramey); "Sharing Expertise brings  
valuable new perspective" (Stephanie Kinzey and Alison Anderson)
  7. Nine new resident engineers appointed (photos)
  8. Employee suggestions range from computers to guardrails  
(photos of William Watson and Clarence Reynolds)
  9. Statewide teamwork brings efficient computerization to AAH  
program
  10. 5,000th group joins Adopt-a-Highway (photo of Easome family)
  11. All in the Family
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December 1991

1. Winter's suspense builds for snow crews (art-Guy Jones)
  2. Some predictions: Oh the weather outside is...? (art)
  3. Do you remember? Virginia's snowiest years
  4. Commissioner's Column: Holiday Greetings
  5. Remember basic safety rules during holidays (art)
  6. Support staff innovates new technical position (art- Su Watson, Veronica Vaughn, Sheryl Armstrong, Rosa Grant, Simon Perez, Elizabeth Burns, Mary Alice Gray)
  7. Airborne cameras to help direct No. Va. traffic
  8. Americans with Disabilities Act: Transit systems face new law's demands; In Virginia: Transportation needs unmet for disabled (art)
  9. Want to get in shape? They don't push exercise, but they do encourage it: NFL official: He's pro-exercise (art- David Wyant); Triathlete: doing a 'respectable job' in his age group (art - David Stone); Gradualism: Three blocks, three miles, the marathon (art - Pete Morrisette); Meet a Commonwealth Coordinator (art - June Whitley); Commonwealth: Feel better, work better with these VDOT programs
  10. VDOT staff receive national honors
  11. Employees elected to VGEA board
  12. Northern Virginia employees take honors in first D.C. regional rodeo competition (art - Daniel Jackson, Fred Jackson)
  13. VDOT video presents 'Basic Skills' benefits
  14. Bird Sanctuary (art)
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November 1991

1. VDOT's executive staff reorganized
2. Hawkins is first state employee to win Lotto (art - Max Hawkins and family)
3. Commissioner's Column: Your ideas needed during reorganization
4. Minority vendors view scope of VDOT bidding process (art- Larry Davis and Esther Vassar)
5. Leave bank: deadline extended for depositors
6. Candler, Howlette reappointed to CTB
7. Protect your computers; don't use unauthorized software products
8. Fourth annual truck rodeo: Staunton, Suffolk, Richmond drivers win (art- E.L. Wilson and Donnie Sweet)
9. Commercial license needed by April
10. Bulletin Spotlight: Baldwin's 'gadgetronics' save VDOT money (art- Curtis Baldwin)
11. District Salute: Resourcefulness brings about training facility (art- Don Askew, Bob Carneal)
12. Over 400 mechanics take college courses since 1988 (art- Leroy Williams and students)
13. Dillwyn mechanics push for expanded expertise (art- Bill Shepherd and Andrew Jennings)
14. Basic Skills classes provide knowledge, new confidence (art- Ken Birlin)
15. 'VDOT Blues Singers' tell about safe, wonderful world (art - Kathy Hinson, Becky McMullen, Dave Davis, Linda Arnold, Jeff Rodgers.)
16. Bowman, Jones top golfers in Bill Bower tournament (art - Dick Jones, Jack Bowman)

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October 1991

1. New VDOT structure taking shape/ Regional 'service center' concept to be implemented/ Secretary proposes bigger role for localities, new agency

2. Ripley retiring: Highway plans, projects, laws fill 41-year career (art- Joe Ripley)
  3. Commissioner's column: Thanks for the legacy, retirees (art)
  4. VDOT gets go-ahead to fill some slots left by retirees
  5. Thank you, VDOT retirees - a list of all who took part in the early retirement process (art- Aubrey Baird, Bob McCracken, Minnie Jane Williams, Shirley Oliver, Philip Burkhead, J.P. Bryant, H.L. Chryssikos, Edith Scruggs, W.M. Berry, Wayne 'Whip' Wilson, Dickie Gee Jr., Donald 'Duck' Kearns, Mary Ruth Carver, Paul Lynch, Duane Royal, B.W. Sumpster, Dorothy 'Dot' Faught, Louie Smith, Jack Pettit, Manassas Robinson, Ralph Perry, Audrey Torrence)
  6. 'Leave Bank' open for deposit in November
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August/September 1991

1. Cover art: Interstate Issue; intersection of I-64 and I-81
2. Interstate: The Impact-- Mile-a-minute mobility and more!; Highway veterans recall being catapulted into 'interstate' dimensions (art- John Wray, Joe Ripley); Interstate network conceived early in 20th century (art)
3. Progress of the interstate (art)
4. Commissioner's Column: As we complete the interstate, a new transportation era dawns (art- James A. Anderson, Douglas B. Fugate, Ray D. Pethtel)
5. Interstate: The engineering challenges-- Big Walker Mountain Tunnel required more than blasting (art- Jack Minton, Curtis Hess); I-95/395: Orchestrating a 'mixing bowl' (art-Robert Mannell, Gene Hull, Bob Moore); I-195: Speeding traffic through the city (art-Eli Wampler, Cliff Wallace); I-66: New interstate design evolves (art-Dowl Harris); I-264: Combined engineering feats make project 'unique' (art- Bill Richardson, Harvey Miller, Charlie Morris, Jerry Morrison)
6. Virginia interstate system facts
7. Interstate FYI: Interstate 64 takes the high road
8. Interstate: The people-- The locators: Interstate pathfinders took to the air (art-Jimmy Yeatts, George Habel, Fred Bales, Kit Shaver); The designers: Million-dollar-a-mile roads spark excitement (art-Jim Cochran, Bob Atherton, Waverly Brittle); The land buyers: Knock knock...who's there?...right of way (art- Alvah Mattox, Jerry Blaha); The builders: Standards set higher than ever before (art- Fred Burroughs, Hubert Shockey, Glenn Watkins); The maintainers: Innovations required to preserve interstates (art-Jack Leigh, Billy Britton)
9. Interstate FYI (art- interstate signing)
10. Interstate FYI (art- billboards)
11. Open Enrollment benefits televised
12. Interstate: The future-- Public must rethink transportation - modes (art-Jack Hodge); New highway systems, mass transit options seen (art-Neal Robertson, Sally Cooper); Truck traffic up, pavement life down (art-Ronnie Fink, Aubrey Newman)
13. Interstate FYI: HOV lanes (art)

14. Interstate FYI Maintenance management standards system (art)
15. Miles traveled on Virginia's interstate
16. Neither rivers nor mountains stopped the construction of  
Virginia's interstate highways (art- I-77 New River Bridge)

~~August 1991~~

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July 1991

1. Cover art: Surface transportation- a new era begins
2. System weighs trucks in motion (art)
3. Planning for retiree exodus (art- Emmett Mattox, Ona Crummette, Carroll Hancock, Joe Heatwole)
4. Budget trimmed as tax receipts fall
5. Commissioner's column: hail and farewell
6. 1991 Spring Housekeeping Awards (art)
7. Candid comments: Why did you choose to continue working rather than exercise the option for early retirement?
8. It's a new era for America's transportation programs- Where do we go from here? (art- Mary Lynn Tischer, Geoff Trego)
9. Working safely includes asbestos check (art)
10. Dear Mrs. Ellmore... (letters from schoolchildren)
11. Prep course offered for P.E. license exam
12. I-264 complete in Hampton Roads (art)

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June 1991

1. Cover art: The Research Council
2. Retirement guidelines specify replacement policy
3. Promoting HOV lanes: Poetry makes the difference (art)
4. Commissioner's column: New goals for new needs
5. VDOT project may determine: is natural gas a natural?
6. New exit numbers set for Virginia interstates
7. District salute: Bristol- Earth Day (art- Bob McCracken, Tom Wyatt); Saving the eagles- Bristol employees adopt eagles (art: Bob Quillen and Sonny Dixon)

8. Forms follow function
9. Virginia's Transportation Research Council: Answering questions, solving problems, saving money (art- Gary Allen); Traffic jams: Sweetening a sour situation (art- Neal Robertson); Technology transfers: taking expertise where it's needed (art- Mehmet Anday); Maintenance saver: a little electricity does it (art-Gerry Clemena); Safety issues: Older drivers talk freely (art- Amy O'Leary); Mapmaking: Connecting the dots (art- Dave Wyant)
10. Bulletin Spotlight: Lynchburg employees spark romance with "Big Bertha" (art)
11. Blazebusters
12. Evaluating Virginia's historic bridges (art)

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May 1991

1. Cover art: Close Calls
2. Work Zone Safety: You're dodging traffic in a work zone...Who cares? Lots of People! Sgt. Hill uses psychology, not rules (art- Sgt. Bill Hill); Explaining why: the key to better work zone layouts (art-Dave Rush, Reggie Mosely, Jimmy Skelton)
3. Close calls: Sandwiched but safe (art-Bill Whitlow); No time to jump (art-Alfonso Dudley); A very near miss (art-Mike Campbell); Thanks for the crash cushion (art-Darrell Bunell); Swerved without warning (art-Walter Lipscomb)
4. Commissioner's Column: Anticipating safety problems (art)
5. Our noble quest for work zone safety (art)
6. The 1991 General Assembly: Legislation affecting VDOT programs and people
7. What's the big issue? (art-Richard Daugherity)
8. Statistics! 103 deaths since 1986
9. They care about work zone safety: Reaching companies and managers; Educating the public: talking, listening (art-Leon Sheets); Teaching children: the perfect time (art-Jean Ellmore); Getting a mention from the pulpit
10. Safety: thinking it, practicing it saves lives

11. Public affairs goal: VDOT promotes safety through private-sector partnerships
  12. Victory in Kuwait after fierce fight for VDOT marine (art-Capt. Paul Brier)
  13. Like it was...work zone safety
  14. The call finally came and so did Terry's new heart
  15. Believe it or not...(art-wild photo of car crash)
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April 1991

1. Cover art: Making Virginia more beautiful
2. Suicide strip (art)
3. Traffic surveys: VDOT asks where Virginians starting, going (art-Mike Hester, Veronica Vaughan)
4. Belle Isle Bridge: Pedestrian link across James is one-of-a-kind in U.S. (art)
5. Commissioner's column: Feel better, work better: Spring cleaning time is here (art-Sharon Hutton, Kim Padgett, Nola Roe, Luther McFaddin)
6. It's coming: The Great American Trash Off (art)
7. Number 4000: Adopt-a-Highway popularity soars; program hits new mark (art)
8. VDOT honored for clean-up program (art-Bill Clements, Robert L. Hundley, Elizabeth Haskell, Ray D. Pethtel)
9. District salute:Richmond--Cooperation beautifies corridor (art-Nick Froelich, Mike Mulligan)
10. Rt. 58 Groundbreaking (art-Secretary Milliken, Ray D. Pethtel)
11. Ten-four: statewide radio links VDOT to police
12. Take Stock in America
13. VGEA meets April 26-27: Attorney general is guest speaker, many VGEA leaders from VDOT (photo-Walter Pennington)
14. Autoscope: Computer plus camera equals traffic savvy (art)
15. A caring choice...(National Organ and Tissue Donor Week)

March 1991

1. Cover art: Matter matters!(art-Trey Simpson)
2. Early retirement decisions for 1,158: survey will indicate impact of early retirements; things to consider before entering early retirement; deadlines for early retirement; example of benefit for early retiree
3. Bicyclists' needs addressed in new policy (art)
4. Commissioner's column: New laws affect each of us; stay informed, follow the legislation (art)
5. First aid team sharpens assessment skills (art-Beth Doggett, Norma Gilbert)
6. I-664 update: completion set for bridge-tunnel (art)
7. Child care at Central office: parents like convenience, involvement of center (art-Denise Lucombe, Wanda Wells)
8. Video helps public understand road building
9. In the beginning, materials: testing 1-2-3...100...200...300; Materials sections troubleshoot district construction projects; strong as steel? VDOT assumes nothing!; schools train 1,700 annually (art-W.E. Winfrey, Keith Williams, Charlie Melton, Luther Peace)
10. Art: NoVa project inspectors receive Golden Hubcap Awards
11. Benefits update
12. SHRP: strategic highway research program (art)

December/January 1991

1. Cover art/story: The EBA through five decades and beyond (art)
  2. "VDOT Recruiters" look beyond hiring freeze; attracting "top quality" future workers (art-Stephany Hanshaw, Milton Thacker)
  3. Adopt-a-Highway rallies citizens, businesses: program two years old and growing (art-Commissioner and Mrs. Pethtel)
  4. Commissioner's column: VDOT's helping spirit lives throughout the year
  5. Looking at the new performance evaluation: timing and benefits examined (art-Linda Wright, Carol McGuire)
  6. Value engineering coordinators assigned (art-Ronald Garrett, Carl T. Crowe, Donald Necessary, Ian Frasier, Martha Morecock)
  7. Former Commissioner Harwood dies; called architect of interstate system (art-John E. Harwood)
  8. (art-old Lee Bridge falls)
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February 1991

1. Cover art/story: VDOT's challenge during Virginia's budget crisis: Commissioner Ray D. Pethtel addresses the future; shortfalls, freezes - but progress (art-Commissioner Pethtel)
2. Mountain movers (art-Wallen Ridge construction)
3. "All quiet on the VDOT set..lights, action, videotape" (art-Robin Bresley and Len Tierney, Johnny Frischkorn)
4. Confronting sexual harassment: recognizing and opposing the problem
5. Continuing their careers - part-time: through the job share program (art- Saad Khalefa and Stephanie Pollard)
6. Combat the budget crisis; make an employee suggestion
7. car owners paying more than truckers for road upkeep
8. Lipscomb appointed construction engineer (art-Gale Lipscomb)
9. Expertise recalled, recaptured on tape (art-Moody Vann, Johnny Frischkorn, Jack Beilhart)
10. (art-"Salute to Desert Storm")

November 1990 *Recycling issue*

1. Cover art/story: Tense moments test top VDOT drivers (art)
2. 1990 Rodeo winners cool! concentrated! (art-first-place winner John Hunter and second-place winner Sears Young) (art-William J. Jones, third place winner)
3. Scores up, accidents down
4. Commissioner's column: Every recycling effort helps - Overcoming a 'throw-away' mentality (art)
5. Fuel savings emphasized
6. Energy conservation measures for Commonwealth Employees (art-gas pump)
7. VDOT employees ahead of recycling policy
  - Recycling daily, devotedly (art-Charles Dalton)
  - Helping 'protect the planet' (art-Betty Russell)
  - 'Raising our consciousness' (art-Malcolm Cameron)
8. Truck rodeo winners for 1990
9. Candid Comments "In an environment of budget constraints and pay increase deferrals, how do you plan to inspire your employees to continue their high levels of performance?"
10. New editor sees BULLETIN as key in communications (art-Charles M. Armstrong)
11. Recycling working in Central office (art--Mike Johnson, Randy Campbell, Judy Coward, George Biggs and Raymond Murphy)
12. (art-inside the I-664 tunnel)

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October 1990

1. Cover art/story: Budget reductions: Doing more with less (art-grass~~ing~~ cutting)
2. Performance evaluations: Focusing on the positive (art-training supervisor, Jeff Shrader)
3. Commissioner's column: Weathering a crisis
4. 'Banking' on winning ideas (art-Troy Bishop cleaning silkscreen equipment - Richmond district)

5. 'Signaling' department values
  - Just a phone call away (art-Tony Burnett, Tim Smith, and R.B. Moore watch traffic signals via a new computer system - Lynchburg district)
  - Look around - everybody's happy (art-Curtis Baldwin troubleshooting traffic signal malfunctions - Salem district)
6. A day at the 'office': Sampling soil, rock for safety (art-Geogloist Derek Whitehouse - Culpeper district)
7. Sci-fi oil nibblers (art-underground storage tank)
8. ESP: Innovative ideas paying off (art-D.L. Wheeler)
9. Graduate degrees made easy (art-Allen K. Williams, Wanda G. Moore and Diane L. Mitchell)
10. Recognizing a hero (art-Richard E. Kirby)
11. (art-Governor L. Douglas Wilder at the Virginia State Fair)

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September 1990 (Special Issue)

1. Cover art/story: Traffic congestion
  - The search for solutions (art)
  - Statewide: Exploring new ideas
2. Commissioner's column: More than building roads
3. HOV lanes
  - Sharing the road, sharing the ride (art-HOV lanes on I-395 in Northern Virginia)
4. Transit moving people
  - Rider-friendly buses on the way (art-Bob Corder, rail and public transportations division administrator) (art)
  - Helping people pool
  - A new meaning for commuters (art)
5. People moving people
  - Teamwork to the rescue (art)
  - Hampton Roads Bridge Tunnel: Troubleshooting at its best (art-Suffolk assistant district engineer Charlie Morris)
  - Bristol district teamwork: 'All available units respond'
6. Technology moving people
  - Road traffic controllers: Setting the pace (art-Jessie McKie, Ismail Duwairi and Jimmy Chu at the TMS center)
  - Fast tolls: The end of stop & go (art)
  - Smart signals: Lighting the way (art)

7. Message in a bottleneck: Keep bridge traffic informed  
(art-traffic on Woodrow Wilson Bridge)

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August 1990

1. Cover art/story: Varina-Enon Bridge  
--Spanning the James in style (art)  
--Teamwork was the key (art-Gene Figg, Everette Cole, Nicomedes DeLeon and Jim Farris)
2. Smoking policy clears the air for employees (art)
3. In search of solutions (art)
4. Commissioner's column: The qualities of teamwork (art)
5. Names in the news  
--Reverend Lawrence A. Davies, Daniel A. Hoffler and G. Morris Wells Jr. - New board members  
--Chief Engineer Jack Hodge: Engineer of the Year (art)  
--David E. Ogle - assistant resident engineer in Northern Virginia district  
--L. Diane Binns - district administrative support coordinator, Fredericksburg district  
--Thomas J. Sweeney - visual communications section manager
6. Candid comments
7. Spring cleanup: Award winners named
8. Golf tournament slated
9. Family Reunion? (art-George, Sommerville and Kenneth Forrester)

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July 1990

1. Cover art/story: How many employees does it take?: Building a transportation system (art)
2. Deputy secretary named (art-Oscar K. Mabry)
3. Value Engineering program expanded
4. Commissioner's column: 'Fleshing out' the framework (art)
5. From the Secretary of Transportation: Six issues for the future (art-John G. Milliken) (art)

6. Project proposed between Blacksburg and Roanoke  
--'Smart highways' - a wise move
7. News briefs  
--Public transportation programs receive state grants  
--Highway projects recognized for engineering excellence  
--Persons with certain disabilities exempt from some tolls
8. Learning takes a colorful turn (art-Kattie Yates)
9. VDOT's new traffic counting system: It's more efficient 'hands down' (art-Garland Campbell) (art-Dana Drumheller and Robert L. Doak of Richmond district with a solar powered computerized counting station)
10. Names in the news  
--James K. Chandler - Board member  
--Randy L. Hamilton - assistant resident engineer, Chatham residency  
--Donald W. Jones - news and information section manager (art)  
--Larry W. Dickerson - assistant resident engineer, Saluda residency
11. (art)

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June 1990

1. Cover art/story: Employees receive commendations (art-Robert L. Moore, L.A. "Mousey" Beller, George Lanham and Commissioner Ray D. Pethel)
2. Capital expenditures plan approved (art)
3. Commissioner's column: In praise of good works (art)
4. ESP: Winning ideas aid safety, efficiency (art-William C. Waddell Jr., Terry D. Butler and J.W. Gray)
5. VDOT's CommonHealth coordinators: 'GoodHealth' is their 'CommonCause' (art-Ivy J. Carlton and Cliff Barfield)
6. Awards of excellence (art)
7. 'Marking Time' (art-Ronnie Stanley and Julian Aylor, Culpeper district)
8. 'Can do' in Fairfax residency (art)

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May 1990

1. Cover art/story: Maintaining the balance
  - Suffolk district: 'Banking' on wetlands (art-Steve Russell, Suffolk district)
  - Central office: 'Reading the dirt' (art-Cooper Wamsley, Central office)
  - Bristol district: 'Encouraging words' (art)
  - Salem district: 'Planting' ideas (art-Barry Davis hydroseeding)
2. Pethtel reappointed commissioner (art)
3. Update on work zone safety efforts (art)
4. VDOT's productivity programs receive special recognition
5. Commissioner's column: The value of productivity
6. Premium conversion - is it for you?
7. Candid comments (art)
8. Names in the news
  - Vincent J. Mastracco Jr. and Mark R. Warner - Board members
  - Vincent J. Roney - Suffolk district
  - Angela Tucker - Culpeper district
9. Earth Day 1990 (art)

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 April 1990

1. Cover art/story: Some actions of note for 1990
  - VDOT and the General Assembly (art)
2. Commissioner's column: A 'cleaner, neater' VDOT (art)
3. Info Access: Answers to your questions
4. Bristol employees put first aid skills to work (art-Louise Stacey and Ricky Keen)
5. April proclaimed 'Spring Housekeeping' month (art)
6. VDOT is 'counting' on PIMS (art)
7. Basic skills program helping managers, too
8. Names in the news
  - Lewis S. Hester - assistant administrator, right of way (art)
  - Jimmy T. Mills - assistant state construction engineer (art)

- Donna Purcell Mayes - assistant manager, public affairs (art)
- William E. Sullivan - resident engineer, Jonesville residency (art)
- Lisa K. Price - assistant resident engineer, Jonesville residency
- Donna St. Clair - district information officer, Lynchburg district (art)
- Helen Cuervo - assistant resident engineer, Manassas residency
- Jorg Huckabee - assistant resident engineer, Leesburg residency
- Penny Kanode - resident engineer, Petersburg residency (art)
- E. Kevin Gregg - resident engineer, Franklin residency (art)
- MacFarland Neblett - resident engineer, Suffolk residency (art)

9. An 'uplifting' experience (art)

10. News Briefs

- NoVa district personnel now 'under one roof'
- Logo signs
- DBE
- Vending machines

11. 'Piloting' a project (art-Berkley Bridge)

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 March 1990

1. Cover art/story: Focus on traffic engineering (art-Earl Stitzer videotaping a "demonstration")
  - Taking stock in Virginia's highways (art-Claudette Arnold and Frank Moore)
  - One 'for the records' (art-Gerald Venable)
  - Compliance or defiance? (art-Bill Grush)
  - VASTOP is a 'go' (art-Karen Rusak and C.D. Hall)
2. Milliken named secretary of transportation (art-Gov. L. Douglas Wilder and Secretary of Transportation John G. Milliken)
3. ESP: VDOT employees receive ESP's largest cash award (art-Craig Ahlin, Julius Volgyi and David Caudill)
4. Commissioner's column: 'Creative questioning' - Reaping the rewards
5. Names in the news
  - Sally H. Cooper - director of rail and public transportation (art)
  - R. Randolph Cook - assistant resident engineer, Franklin residency

- John McLaughlin - assistant safety engineer (art)
- Patricia S. Thompson - employees program manager, human resources (art)
- Gene Hull - deputy district administrator, Northern Virginia district (art)

6. Mediation getting between problems (art)
7. 'Fostering' brighter students and streets
  - Adopt-a-School update (art-Milton Thacker with Louisa County High School sophomores Chris Jackson and Kevin Harris)
  - Adopt-a-Highway update (art)
8. CVC: Contributions increase (art)
9. Census '90 (art)
10. News Briefs
  - Final 'Suicide Strip' contract awarded
  - Bristol district creates satellite engineering center

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February 1990

1. Cover art/story: What a snow job
  - The cost of 'Pushing snow'
  - 'Pushing snow' (art-maintenance supervisor Jim Keyser)
  - Central office: The snow room (art-Bobby Hauser, Garry Jarrell, Basil Keys, Bill Clements, Ronnie Fink, Mark Alderman and Ron Farmer)
  - NoVa district: Of 'salt and SCAN' (art-Dennis Gresdo)
  - Bristol district: The 'Snowman' (art-A.A. Scandefur)
2. New salary structure proposed for state employees
3. Drug testing begins for ferry personnel
4. Commissioner's column: Congratulations on a job well done (art)
5. VDOT establishes program for top-level managers (art)
6. Co-op students: Learning and earning at VDOT (art-Rob Fedorchak, Christiansburg residency; John Neal, Salem district; and Theresa Gidley and Pete Constanzer)
7. Flexible benefits stretch paychecks (art-Christopher Lacy)
8. Names in the News
  - Robert D. Horan, assistant administrator materials division
  - Mary Anne Reynolds, assistant district administrator in media and community relations in Northern Virginia (art)

December/January 1990

1. Cover art/story: En route to the future (art)  
--A Decade of growth at VDOT-Reflections on the journey passed
2. New needs jobs
3. Candid comments
4. VDOT visions (art)
5. Names in the news  
--Larry D. Jones (art)  
--Buston named assistant resident engineer

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November 1989

1. Cover art/story: 'Steering' it up at the rodeo  
--Louisa residency standing together for...SAFETY (art)  
--6000 VDOT employees to be affected: Commercial drivers  
licensed (art)
2. Commissioner's Column: You make the difference (art)
3. News Briefs  
--Making every exit count  
--EEO/AA conference  
--DBE awards  
--'Train-ing' commuters to reduce traffic
4. Thanks to VDOT's first aid, CPR courses: Two employees who met  
the challenge (art-Phyllis Smith, custodian, Virginia Welcome  
Center and Walter Patrick, engineering design drafting  
technician, Central office)
5. Helping those hurt by Hugo: Friends in need, friends indeed  
(art-Carl Owen's and Lee Horne, Bristol)
6. Truck RODEO (art)  
--Statewide winners  
--District winners  
--Residency winners  
--Culpeper  
--Fredericksburg  
--Lynchburg  
--Northern Virginia  
--Richmond  
--Salem  
--Staunton  
--Suffolk

10. Bravery beyond the call... (art-Clifford Savage and Carl Kuehn)

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December/January 1990 (Special Issue)

1. Cover art/story: En route to the future (art)  
--A Decade of growth at VDOT-Reflections on the journey passed
2. New needs, jobs: How VDOT 'faced' the changing times
3. Candid comments: Reflecting on the 1980's, what was your most significant contribution to VDOT?
4. VDOT visions (art)
5. Names in the news  
--Larry D. Jones (art)  
--Buston named assistant resident engineer

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November 1989

1. Cover art/story: 'Steering' it up at the rodeo  
--Louisa residency standing together for...SAFETY (art)  
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2. Commissioner's Column: You make the difference (art)
3. News Briefs  
--Making every exit count  
--EEO/AA conference  
--DBE awards  
--'Train-ing' commuters to reduce traffic
4. Thanks to VDOT's first aid, CPR courses: Two employees who met the challenge (art-Phyllis Smith, custodian, Virginia Welcome Center and Walter Patrick, engineering design drafting technician, Central office)
5. Helping those hurt by Hugo: Friends in need, friends indeed (art-Carl Owen's and Lee Horne, Bristol)
6. Truck RODEO (art)  
--Statewide winners  
--District winners  
--Residency winners  
--Culpeper  
--Fredericksburg

--Planning committee  
--Judges/assistants  
--District coordinators

7. Words of thanks for memorial input

8. Promotions announced

--C. Frank Gee, state construction engineer (art)  
--Paul R. Epperly, Staunton assistant district engineer

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October 1989

1. Cover art/story: Making a clean sweep of it  
--Hampton Roads crew 'Bristles' while it works  
(art-Steve Holloway and A.J. Smith, Tunnel cleaning crew members and Ed Haith on a tunnel scrub truck)
2. Commissioner's Column: Prevention is the best cure
3. Beyond the CVC pledge cards part II
4. The 'Eagles' and the 'crow' (art-Charles Robson district materials engineer)
5. Suggestions pay of for employees  
--What makes a 'good' suggestion
6. The cost of your state health benefits
7. An affair to remember (art-Charles Garrett, Graphic Artist/Illustrator; Doloris Grey and Sophia Piellusch, public affairs graphic arts section and W.E. Winfrey, State Materials Engineer)
8. Names in the news  
--Jeffery B. Kessler, resident engineer, Bedford residency
9. News Briefs (art-Gov. Gerald L. Baliles, Commissioner Ray D. Pethel, Chief Engineer J.S. Hodge, Richmond News-Leader reporter Bill Wasson and Public Affairs Manager Lynda J. South)  
--Spotlight on success  
--'New Ground'  
--District engineer positions re-titled

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September 1989

1. Cover art/story: The Signs of Survival

- Flagger certification program developed (art-Bill Denton and Dennis Hobdy, equipment operators
- 'Drive to Survive-Together' (art-elephants and trucks)
- 2. Commissioner's Column: For those who need us (art)
- 3. Human Resources Update: health care enrollment time
- 4. News Briefs
  - About the rodeo and the 'roadeos'
- 5. Saving a life: Teamwork to the rescue (art-Mike Long and Milton Thacker, emergency medical rescue team)
- 6. Beyond the CVC pledge cards
  - Inspired and Inspiring (art-Glenn Collins, survey transitman)
- 7. Making A Difference
  - Ring...Ring...Ring (art-Jim Dixon, engineering design drafting technician)
- 8. Lessons Taught and Learned (art-Donna Purcell Mayes, information director B, Central office)
- 9. Memorial planned for VDOT workers
- 10. Keeping Virginia 'green and readable'(art)
- 11. Weight-watchers carry a big scale (art-Bill Pierce, weigh-party chief; Sonny Kessler, Weigh Technician, and C.T. Wicker, Highway Electronics Technician.
- 12. 'something old, something new'
- 13. Names in the news
  - Dr. Gary R. Allen, administrator of the Transportation Research Council, Charlottesville. (art)
- 14. The 'write' stuff (art-Ray D. Pethel and Mark Layne, student)
- 15. Going, going, gone! (art-bridge demolition)

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August 1989

- 1. Cover art/story: "Protecting our investment"
  - Coal strike impacts VDOT activities (art)
  - Top district posts filled (art)
- 2. Commissioner's Column: Lasting impressions (art)
- 3. Newlon retires after 33 years (art-Howard Newlon)

4. VDOT Candid Comments: How would you describe the ideal workplace?
5. Sirry: Tending the highways (art-M.A. "Butch" Sirry, Maintenance superintendent)
6. Heavy business (art-Deborah Randolph, Support Technician)
7. Under watchful eyes (art-Ken Hardy, Dist. Pavement Mgt. Coordinator and Materials Technicians Curtis Spencer and Bob Gullet)
8. Names in the news  
--Joseph A. Leafe, C. Roger Malbon and Stephen A. Musselwhite; appointed to four year terms on the Commonwealth Transportation Board  
  
--Mary Lynn Tischer, Administrator of VDOT's Office of Policy Analysis, Evaluation and Intergovernmental Relations. (art)
9. Because you care (art-Gov. Baliles, Sec. of Admin. Carolyn J. Moss and Commissioner Ray D. Pethtel)
10. Double or nothing (art-workers removing toll booth)

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July 1989

1. Cover art/story: "Floating Landmarks"  
--The Serene Way To Cross The James: Jamestown-Scotland ferries (Art-ferry)
2. Tour de Trump (art)
3. Commissioner's column: Communication--Key to Public support
4. Retirements: Lew Brett (art). Richmond dist. Engineer  
Paul Cecchini (art). Staunton dist. Engineer
5. Wild Photo: Artifacts found at I-295 site in Prince George County.
6. Info Access: Just a phone call away.
7. Basic skills/ literacy: Pilot program completed. Others to begin; Award winner (related story on literacy program w/art-Benny Sutphin)
8. Relocation program: taking the headache out of moving (art)

9. Dedicated VDOT employees: On the lookout for toll road crooks(art-Larry Atkins and Adele Georgetti)
10. Spring clean-up: Award winners named
11. Higher speed limit extended 50 miles
12. Back page: Wild photo-Gov. Baliles at ground-breaking ceremonies for I-95 HOV lane extension; interviewed for Belgian TV

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June 1989

1. Cover art/story: The transition to management  
--Resident engineers: expanding roles as managers  
--A day at the office: Barkley balances the time/duties  
(art Joe Barkley, Virginia Adams)
2. Commissioner's column: Shaping a healthier tomorrow (wellness program w/art)
3. Project updates: I-295 and I-664 tunnel (art)
4. Solving the retirement crunch (art-Beryl Riley, Angela Jenkins)
5. ESP: Safety suggestions pay off (art-Simmon Leroy Hix)
6. Getting The Word Out: New district information officers (art-Dianna Jessee)
7. Give 'em a brake: Work zone safety campaign continues  
(art-Dianna Jessee)
8. Adding a little color to traffic delays (art)
9. Back page: Montgomery: it never hurts to smile (art-James Montgomery)

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May 1989

1. Cover art/story: Powell Valley Southwest Virginia  
--Beating nature's odds: Powell Valley (art)
2. T. G. Branson-as solid as they come (art)
3. John Ralston: Responsiveness is his top priority (art)
4. Bristol's gold hats do more than protect (art-Bill Boyd)

5. Federal drug-free workplace
6. Location & design: Making the VDOT wheel turn (art)
7. Designing with people in mind (art-historic church in Roanoke County)
8. Candid comments: "If you could ask Commissioner Pethtel one question, what would it be?" (art)
9. PIC wins award
10. Wild Photo: Student from Mosby Middle School (VDOT Adopt-A-School program)

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April 1989

1. Cover art/article: VDOT takes accident investigations a step further (art)
2. Commissioner's comments: In memory of employees killed on job
3. ESP: Suggestions earn employees time off (art-Bruce Napier)
4. Statewide assessment: 9,000 employees convey training needs/wants (art-Bruce Napier)
5. Districts add administration coordinators (art-Marilyn Moore)
6. CommonHealth, Too: A wellness program that fits (art)
7. Smoking cessation: Breathing easier in Martinsville (art)
8. Mediation: Lending an objective hand (art)
9. Under the spotlight: New program (VDOT Spot) recognizes outstanding employees (art)
10. Human Resources Update
11. Wild photo: Spring Cleanup: Think of it as outdoor weeding
12. Wild photo: Historic Garden Week
13. Employees chosen to share knowledge (FHA bridge engineering study)

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March 1989

1. Cover art/story: Virginians say Good job  
--Drivers surveyed: VDOT gets high marks from state motorists  
(art-Todney Newton)  
--Virginians Say Good Job
2. Have you been getting YOUR BULLETIN (art)
3. Commissioner's column: Public opinion survey: More than just a set of statistics (art)
4. Job Sharing: An innovative option, and it's not just for moms  
(art-Vickey Fox and Lauren Gianotti)
5. VDOT's first job sharers find a working balance
6. Domes protect tons of snow-melting materials (art)
- ✓7. 605 new positions approved: Manpower (art)
8. New homes for old bridges (art-Amherst CO. bridge)
9. VDOT & the Legislature: Two steps added to 1990 pay grades
- ✓10. Funding plan approved for Rt. 58 super highway
11. Spring calendar
12. EBA offers statewide activities

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February 1989

1. Cover art/story: VDOT employees hit the books (art)  
--Basic skills and literacy: A foundation for our future  
--A deal they couldn't refuse
2. Commissioner's column: Learning brings out our best  
(literacy skills)
3. NOVA: A shot at justice for HOV users (Be a Hero)
4. Human Resources Update (art)
5. Candid Comments: "What do you like best about your job?" (art)
6. Maintaining the VDOT momentum: The Pace continues (art)
7. DPT: Pay for Performance needs further study
8. ESP: Your IDEAS pay off

9. Adopt-A-Highway: The 'Wise' way to eliminate roadside trash (art-Lewis Ferguson)
10. Back cover: A little pride goes a long way (art Phillip Gilliam)

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December/January 1988/89 (Special Issue)

1. Cover art/story: This one's for you (art)
2. To every VDOT employee (from the Commissioner)
3. Giving your best
  - Jill Harrison (art), Martinsville
  - Anne Chumney (art), Central Office
  - Jerry Copp (art), Edinburg
  - Rin Hill (art), Richmond
  - Granville Utz (art), Culpeper
  - Ben Cottrel (art), Research Scientist
  - Alan Williams (art), Bristol
  - Diane Binns (art), Fredericksburg
  - Mike McCormack (art), Lynchburg
  - Gene Hull (art), Northern Virginia
  - Joe Banks (art), Suffolk
4. Truck rodeo (art-Milton Wolfe Jr., Harold Yankey, John hunter)
5. Dear VDOT (art-drawings by children of VDOT employees)
6. Safety awards (art-Lynchburg District)
  - Chatham Residency Does it again (art-#1 safety cap)
7. Teams: Constant collaboration (art)
8. Get your questions answered (Infoaccess)

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November 1988

1. Cover art/story: Women in the work force
2. Commissioner's column: Women taking on new roles
3. Crews keep it in line, mile after mile (art-painting crew)
- ✓ 4. Rt. 28 work started, I-295 section opens (art)
5. Cindy Young: If you're qualified, go for it! (art-Cindy Young)
6. Traditional or not? construction is for her (art-Cher Gomilla)

Kennedy)

7. 'Spec' book revision under way
8. Wild photo: Bill Bower Memorial Gold Tournament
9. Productivity Improvement Center: Group seeks the best methods (art-Steve Butts, GM. Land)
10. VDOT aims to assure quality (arterial 'Rock' Racer)
11. Dare to Care About Virginia litter campaign (art-Commissioner & Mrs. Pethtel)
12. New Briefs (Baliles honored for initiatives in public transit; Mapping out history)
13. Highway Helpline (art)
14. Back cover: Wild photo VDOT's state fair display

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October 1988

1. Cover art/story: Manpower
2. Performance pays off (art)
3. Mission accomplished: Powhite Parkway Extension opens (art-Buddy Rogers, Dennis Morrison and John McEwen)
4. Commissioner's column: Quality--doing your personal best
5. Operation Pride: Program taps VDOT's richest resource (art-highway crew at work, call HIGHWAY HELPLINE)
6. VDOT: More positions needed (art)
7. NOVA: a Unique place with special needs (art-Richard Harrison, Frank Edwards and Tom Van Poole)
8. A closer look: VDOT masters bridge inspections (art-Kenny Smith, Rick Williams, and Ray Dennis Bridgemaster)
9. ESP: Winning suggestion = \$5,000
10. Employees featured in Give 'em a BRAKE campaign (art)
11. Renovated results: offices, child care (art)

12. Employees reach out: Mobile phone becomes man's lifeline  
(art-Pete Todd)

13. News Briefs (Noise Barriers, interstate Signs)

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September 1988

1. Cover art/story: Two years later  
--VDOT--still making history (progress on Baliles' goals since 1985)
2. Tops in radar research: Device 'looks' into concrete  
(art-Gerardo Clemena)
3. Commissioner's column: Making the changes work
4. Biennial report tracks progress (art)
5. Candid Comments: If you could choose the way you would like to be recognized for outstanding performance, other than money, what would it be? (art)  
--John Lewis, Bowling Green residency  
--Michael Lamb, Charlottesville residency  
--Chrys Hairston, Salem district  
--George Burge, Central office  
--Susie Marston, Amelia residency  
--Gloria Lash, Staunton residency  
--Major Owens, Dillwyn residency  
--Christopher Quann, Research Council
6. Hope made the difference (art-Richard Brammer, Salem)
7. Take a step--Give something back (art - John Coleman, Staunton)
8. Safety is team's top priority (art-Brad Monroe, Joe Newton)
9. Wild photo: Underground history--James Madison Univ, archaeology team at Hopkins site in Richmond County
10. More traffic on state's roads (art)
11. Walkways open (walking paths in districts)

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August 1988

1. Cover art/story: Virginia's Eastern Shore
2. Indian burial site relocated (art-Chuck Supan, Salem)

3. Survey to gauge training needs (art)
4. Commissioner's column: Dare to care Adopt-A-Highway
5. Choice of charities expanded (art)
6. Sign design enhanced (art-Steve Hearn, Richmond)
7. Truck rodeos put skills to the test (art)
8. Tangier Island: There's nothing like it (art-Will Cumming, Accomac)
9. Names in the news: (art-Peggy Tardy, Central; Stuart Waymack, Central)
10. ESP: Inspector wins \$3,800 (art-Bowling Green, Bill Carpenter)
11. Tax at the pump helps build roads (art)

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July 1988

1. Cover art/story: Virginia's rural interstates go to 65  
--Keeping the pace (art)
2. Record allocations approved
3. Commissioner's column: Take caution to the limit (when driving) (art)
4. Post-cleanup: less clutter, more space (art-Robert Harper, C.C. Burgess and Burton Moody)
5. 65's the limit on rural interstates (art Gary Platz)
6. Signs of the times
7. Fight the litter war, Adopt-A-Highway (art)
8. Wild photo Gov. Baliles, Jerry Morrison, Vivan Watts, Baliles operating dredge on I-664 tunnel to project
9. SEAS: We're here to help (art)
10. Federal Funding: Critical to Virginia's highways (Q & A w/Oscar Mabry (art-Oscar Mabry)
11. Wild photo: New Lee bridge

12. Watch for daytime crime (art)
13. Names in the news Byron E. Waldman (art)
14. Students spend a day on the job in Luray
15. Deaf Child Area signs available

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June 1988

1. Cover art/story: Team building
2. Building the VDOT team (art--Dr. Richard Greentree)
3. Commissioner's column: Work more effectively-team up (art)
4. VDOT connects with cellular phones (art-Penny Kanode)
5. Candid Comments: Who has the toughest job in the department
  - B. Leon Custalow, Bowling Green
  - M.J. Jay Hubble, Arlington
  - Benjamin Watson Jr., Hampton Roads
  - Dave Roberts, Central office
  - Joan Morris, NOVA
  - Wanda Wells, Central office
6. State issue policy on AIDS
7. New directory: An end to the transfer woes (VDOT directory) (art)
8. Wild photos--National Transportation Week (Comm, Pethtel, Vivian Watts, Dave Gehr)
9. Study highlights residencies uniqueness
10. News briefs (A Celebration on Capitol Square (art)
11. Wild photo--Fish shocker suit worn by Peter Constanzer
12. Wild photo--Peter Todd in give 'em a brake

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May 1988

1. Cover art/story --Give 'em a BRAKE
  - VDOT, State police team up in work zones (art-Trooper Terry Fletcher)

2. Commissioner's column: Lessen the risk in work zones (art)
3. Info Access: improving communication
4. Lynchburg's newest span: Teamwork bridges the gap  
(art-Williams Viaduct, Project Engineer A.I. Simpson;  
Appomattox Resident Engineer, Charlie Williams, Culpeper  
District Engineer, Bill Davidson; Project Engineer,  
A.L. Simpson.
5. Program gives education in transportation (art-Materials,  
Engineer Gail Lipscomb and Richmond teachers)
6. Hurdling obstacles by degrees: One step ahead with education  
(art-Bristol Environmental Specialist Doris Bush)
7. They're tops at toll collecting (art-Richmond-Petersburg  
Turnpike Toll Collector Ulysses S. Derricott and Dulles Toll  
Collector Henry Jose)
8. Wild photo-Bid box in the rain
9. Bower memorial walk planned
10. News Briefs (DBE coordinating group)
11. ESP: Suggestions wins engineer \$4,400

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April 1988

1. Cover art/story: A light at the end
2. Commissioner's column: Trash it during April's Spring  
Cleanup (art)
3. NOVA evolving into fill service district.
4. Wild photo - Commissioner Pethel and new state map
5. Telephone courtesy: Putting manners on the line (employees  
giving opinions - art)
6. Accident-free operator retires after 41 years (art-Malcolm  
Nofsinger, Eagle Rock)
7. Legislature: Speed limit up, truck covers on (art)
8. It's spring cleanup time a VDOT (art- Mary Harris, photocopy  
technician, Central office  
--VDOT cleans up  
--Put it on microfilm

--Reducing the paper avalanche--what you can do

9. Names in the news (art-Gregory Whirley Jr., Fiscal manager; Tom Farley, Culpeper District Engineer)
10. Construction inspectors' training: Dangers outlined, safety emphasized (art-Dianna Jesse, project inspector)

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March 1988

1. Cover art/story: Surveying via satellites
    - VDOT goes high tech
    - Satellite surveying sharpens accuracy, lightens workload (art)
    - Topcon FC-1 electronically streamlines VDOT surveying (art-Steve Harris, Richmond District Transit man)
  2. Commissioner's column: Focus clear in new DBE initiatives (art)
  3. Programming and scheduling division keeps wheels turning in 6-year program (art-John M. Artz, Senior transportation engineer)
  4. New chief engineers offers answers--Jack Hodge: Let's fight the WE and THEY syndrome (art-Jack Hodge)
  5. Task force studies patterns-nature of (tort) claims against VDOT (art)
  6. Clues from past centuries beneath Alexandria project (art)
  7. Candid comments: What change or changes in the last year made your job easier and or quicker?
    - Sandy Martin, transportation engineer, Culpeper
    - Grover Cleveland, survey supervisor, Fredericksburg
    - George VanVekoven, accountant, Fredericksburg
    - Len Cutter, mechanic, Richmond
    - Andy Bailey, resident engineer, Fairfax
    - Carole Valentine, Transportation planner senior, Central office
    - John Yeats, program support technician, Salem
    - Cher Gomilla, project inspector, Fairfax
  8. ESP: Proposed inventory plan suggestion wins \$1,000 (art Brenda Hobson, administrative services)
  9. Names in the news (art-Scott Hollis, urban engineer)
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February 1988

1. Cover art/story: In session VDOT and the Legislature  
--VDOT, legislators closely examine transportation issues (art)
2. Careful planning key to fulfilling retirement
3. Commissioner's Column: Making it work in the 'Year of the Dragon' (art)
4. The budget process--months of making the numbers fit (art)
5. Legislatively speaking, Joe Ripley is VDOT's dean (art)
6. VDOT plays important role in state's movie making
7. Automatic vehicle identification system under study
8. Names in the news  
--Sandy Lindsay, highway engineer trainee, Appomattox  
--Quinton Elliot, assistant resident engineer, Franklin  
--William Henry Adkins, assistant resident engineer, Suffolk  
--Michael Moon, assistant resident engineer, Warrenton  
--William Richards, assistant resident engineer, Chesterfield

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December/January 1988/87

1. Cover art/Story: VDOT welcomes 1988  
--Service keeps VDOT a step ahead of Mother Nature  
(art-Radar map)
2. Commissioner's Column: Respect builds solid work relationships  
(art)
3. Telefax Delivers: What used to take days or hours now only  
takes seconds
4. Friends remember Bower as caring, dedicated, inspiring  
--Culpeper District Engineer died Nov. 28 (art-Bill Bower)
5. VDOT employees mention the unmentionable  
--There's no place in the workplace for sexual harassment  
--Communicate if offended experts say
6. 'From the beginning, Chief Engineer was my goal' (art-John M.  
Wray, Chief Engineer, retired after 42 productive years with  
the department)
7. The Sky's the limit in VDOT's new ESP program (art)

8. Putting VDOT experience to use  
--Operator battles one of Virginia's worst forest fires  
(art-Mike Owens and Smokey Bear)
9. Safety belt law in effect Jan. 1 (art)

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November 1987

1. Cover art/Story: Virginia State Map 1988-1989  
--Many VDOT engineers upgraded after reclassification study  
--'There is life after work: VDOT retirees report'
2. Commissioner's Column: VDOT means people, places, projects
3. VDOT and video-a high-tech combination that conserves time, energy and money
4. Virginia's state map: There are two sides to this story  
(art V.A. state map)  
--The promotional side
5. Affirmative action plan sets out to broaden workforce
6. Making EEO/AA work means 'living' it to this analyst
7. New methods for lifting barriers, writing memos and documenting job performance (art-Welder John W. Piggott's lift)
8. Way to go, VDOT! (art-Meals on Wheels, Robert Green, Chuck Glover)
9. Toll facilities cash in foreign coins across Canada's border

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October 1987

1. Cover art/Story: Someone Is Waiting For You To Give To The United Way  
--VDOT wraps up I-95 widening after seven years
2. Commissioner's Column: Reach out and help through United Way
3. Cooperative ventures gives motorists relief, agencies extra revenue
4. United Way works-just as this father and son (art-VDOT Purchasing Manager Billy Bickerstaff and Father)
5. Help United Way turn words into action

6. Highway Helpline—a problem solver for Virginians  
\*(art-Highway Helpline Survey)
7. Listening most important skill to Helplines success  
(art-Eddie Reid answering phone)
8. Governor's Transportation Tour(art-Gov. Baliles on three day  
transportation tour)
9. Annual Safety and Incentive Awards honor FY '86-87's best  
(art-I-664 Opening, Penny Kanode briefs Baliles)  
--Personal injury, Lynchburg  
--Motor Vehicle Safety, Culpeper  
--Safest work unit/office: Chatham residency, Bristol district  
office complex
10. Names in the news  
--Gerald E. Fisher, Secondary roads engineer, Charlottesville  
--Penny S. Kanode, resident engineer, Manassas  
--Michael J. Tardy, resident engineer, Lynchburg  
--Donald M. Wagner, resident engineer, Saluda  
--Charles L. Williams, assistant resident engineer, Appomattox  
--Robert E. Moore, resident engineer, Warrenton
11. Delegation techniques benefit both manager and employee

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September 1987

1. Cover art/Story: VDOT Wellness Program  
--VDOT flourishes after banner year with special funds (art)
2. Task force downscaling VDOT's mountain of paper
3. Commissioner's Column: VDOT ride another wave of progress  
(art)
4. If there's a better way of doing it, the PIC team will find it  
(art-Steve Long, Cynthia Earnhardt, and Steve Butts)
5. Wellness programs underlines healthy mind, body (art)
6. Think Snow: 'Christmas in August readies crews for winter's  
challenge'(art-VDOT crews and logo)
7. Culpeper district growing amidst change and progress
8. Service, Safety and signs: Culpeper has it all  
--Shop produces 'miles' of signs (art)  
--Culpeper playing it safe with competitive point system (art)  
--Plastic that lasts: Traveling crew lays it on the line (art)

9. Line-painting duo makes teamwork top priority
10. ESP winners help prevent waste of towels, paint and chemicals (art)
11. Names in the news
  - J.L. Butner, assistant division administrator, traffic engineering division
  - L. Dexter Goode, assistant resident engineer, suffolk
  - Donald F. Komara, assistant resident engineer, Halifax
  - W.J. "Billy" Engels, Richmond district survey and location and design engineer
12. Mile after mile, teamwork the key to success for VDOT line-painting duo (art James Osmore, Tom Dawson; line painters at work)

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August 1987

1. Cover art/Story: Bridge inspections: going under for safety's sake
  - Performance pays off with new state program
  - New Budget reflects progressive year for VDOT
2. Commissioner's Column: Affirmative action can strengthen VDOT
3. Department's new budget reflects progress for FY '87-88 (art)
4. New computer system to link department statewide (art-computer system)
5. Underwater inspections: Divers check bridges from the bottom up (art-Crew members help Mike Miller prepare for inspection)
6. Section gets involved with public by listening, explaining (art-Mike Boyers)
7. Illustrators' renderings help public envision proposed state highways (art-Nancy Berry)
8. Maintenance supervisors find success through planning
  - Map program enhances efficiency (art-Pete Todd)
9. Cross-training, organization encourage productivity (art-Maintenance Superintendent, Gene Moorefield; Offices Services Assistant. Ken Mann)
10. Maintenance supervisors find success in planning

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July 1987

1. Cover art/Story: Construction: Contractors, VDOT crews out in full force (art)
  - Bids come in, projects go out in record number (art-Thronhill Snoddy, Contract Engineer)
  - Contractors meet VDOT's construction challenge (art)
2. Commissioner's Column: Smiles cost nothing, but pay big dividends
3. ESP winners: Fight vandalism, improve forms, fix fences
  - Patti Jean Olsen, vandalism campaign
  - B. T. Bowen, Lighter wire to be used in fencing
  - Frances H. Rhodes, Redesigning of Form UT-9
4. New region safety engineers to bring expertise to VDOT districts (art-VDOT logo on truck)
5. VDOT Superlatives: Article describes various VDOT employees' hobbies (art)
6. If you don't have one moment to spare, read this: Make time work for you
7. Hiring procedure examined; report due this month
8. Buckle up-it's more than just a slogan
9. Work Zone: Lives are on the line
  - Tips for driving through work zones
  - News conferences spotlight need for caution in state's work zones
10. Consultants' role in expanded plan reviewed at forum
11. Names in the news
  - Yseka Kkirt, assistant district engineer
  - Robert Gibson, assistant district engineer
  - W. Byron Coburn Jr., assistant district engineer
  - David Ogle, assistant district engineer
  - Donald Askew, assistant district engineer

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June 1987

1. Cover art/Story: Virginia's Byways
  - Reorganization more than just a name change
  - Travelers find scenic relief riding down Virginia Byways
2. Commissioner's Column: Bet you're wonderin' how I knew

(art-Information through the grapevine is often, but not always distorted.

3. First aid teams ready to help (art-Wayne Varga and Evelyn Shelton, first aid team members, assist patient Howard Barnes)
4. Old MCV hospital to put on new face for VDOT (art)
6. VEGA (art)
7. Keeping up with the fast pace vital to Dulles Toll Road (art-Dulles toll road, Supt Delozier)
8. Northern Virginia, Making progress in the thick of it  
--Crystal City-a unique complex project for VDOT (art)
9. Names in the news  
--R.E. Atherton, assistant state location and design engineer  
--K.F. Phillips, assistant state location and design engineer  
--George A. O'Bryan, resident engineer, Lebanon residency  
--Thomas A. Hawthorne, resident engineer, Sandston residency  
--Geoffrey G. Trego, intergovernmental relations coordinator  
--M.F. Menefee Jr., assistant administrator, Elko

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May 1987

1. Cover art/Story: Values  
--Making the grade in Virginia: Road materials put to the ultimate VDOT test (art-Bob Rooper, David Anderson, Roger Myers)
2. Commissioner's Column: Course gives new workers the learning edge (art)
3. Department managers examine workplace values, behaviors (art)
4. Values: VDOT's shared executive value statements  
--Quality (art-Bill Bower, dist. engineer, Culpeper)  
--Integrity (art-Dan Marston, assistant res. engineer, Bristol)  
--Responsiveness (art-Dennis Morrison, res. engineer, Chesterfield)  
--individual Worth (art-Jane Wimbush, assistant res. engineer, Salem)  
--Initiative (art-Gene Higgs, training officer, Staunton)  
--Innovation (art-Charlie Perry, dist engineer, NOVA)  
--Teamwork (art-Joe Barkley, res. engineer, Halifax)  
--Loyalty (art-Bob Flewellen, environmental manager, Fredericksburg)  
--Results (art-Bob Gibson, res. engineer, Suffolk)
5. Bridgetending: no ordinary job (art)

6. Environment: a delicate balance (art-Environmental Specs. S. Brooks and D. Switzer)
7. District responds to nature's challenge (art-Landscaping Spec. Don Wheeler)
8. Employees' innovative ideas win ESP recognition (art-B.L. Dunnivant, R.E. Atherton, and M.E. Armentrout)

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April 1987

1. Cover art/Story: Work zone safety  
--Work zone safety--a matter of life and death (art-VDOT crew)
2. Commissioner's Column: Plan your day and watch productivity climb (art)
3. Crash cushions--a welcome interference (art-barrel-design crash cushion)
4. Sharpen awareness in work zone (art)
5. VE saves time, money and improves final product (art-Penny Kanode, assistant resident engineer)
6. Department offers college students 'real life' experience (art-Brenda Steppe, education programs coordinator, and VDOT intern Michael Griffen)
7. Project inspectors keep road work in line, on time (art-Dudley Howard, Project Inspector)
8. Getting word out on DBE/WBE (art-Claude Garver, construction engineer. Freddie Jones, certification officer, Sherro Brennen, WVEC-TV's host of "Dialogue")
9. Construction employees go back to school
10. BAMS helps curb threat of bid rigging

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March 1987

1. Cover art/Story: Highway Snow Removal: All In A Night's Work  
--Virginia drivers applaud VDOT (art)
2. Commissioner's Column: Values shape job attitudes
3. Road design in fast lane with CADD (art)
4. Nobody said it would be easy: Right of way agents make room

for roads (art)

5. Field trip opens VDOT employees' eyes
6. Overweight trucks lose at weigh stations
7. In the news Media focuses on crews' work (art)
8. Communities, officials say 'thanks' to VDOT snow removal crews (art)
9. Names in the news
  - C.F. Gee, assistant administrator, construction division
  - Claude L. Aylor, planning engineer, central office
  - C.E. Cumbie, engineer technician C, Salem (art-Commissioner Ray D. Pethtel presents award to C.E. Cumbie)
10. Plan boosts effectiveness

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February 1987

1. Cover art/story: Virginia Department of Transportation
  - Report offers decentralization steps (art)
  - Three new board members welcome VDOT challenge (art-Board members, Daphyne S. Thomas, Joseph A. Leafe, and Donald S. Beyer Jr.)
2. Commissioner's Column: VDOT adds new employees (art-Stephanie Kinzey, employment manager, Commissioner Ray D. Pethtel, and R. J. Boyd Jr., personnel administrator.)
3. Center's goal is quality work (art)
4. Employees honored with ESP awards (art-Lyle Browning, James R. Gray and Commissioner Ray D. Pethtel)
5. Take charge of stress and change your life (art)
  - Get rid of tension with these tips
6. County boy and Ph.D.
  - Gary Allen helps guide VDOT into the 21st century
7. Employees make United Way campaign a success (art-United way symbol)
8. Names in the news
  - E.C. Cochran Jr., administrator of location and design division.
  - Travis A. Bridewell, traffic engineer, Richmond district
  - Bobby R. Hall, district location and design engineer,

Bristol district

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December 1986/January 1987

1. Cover art/story: Our new image-this issue of the Bulletin is a **special report** on the department's accounting of its activities over the 1984-86 biennium.
2. Mission: Moving into the 21st century (art)
3. Carrying out the mission (art)
4. New Directions
5. 1984-1986 in review
  - Other activities
  - Research
  - Bristol District (art-I 81 interchange at Wytheville in early stages of construction)
  - Salem District (art-Widening project of route 58)
  - Lynchburg district (art-Danny W. Watson and Bill Motley, construction inspectors)
  - Richmond District (art-Support piers for the I-295 James River Bridge)
  - Suffolk District (art-entrance to the second Downtown Tunnel between Norfolk and Portsmouth)
  - Federicksburg District (art-Richard Smith, project inspector, and Tom Sutherland, project engineer)
  - Culpeper District (art-location and design department, and the Warrenton Bypass)
  - Staunton District (art-before/after flood/repair picture of route 39.
  - Nothern Virginia District (art-Control center of the new Traffic Management System and the Dulles toll road-aerial view)
6. Looking Ahead
7. Bulletins
  - New positions
  - SJR 7
  - New names for HATS

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November 1986

1. Cover art/story: Our snow-fighting brigades are ready (art-snow removal vehicles in action)
2. Commissioner's Column: New training programs help meet needs

3. Major review underway of personal division
  4. Vending machines approved (art-vending machine)
  5. Pay for performance questions answered (art-Chong M. Pak)
  6. Richmond District focuses on James River (art-Richmond District Engineer Lew Brett with assistant district engineers Walt Hayden and E. L. Covington Jr.)
  7. District strives to keep up with area growth (art)
  8. Signs of the times: Shop makes all sizes and colors (art)
  9. District engineer selected for Northern Virginia (art-Charles B. Perry II)
  10. Coats gets new title
  11. Bright ideas pay off
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October 1986

1. Cover art/story: Record number attend highway fall conference  
--Opportunity to show we are professionals  
--VDH&T gears up for expanded highway program
2. Commissioner's Column: Busy time calls for innovative ideas
3. HRPS paperwork simplified for many employees (art-form)
4. Congress inaction delays projects
5. Edinburg employees compete in 'rodeo' (art-truck)
6. Research Council: Let us share our skills
7. Marching to the beat of the 21st century  
--Fall Conference (art-CADD exhibit)
8. VDH&T: Transportation leader
9. Transportation Commission's work continues
10. Maintenance still 'backbone of department' (art)
11. Maintenance supervisors discuss job challenges

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September 1986

1. Cover art/story: General Assembly acts--Sweeping changes coming to VDH&T (art-Construction)  
--Districts ready for additional funds  
--Gehr named director of operations (Art-David R. Gehr)
2. Commissioner's Column: State Fair is a learning experience (art-VDH&T State Fair)
3. Traffic reporters offer suggestions (art)
4. Lynchburg, Culpeper safest districts (E.G. Feagans, maintenance supervisor B, and L.G. Eubank, equipment foreman A.
5. Helpline a hit (art-Ray D. Pethtel, commissioner, answers a call on the Highway Helpline)
6. VDH&T surveys public opinion about us
7. Many volunteer groups work with Department
8. Name change
9. Workshops slated on job assistance
10. The pony in the back seat of the car: Toll collector of the year not distracted by odd events (art-Denise Jacobs, Toll collector of the year)
11. ESP ideas cut paperwork (art-B.J. Campbell and Carl T. Crowe receive award from Commissioner, Ray D. Pethtel)

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August, 1986

1. Cover art/Story: Consultant helps VDH&T achieve, cope with change (art-Dr. I. Richard Greentree discusses the change process)  
--New projects await action by Assembly  
--Summer heat drought bring adjustments (art)
2. Avoiding potholes on the road to change
3. Toll collectors get new jobs as tunnel drops fee (art)
4. College students to work for VDH&T under new co-op programs, internships
5. Commission report outlines challenges, suggests answers

(art-commission)

6. Department serves as good example (art-George C. Branham, assistant chief chemist)
7. Helpline in action (art-helpline in action)
8. Program offers opportunity for growth (art-Rodney Smith)
9. Safety shoe program cuts injuries in half (art-Drawing of Ray Riddick, Equipment operator A)
10. New employees help VDH&T prepare for funds (art)
11. High occupancy vehicle lanes open in Tidewater

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July 1986

1. Cover art/story: Highway Helpline debuts August 11
  - Listen to this (art-Commissioner Ray D. Pethel records PSA)
  - Kelly named to Board (art-Herbert V. Kelly Sr.)
  - Decentralization key to reorganization
2. Commissioner's Column: Initiatives will improve VDH&T programs
3. J.T. Warren retires after 40 years of service
4. Interstate system 30 years old (art)
5. Volunteers honored for extra effort (art-Volunteers)
6. Asphalt plant helps VDH&T
7. New editor (art-Bill Worrell)
8. Salem District rises to the challenge (art-Bob Sumpter, District engineer with assistant district engineers Henry Howard and Pete Senabaugh)
9. Bridge inspectors get new training (art-Garland Simms, bridge inspector)
10. VARSITE honors Corder, Arnold; D.R. Gehr is named president
11. Names in the news
  - Sally H. Cooper, director of rail and public transportation
  - Col. James A. McDonough, retired civil engineer professor at Virginia Military Institute and consultant to the department
  - Marianne V. Pastor, special assistant for community

relations in the NOVA district office

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June 1986

1. Cover art/story: Leadership Forum begins setting goals (art)  
--VDH&T and utilities work to reduce project time (art)
2. Commissioner's Column: Leadership forum fills important need
3. Lynda South named new division head (art)
4. Aubrey Baird receives top purchaser award (art)
5. Emergency number stickers help travelers (art)
6. Unique Richmond area bridges reflect bold thinking
7. Department strives to meet prompt payment act goal
8. Mountains challenge Bristol District (art)
9. Bristol's videotapes are box office successes
10. First-aid kits and sign corners win ESP awards
11. Names in the news  
--W.T. (Bud) Harcum, Fredericksburg District right of way  
manager  
--G. Edward Whiteside, assistant resident engineer

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May 1986

1. Cover art/story: Conference emphasizes new thinking  
--Governor asks VDH&T to go the extra mile  
--Commissioner Pethel stresses enthusiasm, support, teamwork
2. Funding our highways:  
Darden and Watts (art)
3. Rutledge and Winters win time off for suggestions (art)
4. Weigh parties balance work and safety (art--John Davis slides a  
portable scale under a potentially overweight truck)
5. Work groups most successful session of conference
6. Robinson and Akin dealing with change
7. Communications task force needs our suggestions

8. A new breed of VDH&T engineer (art)
9. Summer intern program important to Research Council
- 10 Names in the news
  - Fred B. Bales, assistant division administrator for location and design, Wytheville Residency
  - Kenneth M. Wright Jr., assistant resident engineer, Accomac
  - Calvin F. Alford, assistant resident engineer, Tazewell

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April 1986

1. Construction season already in high gear (art-various construction, I-95, varios bridges)
2. Commissioner's Column: Employees asked to help shape Department
3. Department plays key role in successful Garden Week
4. Branham pleased with Bristol roads; cites cooperation, coal severance tax (art-Leland Branham, resident engineer)
5. Spend an exciting day in the life with an area maintenance supervisor (art-Bobby Ferrell, maintenance supervisor)
6. Ultra successful
  - Neff leading fight against serious liver disease

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March, 1986

1. Cover art/story: Pethtel prepared for crucial period (art)
  - Willey, Darden head transportation committee
2. Commissioner's column: Everyone can contribute to increased efficiency
3. Changes to accelerate constuction program (art)
4. Carreras earns bonus for 'quality' sugestion (art)
5. Respiratory protection improving safety program (art-Chuck Stiff and Kes Baker adjust a respirator to the face of Roger hall)
6. Beach headquarters first victor in Chesterfield's safety program
7. To the rescue (art)

--Coal severance helps Bristol

8. Parker's initial disappointment reversed with volunteer award
9. Employees providing quality service for travelers

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February, 1986

1. Cover art/story: Pethtel named new commissioner (art-Ray D. Pethtel)  
--Watts brings many qualifications to transportation/public safety post (art-Vivian E. Watts)
2. Commissioner's column: Teamwork, creativity needed to achieve transportation goals
3. ESP winners discover ways to save time, lives, money (art)
4. Transportation key issue in Baliles' first address (art-Baliles first address)
5. Harris chosen Franklin's 'Mr. Safety' (art-Larry Harris, 1985 'Mr. Safety' award)
6. Employees praised for work during holiday season
7. Newlon receives prestigious TRB award (art-Howard Newlon)
8. Off-hours eyes and ears (art-Dispatchers Tome Coleman, J.D. Barr and Warren Martin)
9. Names in the news  
--Pete A. Sensabaugh Jr., assistant district engineer, Salem  
--Kenneth B. Leonard, district bridge engineer, Bristol  
--Jerry R. VanLear, resident engineer, Staunton  
--C. Frank Gee, resident engineer, resident engineer, Sandston  
--Richard M. Anderson, assistant resident engineer, Bedford  
--Garland L. Settles, assistant resident engineer, Tazewell  
--Charles R. Sturgill, assistant resident engineer, Wize

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January 1986

1. Cover art/story: 1985: Another very successful year  
--Future help-MIS to provide timely information (art)
2. Commissioner's Column: Let's be leaders in encouraging use of safety belts
3. Buckle up...Executive order issued to protect employees

(art-employees buckling up)

4. Very special: Toll collector of year surprised with award  
(art-Toll collector of the year, Brenda Parker)
5. Elizabeth River tunnels link cities, eras
6. I-664 crossing begins completion of unique system
7. Interviewing for information can help your career
8. Operation Wildflower-Planting efforts produce awards (art)
9. Employees statewide praised for outstanding service
10. Names in the news  
--Robert L . Moore, assistant district engineer, Staunton

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December 1985

1. Cover art/story: Maintenance division ready for all crises  
(art-Fooding, I-95 and Railroad cars at Brems Bluff in Fluvanna county)
2. Commissioner's column: Employees praised for supreme efforts during flood
3. Performance pay-New plan creates many rewards (art-drawing)
4. Walker overcomes obstacles, returns to familiar site (art)
5. Dulles Toll Road grows quickly during first year (art)
6. Suffolk: Constantly improving highways (art-Al Nash, district engineer, Suffolk)
7. Smash performances...Project engineers worthy of awards (art)
8. Special materials schools successful from all angles  
(art-George Boykin)
9. Bull Run's new bridge wins praise (art-new bridge)
10. Names in the news  
--Robert A. Quicke has been elected to the executive committee of the American Association of State highway and Transportation Officials  
--Willard T. Heath, Jr., assistant information services division administrator.

- Kenneth W. Wester, assistnat division administrator,  
management review division
- Maribeth Brewster, public information officer, information  
services division
- W. Leland Branham, resident engineer, Wise
- Thomas A Wiles, resident engineer, Chatham
- James W. White jr., assistant resident engineer, Norfolk

11. Japanese group visits toll road

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November 1985

1. Cover art/story: Improved Ashland earns safety award
  - All statewide winners announced (art)
  - Woman of the year!--Cooper wins WTS national award (art)
2. Commissioner's column: Safety record praised; continued efforts  
needed
3. Kolakowski named new budget officer
4. Blackwell's achievement: A smooth flow of traffic (art-Frank  
Blackwell, David Cosby and Don Perkins)
5. Age of rapid change driven by technology (art-John Gast's  
famous painting, American Progress)
6. Employees statewide recognized for quality work
7. Staunton District thriving in scenic setting
  - Cecchini finds perfect place for new ideas (art-Paul  
Cecchini, Staunton district engineer, and Al Cline and Ruth  
Markey, district's environmental section)
8. Pilot computer program uncovers many benefits (art-Computer in  
use, various pictures)
9. Bealeton, East Culpeper win safety incentive awards
10. Names in the news
  - William T. Ramey, assistant district engineer, Bristol
  - Robert A. Surber, resident engineer, Tazewell Residency
  - Stannley E. Murphy, environmental manager, Lynchburg  
District

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October 1985

1. Cover art/story: Highway traffic safety continues upswing  
(art-Al Thomas reviews statewide staffing for the district)

- traffic engineering program)  
--Berg helps Department through VASITE work (art-Dave Berg)
2. Safety comes first-DuFresne, traffic engineers maintain emphasis (art-Jon DuFresne)
  3. Discovering the electric rail system (art-Concrete pillars from the old Virginia Railway line in the New River at Narrows)
  4. Team effort spurs Lynchburg District-Davidson cites every employee (art-Bill Davidson, Lynchburg district engineer and Senior staff members Bill Iseman, Harry Yeaman and Stan Ward)
  5. Model achievement-Staples' masterpiece 'bridges' history (art-Brian staples, Lynchburg district, displays replica of Fink truss bridge)
  6. Turnpike's special group 'represents the very best' (art-Clarence Bates, Randolph Longest, Richard Heartwell and Morris Thompson)
  7. Names in the news  
--Dennis C. Morrison, resident engineer, Chesterfield
  8. Jerry R. VanLear, assistant resident engineer, Chesterfield

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September 1985

1. Cover art/story: Perseverance  
--Railroad projects lead to award, future plan (art-Bob Corder)
2. Commissioner's column: You can make united way campaign successful
3. Sorrell looking forward to challenging new post (art-Connie Sorrell, management review division administrator, and Ken Wester)
4. The Virginian: A railroad from the romantic era (art)
5. ESP Collier, Hobson receive awards (art-awards presentation)
6. New evaluation program proving very successful (art-Ken Patty, Suffolk)
7. Living on  
--Romaine's work is remembered through memorial in Richmond (art-memorial)
8. Reunited...Retired employees still part of the 'family'

9. Names in the news

- Freddie L. Jones has joined the Equal Employment Opportunity Division as a certification officer.

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August 1985

1. Cover art/story: Steps taken to improve NOVA highways  
--unique TMS shortens delays reduces accidents, congestion  
--New members named to board
2. New Bulletin editor assumes responsibilities (art-Jim Belcher, Bulletin editor; Annette Holt, photo typesetting specialist, and Wayne Minter, graphic artist/illustrator)
3. Extra effort!..Rector receives special volunteer award
4. Henry Garnett Shirley: A versatile highway giant
5. Richmond's WTS chapter organized for career development
6. Weighing stations protecting travelers, highways (art-I-36 weighing station in use)
7. Baby and the beasts  
--Fairfax I-66 weighing station an exciting place for all ages

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July 1985

1. Cover art/story: 1985-86 allocations get tentative OK  
--Albert W. Coates Jr. named director of administration  
--Garver promoted to state construction spot (art-Claude D. Garver jr.)
2. Names in the news  
--J.G.G. "Guy" McGee, assistant construction engineer  
--Charles B. Perry II, assistant construction engineer
3. Welcome center and rest area dedicated to Wayne A. Whitham  
(art-Former Governors John N. Dalton and Linwood Holton, Ann Whitman and Commissioner Harlod C. King at the May dedication)
4. Leesburg inspector wins first ESP cash award (art-Governor Charles S. Robb congratulates Leesburg Residency Construction Inspector Robert F. Price)
5. White leaves Virginia Cabinet for New York DOT post
6. Backsights

- The Colonial Parkway, Part II (art-Colonial Parkway under construction)
- 7. Employee survives fire, begins rebuilding life (art-Oscar and Margaret Brooks)
- 8. Expressway people see traffic ebb and flow (art-Supervisor Bernard L. Brown, Neil Ogden, superintendent and Toll Collector Sylvia Shives)
- 9. Safety hazards can lurk behind every office door (art-drawing)
- 10. Cindy Denton retires amid co-workers' praise (art-Lillian P. "Cindy" Denton)

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June 1985

- 1. Cover art/story: Computer drafting and design unit arrives  
--Warren moves to fill operation position (art-J.T.Warren)
- 2. Jenkins named to head information services unit (art-Cheryl D. Jenkins)
- 3. State construction engineer retires (art-Fred Burrougs recalls 35 years)
- 4. Backsights  
--The Colonial Parkway, Part I (art-Brick-faced structures and an exposed aggregate concrete roadway)
- 5. DBE/WBE training programs receive federal support (art-Bond campaign)
- 6. Northern Neck's vintage ferries bow out (art-Norman Patterson, Ferryman, merry point crossing)
- 7. Danger lurks beneath trashy, littered water

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May 1985

- 1. Cover art/story: "Better idea" pay off in extra money, time  
--Cover design wins with a county smile (art-Commissioner Harold C. King congratulates Employees' Handbook Cover Design contest winner Nancy Berry)
- 2. Coates named deputy in Cabinet office (art-Albert W. Coates Jr.)
- 3. Vann retires recalling many construction miles (art-moody B.)

Vann)

4. Backsights: Roads that lay lightly on the land  
--The Blue Ridge parkway Part II (art-Restored canal lock on the James river)
5. Rough going in Wise County (art-1911 photograph of an old muddy road at Crane's Nest Creek)
6. Job hunters see changes in employment policy
7. Travelers rescued by quick-thinking employees (art-Russell Whitworth, construction inspector, administers first aid to an accident victim.)

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April 1985

1. Cover art/story: House Bill 1269  
--Major impact felt from General Assembly action  
--Micros help budget division tally fast facts and figures  
--(art-Bristol's 30 inch snow storm)
2. Elizabeth Sims counts her 46 years upon retirement  
(art-Elizabeth L. Sims)
3. From the Commissioner's desk (No headline)
4. Retirees' reminder
5. Names in the news  
--Viktoria (Vickey) W. Fox, joined the rail and public transportation division as a principal public transportation engineer
6. Roads that lay on the land  
--The Blue Ridge Parkway, Part I (art-Mabry Mill, a water-powered gristmill)
7. Three named Employees of the Year in Wise area
8. Suffolk's United Way goes over the top with Fitzgerald  
(art-Susan Fitzgerald, Suffolk District right of way technician)
9. Mower cuts more than grass if operator is not careful  
(art-drawing)
10. Bristol District's mid-February snowstorm brought no Valentines for employees (art-a rented motor grader scrapes snow from a low-water bridge)

11. Personnel notes

12. Speeding drivers save little lose big over the long haul  
(art-Drawing)

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March 1985

1. Feb. 11 meeting in D.C.-SASHTO urges vote to move ICE roadblock  
--Washington Bridge opens  
--Answer team rescues users

2. Names in the news  
--Marcus (Mark) G. Alderman, regional sign shop coordinator  
(art)  
--Everett B. Davis, purchasing manager, administrative services  
division (art)  
--Robert G. Delany, classification and compensation supervisor  
(art)  
--Richard N. Hall, assistant resident engineer, Dillwyn (art)  
--Ann H. Smoot, training manager, Central office (art)  
--Charles I. Stiff, highway safety engineer (art)

3. VDH&T cleanup efforts noted by Keep Virginia Beautiful

4. Corder heads merged units (art-Robert G. Corder)

5. Personnel notes

6. Backsights: Roads that lay lightly on the land  
--The skyline drive

7. Personal interest in business can create conflict on the job

8. I-77 center mirrors mountains, wins award (art-George R.  
Turner, regional federal highway administrator presents  
Commissioner Harold C. King with a plaque)

9. Operation Wildflower color and beauty to state (art-I-95  
welcome  
center and the median of the U.S. 460 bypass)

10. How much does it cost you to drive your automobile

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January/February 1985

1. Cover art/story: New year presents VDH&T with challenges  
(art-Robert E. Lee bride)  
--Safety shoes mandatory for many

2. Names in the news
  - James S. Givens, assistant budget officer
  - W.C. "Bill" Newcomb, resident engineer, Amelia
  - William B. Ranson Jr., personnel practices supervisor
  - Juliet D. Richardson, engineer, Sandston Residency
  - Jane S. Wimbush, assistant resident engineer, Salem residency
3. Viewpoint (art-Jack S. Hodge, Assistant Chief engineer)
4. Backsights: Roads that lay lightly on the land
  - The Mount Vernon Memorial Parkway (art-Mount Vernon Memorial Parkway)
5. Big brothers give boys without fathers friendship, support through difficult years
6. Wick drains accelerate compaction, reduce construction time and money (art-wick drains)
7. Escape ramps are welcome "sites" for brakeless truckers (art-truck saved by escape ramp)
8. Follow these tips for safer shoveling
9. Commission honors three by naming facilities

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December 1984

1. Cover art/story: Accomplishments, progress mark 1984 (art-Frank Chen)
  - Franklin Residence's 'Mr. Safety' carries new title every day
2. Names in the news
  - Andrew V. Baily II, assistant resident engineer
  - Edward L. Fogler, Richmond District personnel manager
  - Roger L. Foster, assistant resident engineer for maintenance, Fairfax
  - Michael J. Tardy, assistant resident engineer, Franklin
3. VDH&T units donate generously UGF
4. From the Commissioner's desk
5. Backsights: Roads that lay lightly on the land (art)
6. Suffolk wetland "banking" returning big on investment (art-Workers planting sprigs to create a wetland bank in a former borrow pit)

7. Gambian visits VDH&T (art)
8. Steel-belted radial tires keep trucks rolling (Ronnie Wright, equipment mechanic, prepares a new steel-belted radial tire for mounting on a truck wheel)
9. Disabled can enjoy trips, with careful planning
10. Test your highway facts IQ
11. Governor's Awards honor arts excellence and support

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November 1984

1. Cover art/story: Lynchburg employees win top safety honors (art-Stuart Montgomery, equipment mechanic, Chatham residency)
2. Smyth County bridge carries name of VDH&T employee (art-The William D. Currin Bridge)
3. Names in the news
  - Beverley G. Artis, Equal Employment Opportunity coordinator, Suffolk District
  - Michael C. Kain, assistant resident engineer, Bedford
  - L.E. Markham, survey and location and design engineer, Salem District)
  - C. Wayne Varga, safety engineer A, department safety engineer
4. Geotextile workshop set for January 7-11
5. Viewpoint, Jack Corley, Bristol district engineer
6. Fall conference held at VMI
7. Backsights: A Backsight on Backsights (art-The cover of a booklet containing the first 43 "backsights" will bear this illustration of George Washington conducting a survey, one of the oldest and most important engineering tasks)
8. State Fair exhibit draws crowds and questions (art-state fair)
9. Quick work saves stream (art-drawing)
10. S-t-r-e-t-c-h for health at fair (art-John Rickman tests his flexibility)

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October 1984

1. Cover art/story: Shielding Workers and motorists: Work zone safety emphasized with results (art-Temporary concrete barriers shield a worker from the passing traffic on an Interstate 95 widening project)  
 --Volunteers honored for donated time (art-Tom Stewart, Patricia W. Bruce, Paul L. Blanchard, Leon S. Sheets)
2. Names in the news  
 --Mehmet C. Anday, Research senior scientist, Virginia Highway and Transportation Research Council  
 --William W. Costis, engineer, Fairfax residency  
 --Jerry S. Riggins, construction inspector, Louisa residency  
 --Curtis R. Sawtelle, district equipment supervisor, Fredericksburg
3. Viewpoint (art-Morris J. Walker Jr.)
4. Backsights: The Pine Stake, the tombstone and the Bee Tree: The Story of the Orange County Colonial Roads Project
5. Head and body restraints buy "free insurance"
6. Fat, salt and alcohol need close watching in diet (art-drawing)
7. Inspectors proud of Dulles Toll Road project (art-exposed steel beams for the placement of concrete panels to form a sound barrier)

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September 1984

1. Maintenance division sees many changes (art-The spraying Mantis hits the road to produce a durable thermoplastic pavement)
2. 1983-84 winter costs less than expected (W.G. Gammon and Mike Hambly)
3. John E. Andrews named assistant bridge engineer (art-John E. Andrews and Dwight C. Harrier)
4. Names in the news  
 --Louis E. Ferguson, assistant resident engineer  
 --Jenny M. Trail, equal employment opportunity coordinator
5. Viewpoint (art-James W. Atwell, Budget Officer)
6. Backsights: Another natural genius: James Brindley (art-James Brindley)
7. Give wildlife a brake! (art-innovative deer-crossing sign in California)

8. Hot plastic save VDH&T cold cash on state's roads (art)
9. Small changes in daily diet can pay off big in "wellness"
10. Archaeology gives glimpses into past (art-excavation pictures)
11. Personnel notes

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August 1984

1. Cover art/story: Versatile "micros" coming: Microcomputers to ease tasks, speed work  
--Statewide plan's "success stories" seen (art-William E. Landsilde)
2. Minding job and tolls collects title for Carroll (art-William T. Carroll)
3. Names in the news  
--William M. Cumming Jr., resident engineer, Accomac  
--D. L. "Mack" McClellan, resident engineer, Lebanon
4. Backsights: Monuments Laid on the Ground (art-Thomas Fortune Ryan)
5. VDH&T employees win FHWA education funds
6. New toll book coupons save time if remembered (art-ticket book)
7. Five Bowling Green operators wrangle in truck "roadeo"  
(art-drawing)
8. Watch where you post that sign (art-drawing)

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July 1984

1. Cover art/story: Secretary White focuses on new Cabinet role  
--Commission members named
2. Lynchburg District post sees Yeaman homecoming
3. Names in the news  
--David C. Mahone, senior highway research scientist  
--W.C. Nelson Jr. assistant state highway and traffic safety engineer
4. From the Commissioner's desk

5. Backsights: Automobiles, Highways and the Rise of the Historic Preservation Movement
6. Moscow men hold record (art)
7. Avoid trouble fore and aft by watching traffic flow (art-drawing)
8. Northern Virginia District formed: New highway district reflects area's needs (art-before/after picture of roads)
9. Fast facts on the new ninth district

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June 1984

1. Cover art/story: Fogarty reviews transportation role (art-Dr. Fogarty)  
--Increased revenues help road projects
2. Rowe retires remembering 48 years of agency lore (art-Jim Rowe in 1941)
3. Backsights: Funding the infrastructure through the years: Part IV
4. Bristol employees honored for work (art-Irene Owens)
5. You can buy back lost time
6. Names in the news  
--Tolbert B. Bailey, assistant resident engineer  
--Bill Jeffries, command pilot  
--H.M. "Kit" Shaver Jr., state location and design engineer
7. Toll robbery thwarted by off-duty police officer (art-Officer Theodore W. Holman and Commissioner Harold C. King)
8. Personnel notes
9. Chances to help and be helped offered to Central Office workers
10. Tunnel employee brags with VW "Bug"

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May 1984

1. Cover art/story: ICE approval needed for project starts  
--District engineer position passed on in Salem (art-B.W. "Bob" Sumpter and M.E. "Gene" Wood)

2. Analysts traveling state to study HRPS standards (art-MaryBeth James, Joel Coulter and Jim Brandon)
3. Viewpoint (art-Albert W. Coates Jr. Management Review Officer)
4. Division receives FHWA award
5. Backsights: Funding the infrastructure through the years: Part III (art-men and mules on a dirt road)
6. Serving Shirley highway and Capital Beltway: A new highway safety patrol comes to the rescue (art-Highway safety patrol members)
7. Tom Eaton helps roads make the grade (art-Tom Eaton)
8. SEAS help employees cope with life
9. Know how to apply yourself to win new position
10. Men clean up in I-64 "sweep" stakes
11. Some bright ideas for summer blackouts

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April 1984

1. Cover art/story: Teleconferencing brings short meetings, savings (art-Randy Campbell, James Melone and Claude Garver)
2. Gehr promoted to head Northern Virginia unit (art-David R. Gehr)
3. Infrastructure, energy debated at Third North-South Summit
4. Donald E. Keith named secondary roads engineer (art-Donald E. Keith)
5. Names in the news
  - Leah B. "Susie" Heath, administrative assistant to Commissioner Harold C. King (art)
  - John P. Hughes, resident engineer, Jonesville
  - G. William Maupin, Jr., research scientist
6. Backsights: Funding the infrastructure through the years Part II (art-Old muddy road with car)
7. Public transit seminar held
8. Be alert to weather shifts and take safety measure

(art-drawing)

9. Variety of topics covered at Spring Engineers' meeting
10. Virginia's roads popular with bicyclists  
--Bicycles are vehicles too!

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March 1984

1. Cover art/story: General assembly action: 1984 legislation includes new district, pay increase (art-Truck backing up)
2. Natural Bridge speech: Commissioner outlines agency's future
3. Secondary roads' Brown plans busy retirement
4. From the commissioner's desk
5. Backsights: Funding the infrastructure through the years Part I
6. Names in the news  
--R. J. Gibson, resident engineer  
--Harry C. Glenn, Jr., assistant resident engineer  
--Penny S. Kanode, assistant resident engineer  
--William E. Sullivan, assistant resident engineer  
--Denny lane Weddle, district right of way manager
7. Asphalt meetings benefit Department and industry
8. Light, bright fabric signs help agency and drivers (art-signs)
9. Backing up requires special attention, care (art-truck backing up)
10. Report DRUNK Drivers to State or Local Police
11. Personnel notes

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February 1984

1. Cover art/story: Program offers chance to prepare for future jobs  
--New state map is here
2. Names in the news  
--Lynda J. South, special assistant for community relations in Northern Virginia  
--Constance D. Sprouse, assistant management review officer  
--A. Mickey Warren, assistant state equipment engineer

3. Viewpoint (art-D.L. Eure)
4. 1984 - 85 state map is out
5. Virginia awarded new safety grant
6. Backsights: Why Virginia is Different: The Secondary System  
Part II
7. Coworkers help family adapt to crisis (art-Ray Donald and his  
son Bruce)
8. Right/wrong calls for help can mean life or death
9. Personnel notes
10. Operation lifesaver: Stop for trains before they stop you  
--Test your car/train IQ Before crossing the tracks
11. Service award 1983

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January 1984

1. Cover art/story: \$500 million in projects: 1984 construction  
picture looks bright (art-U.S. 58 courtland bypass under  
construction)  
--"Hot lines" bring help fast  
--Bulletin adopts new look
2. Names in the news  
--MacFarland Neblett, resident engineer (art)  
--Donald E. Ripley, resident engineer  
--Arthur H. Taylor, III, career development coordinator
3. Viewpoint (art-Harold W. Worrall)
4. Backsights: Why Virginia is Different: The Secondary System  
Part I (art-Old Augusta County road equipment depot)
5. Slick steps bring falls
6. Service awards 1983
7. Big Walker and East River tunnels: Men and machines keep  
mountains open (art-various workers completing tunnel tasks)

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December 1983

1. Cover art/story: Another I-664 section opens linking Hampton Roads area (art-Congressman Herbert Bateman, Commissioner Harold C. King, State Delegate S. Wallace Stieffen and State Senator Hunter Andrews)  
--"Electronic meetings" by telephone save travel time, money  
--UGF tallies beat 1982 totals
2. Miller retires, Melone named state equipment engineer (art-James E. Melone)
3. Retirees share "free" time with family and neighbors
4. Viewpoint (art-Nicholas R. Brown)
5. Lynchburg, Fredericksburg win 1982-83 safety awards (art-William R. Davidson, Commissioner Harold C. King)
6. District trains operators to weigh loads by sight
7. New plastic coated windshield could reduce facial injuries
8. Fast balloon links student and Richmond employees (art-drawing)

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November 1983

1. Cover art/story: Department gears up for winter's inevitable ice and snow (art-preparations)  
--VDH&T and county officials meet to strengthen relations
2. Newest ferry's christening proves "smashing" success (art-ferry being christened)
3. United Way funds totaled
4. From the Commissioner's desk
5. Seat belts are life-savers
6. Backsights: "A guidepost rose within his view..." (art-Old drawing "Doctor Syntax Losing His Way")
7. Names in the news  
--William D. Craun, assistant resident engineer  
--Charles B. Perry, resident engineer  
--Mel Thomas, environmental planner
8. Third brake light ordered
9. First aid team comes running with single telephone call (art-various symbols)

10. Check car for winter driving (art-example of bad road conditions)
11. U.S. 58 Courtland bypass crosses Nottoway River basin (art-various pictures showing construction)
12. Barnes named "Mr. Safety" (art-Lewis Barnes)
13. Ancient words provide bases for today's highway terms
14. Retired employees enjoy life after 40-plus years' work

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October 1983

1. Cover art/story: Emphasis on safety affects and safety division (art-Statue-Thomas J. "Stonewall" Jackson)  
--Transportation Act, pipeline topics for fall conference
2. Times-Dispatch editor named to information services post (art-R. Nicholas (Nick) Brown)
3. Bus company receives grants (art-Greater Richmond Transit Company's tenth anniversary celebration)
4. From the Commissioner's desk
5. River rescue saves three
6. Backsights: The Blind Roadbuilder (art-drawing "Blind Jack" Metcalf)
7. Names in the news  
--C. F. (Frank) Gee, resident engineer  
--Walter McFarlane
8. Vehicles parked on interstate roadsides are creating major safety hazard (art-Chart)
9. Newest scenic byways named in Fauquier, Culpeper areas (art-Road's scenery)
10. Interstates nearly done
11. Kick the habit with friends
12. Governor visits safety exhibit
13. A reminder of days to come

14. Edinburg crew saves trailer and pets battling flames

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September 1983

1. Cover art/story: Regular bridge inspections insure structures' safety (art-"Snooper" truck inspects bridge)  
--Unique ceremony opens tunnel (art-Commission member, Richard G. Brydges, Senator, Willard J. Moody, and Commissioner Harold C. King)
2. Quarter century of safety practiced in Northhampton (art-employees of the Northhampton County area)
3. Elko materials labs visited as part of Thai national tour
4. Backsights: A Trip Along the Natchez Trace (art-Sections of the original Natchez Trace)
5. Names in the news  
--Charles B. Causey, Jr., programmer/systems development supervisor
6. Collector's smile brings fame (art-Carolyn Bridgers)
7. Test your safety know-how

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August 1983

1. Cover art/story: Value engineering concept questions standard answers
2. Old bridge takes the plunge (art-bridge demolition)
3. Two division undergo top level personnel changes (art-Grayson W. Alexander, and Albert W. Coates, Jr.)
4. Need a van? Call VAN PLAN
5. From the commissioner's desk
6. It pay to ride with a friend (art-drawing)
7. Backsights: From Art to Science: Part 2: Research Comes of Age
8. Names in the news  
--Harris G. Allen, data processing manager (art)  
--W. Byron Coburn, Jr., resident engineer  
--Phillip J. Gosher, human resource planning manager  
--R. J. McCracken, resident engineer

--Peggy C. Tardy, data processing manager  
--Robert McCoy Trimble, assistant resident engineer

9. Flagmen use heads (and legs) to keep traffic moving along
10. Sarah's mom thanks VDH&T for transplant funds raised

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July 1983

1. Cover art/story: Commission members named (art-Commissioner Harold C. King, Dr. William M. T. Forrester and James L. Davidson, Jr.)  
--Projects exceed 1982-83 goal  
--Time records important part of VDH&T planning system
2. Ferry nearly ready to sail (art-Ferry-The Williamsburg)
3. From the Commissioner's desk
4. Driving costs up less than 1 cent
5. Backsights: From Art to Science: Part I: Prelude to Research (art-truck damage to highway)
6. New units help with day's work (art-Jackie Barnette, and Thersa Shackelford)
7. Long-time typesetter retires (art-Pauline Jenkins)
8. Hard head need to pass test (art-cartoon)0
9. Research notes
10. Aplastic anemia victim dies

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June 1983

1. Cover art/story: Ripley chosen new director (art-Joseph G. Ripley)  
--Information systems plan can mean better productivity (art-drawing)  
--Commission approves mileage for longer, wider vehicles
2. Collins sets retirement date, Norris tapped for position
3. Name changes better describe directors', divisions' duties
4. Backsights: Good Roads Railroads, and Virginians (art-Road improvement train 1911)

5. Names in the news
  - Sally H. Cooper, director of rail and public transportation
  - Harold J. Dyson, assistant resident engineer
  - Michael C. Kain, assistant resident engineer
  - John K. McEwen, assistant state maintenance engineer
  - Gerald W. Painter, assistant resident engineer
6. Highway traffic deaths fall to lowest rate in 20 years
7. Governor supports new plans (art-Charles S. Robb)
8. Flashing lights, new signs scheduled for Norris Bridge
9. Tiny glass capsules reflect big savings
10. Rex the watchdog earns keep
11. Simple, inexpensive supplies can put auto back on road
12. Drunk drivers can be stopped with phone call to troopers

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May 1983

1. Cover art/story: Road funds tentatively set; nickel adds nearly \$8 million: Federal aid helps most roads, transit
  - Negotiations modify mileage for longer, larger trucks (art-Oversized truck)
  - Ninth construction district recommended for No. Virginia
2. Contractors exchange ideas information in MBE forums (art)
3. New vans, new lease program promote Virginia ridesharing
4. From the Commissioner's desk
5. Boaters rescued from river
6. Backsights: Bicycles, Trains, and Good Roads (art-old road)
7. Bridge lights to warn drivers (art-bridge)
8. Names in the news
  - Albert F. Laube, assistant state urban engineer
  - William F. Via, Jr., materials engineer
  - FHWA research center opened
9. Last welcome center opened dedicated to GLFHA president (art-James A. William Jr. and Charles Robb)
10. NASA ridesharing efforts net first Commissioner's Award

11. Pfeiffer flies into retirement with miles under his wings  
(Curtis E. Pfeiffer, Jr.,)
12. Department employees win FHWA technology scholarships  
(art-Marvin R. Tart, Travis A. bridgewell and Commissioner  
Harold C. King)
13. Dale City interchange opened (art-opening)
14. Secretaries' Week observed with balloons and bouquets  
(art-Some 40 secretaries)

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April 1983

1. Twin trailers get FHWA 'go' (art-drawing)  
--Funds for storage building renovations asked for '84-'86  
--Davidson named to Lynchburg (art-William R. Davidson)  
--Art-I-264 tunnel under construction
2. Mustain plans May retirement (William R. Mustain)
3. "Electronic meeting" saves VDH&T travel expenses
4. From the Commissioner's desk
5. Historical marker recovered after 25 years as tank lid
6. Backsights: The Three Notch'd Road Revisited (art-house)
7. Names in the news]  
--W. Stephen Black, district traffic engineer  
--Robert G. Corder, state rail division engineer  
--James S. Givens, assistant budget officer (art)  
--Charles S. Hughes, senior scientist (art)  
--Jack B. King, district right-of-way manager  
--Stephanie Kinzey, employment supervisor (art)  
--Herman L. Lowe, district equipment superintendent  
--Ronald C. Stoots, assistant resident engineer
8. Department researcher wins award for DMV study (art-Cheryl  
Lynn)
9. Garden Week marks 50th year (Westover, built in 1730)
10. New I-264 tunnel is giant underwater puzzle (art-tunnel  
construction)

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March 1983

1. Cover art/story: Lynchburg engineer retiring (art-D.H. "Pat" Gaulden, Jr.)  
--General Assembly bills include funds, trucks  
--Sexual harassment policy set
2. Discrimination suit settled with consent decree approval
3. Personnel notes
4. From the commissioner's desk
5. Backsights: River of No Return Part III
6. Mabry uses timing, teamwork as new deputy commissioner (art)
7. Former mule-tender recalls old days and old ways (Troy Castlebury)
8. River rescue "really lucky"

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February 1983

1. Cover art/story: One tough snow hits state, Employees battle blizzard (art-snow removal vehicles clearing snow)  
--1984-86 maintenance program approved by Commission
2. McBroom retires as assistant; Cited for skills and know how (art)
3. From the Commissioner's desk
4. Hayden named assistant to Richmond District
5. Names in the news  
--Larry C. Garber, resident engineer  
--Michael A. Perfater, research scientist
6. Backsights River of No Return Part I (art-James river flooding)
7. Richmond area commuters can match up with COMPOOL
8. Dulles Toll Road work begins
9. New words and ways of winter driving
10. Personnel notes
11. Survivor represents Virginia at vets' memorial dedication

## 12. Equal Employment Policy

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January 1983

1. Cover art/story: Federal tax increase means more transportation dollars (art-I 66 final opening)
  - Busser plans early retirement after 31 years with Department
  - State urban engineer named (art-James K. Skeens)
2. Names in the news
  - James K. Brookshire, Jr., executive director of Chesapeake Bay Bridge-Tunnel
  - Elizabeth Hanford Dole, secretary of transportation
3. internal audit division formed (art-members of internal audit division)
4. George Pullman's wonderful sleeping cars
5. Quick actions save troopers (art-W.S. Cornell, John Sergeant, Debra Sue Profitt, and Cheryl Gommilla)
6. Opening day on interstate 66: Cold but welcome occasion

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December 1982

1. Cover art/story: Final segment of I-66 opens, Parkway is unique in system
  - Unity of transit modes stressed (art-Commissioner Harold C. King, Senator Harry F. Byrd, Jr., and Governor Charles S. Robb)
  - Hope retires after 35 years (art-Don B. Hope and William L. Bower)
2. VDH&T responds to JLARC "Close cooperation" urged
3. Williams retires s assistant, D.H. Marston named successor (art-James E. Williams)
4. Backsights: Elegance Reborn: The Orient Express (art-drawing)
5. Names in the news
  - Willie L. Branham, assistant resident engineer
  - William M. Burton, assistant resident engineer
  - Robert G. Corder, state rail division manager
  - Claude D. Garver, Jr., assistant state construction engineer
  - H. R. Humphreys, Jr., Department's commission member representing the Fredericksburg District
  - Frank E. Tracy, Department's data processing manager

6. Buckle up your child - it's no the law! (art-child safety seat)
7. Slippery road? Roll with it
8. United Way final tallies
9. Fire prompts rescue attempt (art-Scotty and J.R. Harris)
10. New Market rest area on I-81 places third in national contest  
(art-Aerial view or rest area)

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November 1982

1. Cover art/story: Agency executive agreement outlines VDH&T objectives (art-Snow plow)  
--Ripley succeeds Tucker as state right-of-way engineer  
(art-William P. Tucker and Joseph G. Ripley)  
--Firm picked to develop plan
2. Accidents reviewed by panel
3. McCabe steps down as assistant engineer (art-Assistant Chief engineer Jack Hodge presents Joseph McCabe with his retirement certificate)
4. Backsights: The materials of history (art-Historical drawing)
5. Agency braces for battle with winter
6. West elected head of federation
7. Hires named "Mr. Safety" in Franklin (art-Arthur Hires)
8. United way funds tallied
9. Liability policy purchased
10. Don't "drop in" on these folks (art)
11. District reporters keep the news coming

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October 1982

1. Lexington conference scheduled for November 18 and 19  
--Les Dawson steps down as assistant division head (art-Leslie H. Dawson)  
--Last link of state's I-95 opens (art-Commissioner Harold C. King, Delegate Norman Sisisky, Chairman Milton Edwards,

Chairman Charles Sabo, and Senator Elmon T. Gray)

2. New Bulletin editor appointed (art-Donna Purcell Mayes, Cheryl Jenkins, and Stanley Wade)
3. Cleveland named assistant engineer for Suffolk District
4. From the Commissioner's desk
5. Backsights: Claibourne Rice Mason: Visionary engineer Part IV (art-Claibourne Rice Mason)
6. Route 10/150 interchange opens (art-interchange)
7. Accent on highways
8. Safety awards  
--Don't give a thief an even break (art-desk & purse)
9. Are you an effective Department employee.
10. Stolen stop sign paid off
11. Wetland banking - A different kind of "balance" (art-workers planting sprigs)
12. VDH&T exhibit at State Fair (art-State Fair)

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September 1982

1. Nash promoted to top position in Suffolk District office (art-C. A. Nash Jr.)
2. Winfrey succeeds Fielding as state materials engineer (art-Robert V. Fielding, and William E. Winfrey)
3. Program budgeting: A plan for using our resources to meet Virginia's transit needs (art-Harold W. Worrall)
4. VDH&T employees and politics: Personnel office explains policy
5. Fredericksburg inspector killed on job-Thomas Whaling Ray
6. From the Commissioner's desk
7. Backsights: Claibourne Rice Mason: Visionary engineer Part III
8. Central Garage moves to new headquarters
9. 28 way to improve your vision when driving at night and in bad

weather

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August 1982

1. Pennsylvania consultant named director of public transportation (Sally H. Cooper)
2. Reba Price steps down as assistant division head
3. Staunton Lynchburg earn honors for safety
4. Information services division commended for press releases
5. From the Commissioner's desk
6. Backsights: Claibourne Rice Mason: Visionary engineer Part II
7. Notes from the Research Council
8. Research Council hosts ASTM meeting on traveled surface characteristics
9. Virginia's used oil recycling effort successful
10. Head-on collisions: Do you know how to avoid them?

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July 1982

1. Organizational changes separate duties of Busser Wray and Hodge promoted (art-J.M. Wray, Jr., L.E. Busser, III, and J.S. Hodge)
2. Governor Robb reappoints two, names two others to commission (art-Commissioner Harold C. King, Robert A. Quicke, and H.R. Humphreys, Jr.)
3. State's traffic death rate falls to second lowest in history
4. Hooper steps down from commission (art-Charles S. Hooper)
5. Backsights: Claibourne Rice Mason: Visionary engineer Part I
6. Transit group grapples with funding honors Kidd as "beautiful bureaucrat" (art-Andrew Fogarty, state secretary of transportation)
7. Weekend warriors
8. When should your car be inspected?

9. Defensive driving a matter of attitude

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June 1982

1. Steering group is appointed for information systems plan
2. 60 Central Office positions eliminated to comply with budget bill requirement
3. State secondary road system celebrated golden anniversary (art-Scenic secondary road)
4. Prince George's marsh is alive and well in Greensville County (art-idyllic locale-marsh mitigation project)
5. Waverly Brittle retires as engineering director (art)
6. Backsights: Lord Fairfax's White Post (art)
7. Interstate 77 exhibit recalls Virginia's early settlers (art-exhibit)
8. Don't make it easy for a car thief

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May 1982

1. VDH&T Commission approves budget, tentative allocations
2. James River Bridge complete northbound trestle open to traffic (art)
3. Districts and divisions name teams to implement manpower program
4. King names commission members to committees
5. Orby Cantrell
6. Backsights: The Eiffel Tower, the Statue of Liberty, and the Nokesville bridge (art-The Nokesville Bridge)
7. Salem employee cited for suggestion for Social Security savings (art-Ronnie Bryant)
8. Spring activities can be hazardous to your eyes
9. Salem secretaries visit Central Office (art)
10. Appomattox inspector volunteers with state's rescue team

(art-Don Austin)

11. New two-year map saves on printing and postage
12. legislative group discusses transportation issues at Williamsburg gathering (Oscar K. Mabry)
13. Cottrell receives Council's Dillard award (art)
14. Fiscal employee honored by Jaycees (art-David Hollenbaugh)
15. Capacity workshop moved to benefit more employees (art)

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April 1982

1. VDH&T begins manpower plan to increase productivity
2. VDH&T's statement of mission:
3. Governor reappoints King, names three to commission (art-Harold D. King, Robert W. Smalley, T. Eugene Smith, and Joseph M. Guiffre)
4. Assembly approves tax to aid transportation program
5. fall conference scheduled for November
6. Department employees win top driving award
7. Backsights: Designers of bridges and management systems
8. Saluda's McEwen receives award from Keep Virginia Beautiful (art-Lynda Robb, McEwen, and William L. Sauders)
9. Dillwyn inspector honored by scouts (art-Major Thompson)
10. Northern Virginia rest area serves as locale for new movie
11. Engineers explore issues exchange ideas at spring meeting
12. Love steps down as head of hydraulics
13. Fauquier newspaper presents award to Warrenton engineer (art-Don Askew)

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March 1982

1. Governor Robb indicates support for tax to aid highway program (art-Charles S. Robb)

2. Commissioner names executive committee to resolve problems
3. Lawmakers commend VDH&T employees
4. Attorney general wins award for paper
5. Historic Garden Week Welcomes spring to Virginia  
(art-Richmond's Goddard House)
6. Backsights: Touring twentieth-century trails (art-Prerequisites  
for automobile touring before the advent of the numbered  
highway system)
7. Seven ways to take a load off your back!
8. Signs of the times (art-signs)
9. Salem employee minimizes handicap with special determination

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February 1982

1. Bulletin's new look coming in March (art)
2. From the Commissioner's desk
3. Andrew Fogarty named secretary of transportation
4. Governor Robb halts hiring
5. Department to charge for logos
6. Amherst employees' alert efforts avert tragedy (art-Glen F.  
Ware, Jr., A.W. Baldock, H.L. Woody, and J.D. Painter)
7. Culpeper's Floyd retires (art-J.F. Floyd, and Culpeper District  
Engineer, Don Hope)
8. Names in the News  
--Nathaniel B. Harvey, Jr., assistant resident engineer  
--James W. Hincer, assistant resident engineer  
--John Shelor, technician supervisor  
--Wayne Ferguson, head of the research council's safety group
9. Clear the tracks, full steam ahead (art-railroad hobbyist  
miniature trolley system)
10. Energy Sense-Accessories can improve your gas heating system  
(art)

11. Getting into the flow
12. Backsights-Surveyors of still another kind  
Part IV: Early orange County the surviving evidence (art)
13. Accent on Highways (art)

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January 1982

1. Bristol District engineer John Turner steps down after 42 years of service with VDH&T (art-John Turner)
2. Corley succeeds Turner in Bristol's top post (Jack L. Corley, Bristol district engineer)
3. Staunton District's commission member steps down
4. From the Commissioner's desk
5. It pays to ride with a friend (art)
6. Six-year improvement plan: Department officials try to make funds meet needs
7. Lynchburg District wins safety awards for record second year (art-Lynchburg District Engineer D.H. Gaulden, Jr., receives the Department's top safety awards for the second time)
8. Names in the news
  - Richard Milton Strauser, resident engineer
  - James Franklyn Gates, resident engineer
  - Robert J. Gibson, assistant resident engineer
9. Energy Sense-Before you turn up the thermostat. . .(art)
10. Accent on Highways
11. Problems with pedestrians
12. When there's an accident (art)
13. Employee groups elect officers
14. Central Office's Christmas bash (art)

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December 1981

1. Governor Dalton names two to VDH&T Commission (art-J. Carlton Clore, and James C. Hughes)

2. Department sign shop saves many maintenance dollars with innovative ideas (art-various shop photos)  
--Sign Language (art-signs)
3. Getting your act together for a smooth retirement (art-cartoon)
4. Wray crowned executive of the year by secretaries' group (art-John M. Wray and his secretary, Pauline field)
5. Get to know your wood for efficient home heating
6. Accent on highways
7. VDH&T funding issues: Effective money management must make our shrinking dollars do more
8. Coping with winter driving (art)
9. The driving game

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November 1981

1. Cover art (Colonial battle scene)
2. President Reagan and others celebrate Yorktown anniversary (art-Governor John N. Dalton and members of Virginia's congressional delegation welcomed President Reagan and France President Mitterand to the Victory Day festivities and various victory day activities)
3. Yorktown: A unique transportation challenge for Suffolk District staff (art-Suffolk District Engineer Jack Hodge)
4. Hassell step down from VDH&T Commission
5. Backsights: Surveyors of still another kind PART III: The Virginian surveyor of roads.
6. Accent on roads
7. Use of fly ash in highway paving can lead to lower costs
8. Credit: A valuable asset if you use it wisely
9. Energy Sense - Energy Saver: Tailor-made conservation tips from Virginia Electric and Power Company (art)
10. From Africa to Zermatt...The Hollomons' grand tour lasts a lifetime (Art-Bill and Beverly Hollomon)
11. Winter driving it's come a long way (art-cartoon)

12. Would you know what to do?

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October 1981

1. Cover art/story: Yorktown becomes battlefield again for bicentennial celebration. (art)
2. 125 employees receive layoff notices
3. Wrench resigns amid allegations of conflict
4. Names in the news  
--Grayson W. Alexander, assistant district engineer  
--Robert E. Moore, project engineer
5. Financial woes curtail construction
6. Truck weight enforcement program saves state's roads and revenue (art-various weight stations in use, and the portable scale)
7. Department's snow men are already busy (art-drawing)
8. Surveyors of still another kind Part II: The English surveyor of roads (art-historical drawing)
9. Energy Sense: Increase your home's humidity and feel warmer this winter
10. State fair exhibit portrays progress during DH&T's 75 years of service (art-various exhibits)
11. Be aware of the cyclist he's a driver, too.
12. keeping things moving smoothly (art-map)
13. Employee's photo wins third place (art-Winning photograph, and Carlton R. Hart, Jr, winning employee)
14. Friends and employees honor Perkinson in Central Office (art-H.R. Perkinson)

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September 1981

1. Cover art: Interstate 95
2. Perkinson steps down as director of program management (art-Commissioner Harold C. King presents Perkinson with his service award)

3. From the desk of H.R. Perkinson, Jr.
4. Public transit office purchases "super" vans for elderly and handicapped (art-Scott McClellan, public transportation division, demonstrates wheelchair lift)
5. Proposal to reduce convict force criticized
6. Atwell named to budget post (art-James W. Atwell)
7. Anonymous employee makes amends (art-Money Order)
8. Bad weather is no excuse
9. Culpeper employee's ingenuity saves dollars and time (art-Harry E. Carpenter, residency maintenance supervisor)
10. Accent on Highways
11. Energy Sense-Energy saving measures don't always require lots of time and money
12. An accident in the making (art-Melody McKay)
13. Western Union? No, gorilla-gram (art-Evert Lawton, and a gorilla)
14. Eastern Shore rail line bought by transportation district
15. To our Bulletin reporters
16. Backsights: Surveyors of still another kind Part I: The early English experience (art)
17. Back Facts (art)
18. Salem's Safety Picnic (art)

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August 1981

1. Cover Art-Car on Byway.
2. Franlin and Roos step down from Commission.  
(art-Horace G. Fralin, and William T. Roos)
3. From the Commissioner's desk.
4. Data processors keep Departments's vital statistics at their fingertips. (art)
5. Journey of a paycheck (art)

6. Department asks for public's suggestions.
7. Sierra Wall: New noise barrier for I-66.
8. Names in the news  
--David A. Stone, assistant resident engineer
9. Your EEO options
10. A special ceremony at new James River Bridge
11. Public transit division's van program observes first birthday
12. Traveling by the seat of your pants: Bike touring (art-Bobby Cash, and family bike touring)
13. Young Virginians tackle highway problems
14. Backsights: Early industrial access roads: Fredericksville to Fredericksburg.
15. Accent on Highways
16. Energy Sense: Make your home weather-tight now, save energy dollars this winter.
17. Handle with care (art)
18. Fix any broken bones lately? (art-Emily Carwile, G.S. McGann, Janet Leake, Darnette Hill, Eleanor Silby, Sandra Lindsay, and Betty Wilkins.)

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July 1981

1. Cover Art-Department of transportation's 75th anniversary
2. 75th anniversary "Dedicated to the safety of those who travel the highways of the Commonwealth of Virginia"
3. Backsights: The beginning of permanent improvements to Virginia's roads (art)
4. Mileposts
5. Maintenance mixes sweat and ingenuity to keep Virginia moving
6. The evolution of highway equipment from horseshoes to hydraulics (art)
7. Another anniversary: Interstate system is 25

8. We've come a long way (art)
9. Some special achievements (art)
10. Department implements cost saving measures
11. What motorists should know about bicyclists in traffic.
12. Accent on Highways
13. Is it bugging you? (art)
14. Holiday changed for Yorktown observance
15. Rates of Toll Valley Turnpike, January, 1909.

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June 1981

1. Cover art-Variou summer pictures.
2. Visitor Travel Survey keeps tabs on a thriving industry. (art)
3. From the Commissioner's desk
4. FHWA approves interchanges for I-295.
5. TLC for Clinch River's mussels
6. Visitor from down under comes down south to study transportation technology. (art-Warren Fowlie, New Zeland)
7. Children should be seated and not hurt. (art)
8. Names in the news  
--B.E. Denton, III
9. A reminder from the Credit Union.
10. Chesapeake bypass opened to traffic (art)
11. One of life's "real characters" (art-Clint Harris, and Lady Astor)
12. Energy Sense: Energy-awareness can save you money now and later.
13. Summer heat is serious business
14. Lost and found: Replica of 1922 map hanging in Richmond. (Art)

15. The 1979 survey: Some facts about Virginia's visitors.

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May 1981

1. Cover Art-Pictures of highway in May.
2. 126 employees notified of layoffs and employment options under new state policy.
3. From the Commissioner's Desk
4. Fewer dollars for primary, secondary and urban roads in 1981-82 (art-road construction)
5. Engineers' meeting in Richmond: Sharing ideas, stretching dollars. (art-Harold C. King, Leo E. Busser, III, and J.T. Warren)
6. Department's working parents: Sharing responsibilities, problems (art)
7. Curtailing road services frees more than \$1 million for maintenance
8. Beware plants can poison. (art)
9. Energy Sense: Your energy dollar can go down the drain (art)
10. Accent on Highways
11. Godwin Bridge Dedicated in Suffolk (art-Godwin Bridge, Former Governor Mills E. Godwin, Jr., and Mrs. Godwin, Former Commissioner Douglas B. Fugate, Commissioner Harold C. King, Highway and Transportation Commission Member T. Ray Hassell, III, and Suffolk District Engineer J.S. Hodge.)
12. Sports (art)
13. Seatbelts can be lifesavers (art)
14. Accidents are increasing with biking's popularity.
15. Ridesharing saves dollars (art)

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April 1981

1. Cover Art-Spring flowers
2. Revenue problems threaten future highway programs
3. From the Commissioner's deak

4. Fairfax residency becomes Northern Virginia division to handle special transportation problems
5. Names in the news
  - Harold W. Worrall, director of financial affairs
  - Thomas F. Farley, transportation management systems engineer
  - William E. Sullian, assistant resident engineer
  - Bobby L. Turner, assistant resident engineer
6. Retirement - now or later?
7. Williamsburg's troubleshooters (art-J.H. Banks, maintenance superintendent of Williamsburg's complaint crew, and his staff, Chris Cole, James Lee, and Dennis Taliaferro.)
8. Secondary roads: More money for maintenance next year.
9. Getting the show on the road (art-old road)
10. Accent on highways
11. When nature goes on a rampage
12. Energy Sense: Natural shading can help save your energy dollars. (art)
13. Local training officers encourage productivity through education. (art)
14. Are you headed for a fall? (art)

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March 1981

1. Cover art-Aerial shot of highway, and rest area.
2. Newlan and Thomas promoted (art-Howard H. Newlon, research director, and A.L. Thomas Jr., head of traffic and safety division.)
3. From the commissioner's desk
4. reduced revenue = reduced resurfacing of state roads.
5. VDH&T Commission: Three-year suspension for rigging violations.
6. A salary hike for state workers and more money for health insurance.
7. Barnhart assumes top office in U.S. highway agency.

8. Names in the news
  - C.F. Gee, resident engineer
  - Robert P. Mauck, assistant resident engineer
  - Melvin E. Quesenberry, assistant resident engineer
9. Accent on Highways
10. A reminder from VSRS
11. Virginia doesn't need anymore railroads (art-historical)
12. Occasional drinker - hazardous driver
13. Energy Sense: Insulating your electric water heater (art)
14. I-295: State and local officials voice various opinions at local meeting (art)
15. Staunton training officer commended by National Guard (art-Eugene T. Higgs, training officer)
16. Clarifying the BC/BS amendment
17. Mills feted at Richmond reception (art- J.P. Mills)

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February 1981

1. Cover art-Drawing
2. AASHTO develops national policy to preserve U.S. Highway system
3. From the Commissioner's desk
4. Governor's good news: A healthy budget and a pay raise for state employees
5. Information program publicizes public transit (art)
6. Names in the news
  - Henry M. Snead, Jr, right of way engineer
  - Granville H. Coppedge, right of way engineer
7. A reminder from the Credit Union
8. Virginia's stately homes prepare for Historic Garden Week (art)
9. Accent on highways
10. Backsights: Parallel and paradox: Virginia's forgotten railroads

11. Central Office's holiday scenes

12. Energy Sense: Uncle Sam rewards conservation with tax credit.

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January 1981

1. Cover Art-snow covered wilderness

2. Mills announces retirement

3. From the Commissioner's desk (art-John P. Mills Jr.)

4. Lewis chosen new DOT secretary

5. New commission member named

6. Management engineer commended (art-William Colavita)

7. First VE-certificate awarded for money-saving proposal  
(art-Leslie G. Daniel)

8. Watch you nose when the cold wind blows (art)

9. Backsights: Richmond's - and America's - first electric railway  
system

10. New signs from old (art)

11. A place to be a place for people.

12. Energy Sense: Money-Saving tips for maintaining dyour car.